EDITOR'S NOTE

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- No. 91- 1009

IN THE SUPREME COURT OF THE UNITED STATES OCTOBER TERM, 1991

No.

RICHARD NEAL SCHOWENGERDT, PETITIONER

v.

THE UNITED STATES OF AMERICA, ET. AL.

APPENDIX

PETITION FOR A WRIT OF CERTIORARI TO THE UNITED STATES COURT OF APPEALS FOR THE NINTH CIRCUIT

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FOR PUBLICATION

UNITED STATES COURT OF APPEALS FOR THE NINTH CIRCUIT

RICHARD NEAL SCHOWENGERDT,

Plaintiff-Appellant,

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UNITED STATES OF AMERICA;
DEPARTMENT OF THE NAVY; JOHN F.
LEHMAN, JR., Sec. of the Navy;
GENERAL DYNAMICS CORPORATION;
C.W. KESSEL; K.D. TILLOTSON;
CARL W. JENSEN; RICHARD S. DAY,
Defendants-Appellees.

No. 89-55733 D.C. No. CV-83-8007-AAH

RICHARD NEAL SCHOWENGERDT,

Plaintiff-Appellant,

4

UNITED STATES OF AMERICA;
DEPARTMENT OF THE NAVY; JOHN F.
LEHMAN, JR., Sec. of the Navy,
Defendants-Appellees.

No. 90-55191 D.C. No. CV-83-8007-AAH OPINION

Appeal from the United States District Court for the Central District of California
A. Andrew Hauk, District Judge, Presiding

Argued and Submitted March 8, 1991—Pasadena, California

Filed September 6, 1991

Before: William C. Canby, Jr. and Pamela Ann Rymer, Circuit Judges, and James Ware,* District Jduge.

Opinion by Judge Canby

SUMMARY

Constitutional Law

Affirming a district court grant of summary judgment, the court of appeals held that a Navy civilian engineer with a "secret" security classification had no reasonable expectation of privacy in his office, desk or credenza requiring a search warrant before personal items were seized.

military contractor. Subsequently, Schowengerdt was dismade known when he obtained employment with a private reflecting adversely on Schowengerdt's security status was tible to blackmail by hostile intelligence agents. Information charge from the Navy pursuant to its regulations requiring items seized, Schowengerdt fit the profile of a person suscep-Schowengerdt's supervisor concluded that, on the basis of the More items were seized during a second search indicating involvement in bisexual and heterosexual activities rant. Documents were found in an envelope in his credenza Schowengerdt's office without his consent or a search warcems. Acting on a up, ture. Employees knew of the security procedures and conincluding the search of employees' offices and office furnication. Extensive security precautions are taken at the facility related projects, for which he had a "secret" security classifithe Navy as a civilian engineer to work on secret weapons-Appellant Richard Neal Schowengerdt was employed by an investigator searched

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discharge of homosexuals, including bisexuals. Schowengerdt filed suit against the Navy under Section 1983, alleging violations of his civil rights. The district court granted summary judgment in favor of the Navy, concluding that no warrant was required for the searches.

[1] The court agreed that the operational realities of Schowengerdt's work place precluded his having an objectively reasonable expectation of privacy in his office, desk or credenza. [2] Whether locked or not, Schowengerdt's office was searched daily, in his absence, by guards specifically looking for security violations. The primary focus of those searches was on the proper storage of classified documents, for which employees also checked each other. [3] In this peculiarly unprivate work environment, Schowengerdt had no reasonable expectation of privacy in his desk and credenza, locked or unlocked. [4] Schowengerdt was on notice from his employer that searches of the type to which he was subjected might occur from time to time for work-related purposes. On that ground, the court affirmed the grant of summary judgment.

[5] Schowengerdt's claims stemming from his discharge from the Naval Reserve were also meritless. The first amendment was not violated because he was not discharged for writing about bisexuality but rather for being a bisexual, of which his purely private correspondence was evidence. Neither did his discharge violate due process because he was afforded abundant opportunity to object to his discharge and to have his objections heard by an administrative board. [6] Schowengerdt's substantive due process argument, based on a right of privacy, was also meritless. [7] Schowengerdt's argument that his discharge was arbitrary and capricious because he was never proven to be a bisexual was also meritless. The discharge board made an express adverse credibility finding in that regard, and found him to be a bisexual. That determination was supported by substantial evidence.

[&]quot;The Honorable James Ware, United States District Judge for the Northern District of California, string by designation.

SCHOWENGERDT V. UNITED STATES

Richard Neal Schowengerdt, Pro Se, Lakewood, California for the plaintiff-appellant

nia, for the defendants-appellees. McClelland, Gibson, Dunn & Crutcher, Los Angeles, Califor-Donna R. Eide, Assistant United States Attorney; Nancy P.

OPINION

CANBY, Circuit Judge.

charge from the Naval Reserve. We affirm engineer on classified projects, and out of his subsequent dis office, where he worked for the Navy as a civilian military § 1983. Schowengerdt's claims arise out of the search of his Richard Schowengerdt appeals from summary judgments dismissing his civil rights claims brought under 42 U.S.C.

Backgrouna

Underlying facts

a Chief Warrant Officer in the Naval Reserve, assigned to a had a "secret" security classification. Schowengerds was also neer to work on secret weapons-related projects, for which he At the time of the events giving rise to this action, Schowengerdt was employed by the Navy as a civilian engimissile test center.

nia, where Schowengerdt worked, houses a wide variety of The Naval Industrial Ordinance Plant in Pomona, Califor-

operated by General Dynamics Corporation, which provides manufacture and testing. The plant is owned by the Navy, but projects of secret and top-secret military weapons design compromised security which come to their attention. To facilare taken at the facility. Those precautions include frequent security services for the plant. Extensive security precautions itate searches, security agents have access to keys to all sue more detailed investigations into possible instances of guards. General Dynamics also employs investigators to purscheduled and random searches of work spaces by security offices and office furniture.

relating to the proper storage of classified documents. Also, ous occasions to ascertain his compliance with procedures had personally observed his office being searched on numerhaving been employed at this facility for thirteen years. He ability to maintain security, including those which might variety of conditions which might compromise an employee's beyond physical protection of classified documents, and were made aware that the Navy's security concerns extended informed of all security procedures. In those briefings, they attend periodic security briefings, at which they were all employees, including Schowengerdt, were required to make an employee susceptible to blackmail mation to inappropriate sources. That concern encompassed a included concerns that employees not divulge classified infor-Schowengerdt was well aware of these security procedures

cipitated by an anonymous tip, stating that Schowengerdt's office contained material "of interest to the security office, without his consent or a search warrant, after investigator for General Dynamics, searched Schowengerdt's Schowengerdt's office, which is where the informant said that department." Kessel's search was confined to the credenza in Schowengerdt had left work for the day. That search was prethe material would be found. The parties dispute whether the On August 9, 1982, Charles Kessel, who was a security

action, Schowengerds v. General Dynamics Corp., 823 F.2d 1328 (9th Cir. 1987) ("Schowengerds F"). For convenience, we repeat them here The relevant facts have been related in this coun's earlier ruling in this

"swingers" magazines and clubs. Schowengerdt solicited sexual encounters through want ads in bisexual activities. The correspondence indicated that indicating Schowengerdt's involvement in heterosexual and The envelope contained correspondence and photographs this material as I do not want my grieving widow to read it." Personal and Private. In the event of my death, please destroy marked with the following notations on the outside: "Strictly In the credenza, Kessel found and seized a manila envelope

their work spaces. employees did not have a legitimate expectation of privacy in required because the supervisor believed that government supervisor, who agreed with Jensen that no warrant was sonal items. This second search was authorized by Jensen's the facility. At this search, the agents seized numerous pervice, and K.D. and Carl Jensen, special agent for the Naval Investigative Serconsent or a warrant. This search was conducted by Kessel momentarily absent, his office was again searched without his During work hours the next day, when Schowengerdt was Tillotson, the Navy Commanding Officer at

cluded that Schowengerdt fit the profile of a person susceptienvelope, and the envelope's external inscription, Jensen conble to blackmail by hostile intelligence agents. Jensen then On the basis of the correspondence contained in the manila

Schowengerdt's permission to search his home. who admitted to being a bisexual. Jensen also obtained constituted a security risk. He interviewed Schowengerdt, began an investigation to determine whether Schowengerdi

well as to Schowengerdt's Commanding Officer in the Naval ous federal offices responsible for maintenance of security, as report of his investigation and transmitted that report to variagent or that he was the target of blackmail. Jensen wrote a was no evidence that plaintiff had been contacted by a hostile As a result of this investigation, Jensen concluded that there

nature of the earlier investigation. report of Jensen's investigation. Schowengerdt was ultimately delay of 13 months, caused, in part, by an inquiry into the granted the security clearance he sought, but only after a response, the Navy (through defendant Day) provided the potentially reflecting adversely on his security status. In Navy whether there was any evidence in Schowengerdt's file lishing and monitoring security clearances inquired of the ment to private employment, the agency responsible for estab-Schowengerdt's security clearance from government employvate military contractor. In the process of transferring position with the Navy, and obtained employment with a priafter this incident, Schowengerdt resigned from his civilian security clearance and duties remained unchanged. Shortly cised poor judgment in storing the material in his office. His employer, other than an oral admonishment that he had exer-No action was taken against Schowengerdt by

to its regulations requiring discharge of homosexuals, includ-Naval Reserve commenced discharge proceedings, pursuant Upon receiving Jensen's security investigation report, the

one letter from an Italian stewardess indicated that she was seeking sexual relationships primarily with servicemen. included photographs of himself in his Navy uniform, as well as made; and his office sclephone number and his Navy engineer business card; he to the fact that he worked for the Navy as a missile engineer, and included The searches revealed the following evidence suggesting the possibility of compromised security: the inscription, quoted above, on the outside of several of Schowengerdt's letters soliciting sexual liaisons made reference the manula envelope suggested that Schowengerdt had something to hade

Board ruled against him, making an adverse credibility finding. The district court accepted the Board's finding Schowengerth denied making this admission, but the Navy Discharge

ing bisexuals. The bases for those proceedings were Schowengerdt's purported statement that he was a bisexual, and his descriptions of his bisexual activities in his seized correspondence. The board of officers convened to hear the case found Schowengerdt's correspondence to constitute an admission that he was a bisexual. Schowengerdt contested the charge, maintaining that he was not a bisexual. He denied describing himself to Jensen as a bisexual, and asserted that is correspondence describing bisexual activity was mere to be not credible and recommended that he be discharged under honorable conditions. He was subsequently so discharged.

B. Procedural History

Schowengerdt filed this action against the United States, the Department of the Navy, and their employees involved in the search and ensuing investigation. He also sued General Dynamics and its employee Kessel. He charged that the search of his office and credenza and the disclosure of his sexual activities that resulted from the subsequent investigation violated his rights to privacy, freedom of association and speech, and to freedom from unreasonable searches and seigneeth, and to freedom from unreasonable searches and seigneeth, as protected by the first, fourth, fifth, sixth and ninth amendments, as well as various federal statutes. He also dent state law privacy and trespass claims. He also challenged his discharge from the Naval Reserve as violating Navy reguninth amendments.

The district court initially dismissed all of Schowengerdt's claims under Fed. R. Civ. P. 12(b)(6). As to those arising out of the search, the district court held that Schowengerdt had failed to allege facts sufficient to establish a reasonable expectation of privacy in his office, desk or credenza, primarily because he was a government employee. The district court

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dismissed Schowengerdt's claims based on his discharge from the service because he had not yet exhausted his administrative remedies in that regard. Schowengerdt appealed those rulings to this court.

In Schowengerdt v. General Dynamics Corp., 823 F.2d [328 (9th Cir. 1987) ("Schowengerdt I"), we affirmed the dismissal of Schowengerdt's various statutory claims and state law claims. We remanded the claims arising out of Schowengerdt's discharge from the Naval Reserve, because government counsel acknowledged at oral argument that Schowengerdt had, by then, exhausted his administrative remedies. We reversed the district court's fourth amendment ruling, holding that the district court had erred in concluding that Schowengerdt could not prove an unreasonable search because he was a government employee, and because his desk and credenza were the property of the government. We held that

Schowengerdt would enjoy a reasonable expectation of privacy in areas given over to his exclusive use, unless he was on notice from his employer that searches of the type to which he was subjected might occur from time to time for work-related purposes.

Schowengerdt I, 823 F.2d at 1335 (footnote omitted).

We remanded for factual findings "relevant to the existence and scope of policies and practices or regulations relating to searches at the Naval facility." Id. Finally, we stated that:

[I]f it is found that Schowengerdt had a reasonable expectation of privacy, under O'Connor v. Ortega, 107 S.Ct. 1492 (1987), a warrantless search of his office nevertheless could be legal if the search was both work-related — that is, carried out to retrieve the employer's property or to investigate work-

related misconduct — and 'reasonable' under the circumstances.

Id

On remand, the district court granted summary judgment dismissing all of Schowengerdt's claims. The district court rejected Schowengerdt's fourth amendment claim, finding that, because of the extensive security procedures in place at the facility, he had no reasonable expectation of privacy in his office, desk or credenza. Thus, the district court concluded that no warrant was required for these searches.4

The district court also granted summary judgment in favor of the Navy on Schowengerdt's constitutional claims challenging his discharge on the ground of his bisexuality. The district court held that the first amendment was not violated because Schowengerdt's correspondence was not a matter of public concern, nor was he discharged for exercising his speech; the fourth amendment was not violated because Schowengerdt's discharge word not a consequence of an illegal search; the fifth amendment's procedural protections were not violated because he was accorded an ample pre-termination hearing; and Schowengerdt's substantive due process or equal protection claims did not survive the deferential review accorded to the Navy's action in discharging him. This appeal followed.

II. Discussion

Schowengerdt argues that the district court committed numerous errors. We disagree. We have reviewed all of

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Schowengerdt's arguments and find them meritless. We will discuss here only those arguments regarding the legality of the search of his office, his conspiracy claim, and his claims arising out of his discharge from the Naval Reserve.

. Fourth Amendmen

[1] On remand from Schowengerdt I, the district court was presented with extensive uncontroverted evidence relevant to Schowengerdt's expectation of privacy. The district court concluded that "the operational realities" of Schowengerdt's work place precluded his having an objectively reasonable expectation of privacy in his office, desk or credenza. After de novo review of that conclusion, United States v. McConney, 728 F.2d 1195, 1203 (9th Cir.), cert. denied, 469 U.S. 824 (1984), we agree. Schowengerdt may have had a subjective expectation of privacy in his credenza, or the manilal envelope in it, but that expectation was not objectively reasonable.

All employees at this facility were well aware of its extremely tight security procedures. Upon entering and leaving the building, and in the innermost recesses of their offices, employees were constantly being searched and surveilled for compliance with security precautions in a manner that would be considered unduly invasive in a more conventional work place.

[2] Whether locked or not, Schowengerdt's office was searched daily, in his absence, by guards specifically looking for security violations. The primary focus of those searches was on the proper storage of classified documents, for which employees also checked each other. Schowengerdt himself testified that, when it was his turn to search his fellow employees' offices, he would pull on drawers to see whether they were locked and, if they were not, he "might be inclined to look inside and see if there were any documents lying loose, classified documents."

Because we affirm the district court's ruling that Schowengerdt had no expectation of privkry in the areas searched, we do not address the district court's alternative rulings that the search was a reasonable, work-related search, and that the defendants conducting the search were entitled to qualified immunity.

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cty of ways by which classified information could be divulged aware that the Navy was extremely concerned about the variment. Schowengerdt and his fellow employees were well subject to search. Uncontroverted evidence refutes his arguconfined to enforcing compliance with regulations for securand that other materials that were clearly personal were not ing classified documents, which were clearly marked as such, of inadequately secured documents. They were also aware to inappropriate sources, other than through the loss or theft from security guards, whose job it was to investigate possibilthat the facility employed security investigators, as distinct these investigators had access to keys to his office, desk and actually happened is a situation." Schowengerdt knew that would not be expected to look into, trying to determine what than a guard would look into, . . . [into] details that a guard these investigators were authorized to "look into more things ities of such breaches of security. In Schowengerdi's words credenza Schowengerdt argues that this constant surveillance was

[4] Given that peculiar environment, Schowengerdt did not have a reasonable expectation of privacy in his office or in his locked credenza, or in a manila envelope stored in the cre-

denza which indicated on its exterior that it contained information which he wanted kept secret from his wife. He should have known that his credenza, even if locked, was subject to search, and that the inscription on the manila envelope would serve only to trigger the curiosity of an investigator, or any fellow employee, trained to be alert to possibilities of blackmail. In short, Schowengerdt was "on notice from his employer that searches of the type to which he was subjected might occur from time to time for work-related purposes." Schowengerdt 1, 823 F.2d at 1335. On that ground, we affirm the district court's grant of summary judgment dismissing Schowengerdt's fourth amendment claim.

. Conspiracy

Schowengerdt has maintained throughout this litigation that the search of his office was the resuit of a conspiracy on the part of his superiors to retaliate against him for having gone "over their heads" with a cost-saving suggestion that they had earlier rejected. To prevail on this claim Schowengerdt must

Duplicate keys are for occessary work-related matters in the absence of the employee and when a critical need arties to enter his deak or file cabinet. Keys are not intended for the purpose of browsing around to see what you can find out about an employee and they are not intended for intelligence specialists to gain private information about employees without a warrant. This is not to preclude an investigation when it is warranted, i.e. when an indication that a security compromize has been made or to being contemplated by an employee because of some reason which has contemplated by an employee because of some reason which has contemplated by an employee because of some reason which has contemplated by an employee because of some reason which has contemplated by an employee because of some reason which has contemplated by an employee because of some reason which has contemplated by an employee because of some reason which has saided.)

That Kessel's initial search was "warranted" is also conceded:

While plaintiff agrees that Kessel was compelled to investigate to the extent of an initial examination of the material in the manifa covelope, the investigation should have ended there under the rules in force at the Pomona facility.

⁸E.g., Schowengerth testified that the Navy was concerned that employers might be tempted to sell classified information, or might be either induced or blackmailed into divulging information as a result of a rumantic or sexual haison.

^{*}Schowengerth's own statement in his briefs on appeal before this court nearly concode this point:

erly granted summary judgment on this claim. based on inference and speculation. The district court propdone so. He has only repeated the allegations in his complaint, specific evidence establishing those facts. Celotex Corp. v. motion for summary judgment, Schowengerdt must provide cert. denied, 111 S.Ct. 430 (1990). To survive the defendants show that the defendants agreed among themselves to act Carrett, 477 U.S. 317, 325 (1986). Schowengerdt has not East Bay Regional Park Dist., 906 F.2d 1330, 1343 (9th Cir.). against him unlawfully, or for an unlawful purpose. Vieux v.

Discharge from the Naval Reserve for Bisexuality

ment was not violated because he was not discharged for writhis purely private correspondence was evidence.' See Pruitt v. ing about bisexuality but rather for being a bisexual, of which from the Naval Reserve are also meritless. The first amend-[5] Schowengerdt's claims stemming from his discharge

....

Cheney, No. 87-5914, slip op. 11295, 11302-05 (9th Cir. Aug.

SCHOWENGERDT V. UNITED STATES

v. Loudermill, 470 U.S. 532, 543 (1985). well as after termination. See Cleveland Board of Education his objections heard by an administrative board, before as abundant opportunity to object to his discharge and to have not violate procedural due process because he was afforded 1985), aff d, 787 F.2d 597 (9th Cir. 1986). His discharge did 19, 1991); Johnson v. Orr. 617 F.Supp. 170, 178 (E.D.Ca.

cluded by Beller, Hardwick, and High Tech Gays.* argument for a substantive due process violation here is preapplying too high a level of scrutiny). Thus, Schowengerdt's v. Hardwick, 478 U.S. 186 (1987), "overruled" Beller, as Office, 895 F.2d 563, 571 (9th Cir. 1990) (stating that Bowers also High Tech Gays v. Defense Industrial Security Clearance two standards of "rational basis" and "strict" scrutiny.) See process, under a level of scrutiny "somewhere between" the discharge of homosexuals does not violate substantive due 454 U.S. 855 (1981) (holding the Naval policy of mandatory Beller v. Middendorf, 632 F.2d 788, 809 (1980), cert. denied, under a higher level of scrutiny than is currently required. See those requiring Schowengerdt's discharge here, and we did so rejected such a challenge to regulations nearly identical to based on a right of privacy, is also meritless. We have [6] Schowengerdt's substantive due process argument,

Objection. See Walkins v. U.S. Army, 875 F.2d 699, 716-717 (9th Cir. to the Navy's discharge policy is not the same as a substantive due process Navy regulations violate equal protection. An equal protection objection 1989) (cn banc) (Norris, concurring), cers. denied, 111 S.Ct. 384 (1990); "We do not address the allegation of Schowengerdt's complaint that the

Instructions (SECNAVINST) 1900.9D. They provide, in relevant part Schowengerth was discharged pursuant to Secretary of the Navy

^{4.} Policy Homosexuality is incompatible with military services persons shall normally be separated from the naval service in onstrate a propensity to engage in homosexual conduct, seriously engage in homosexual conduct or who, by their statements dem-.... The presence in the military environment of persons who impairs the accomplishment of the military mission Such exordance with this instructions.

^{5.} Definitions.

b. Bisexual means a person who engages in, desires to engage in, or intends to engage in homosexual and heterosexual acts.

^{7.} Bases For Administrative Separation

A member shall be separated under this instruction if, but ings is made: only if, one or more of the following three approved find-

⁽²⁾ The member has stated that he or she is a homosexthe member is not homosexual or bisexual. ual or bisexual unless there is a further finding that

744 (9th Cir. 1986). tional violation. See Standberg v. City of Helena, 791 F.2d constitutional rights for purposes of making out a constitument has not been interpreted as independently securing any ninth amendment argument is meritless, because that amendsubstantial evidence. It cannot, therefore, properly be characterized as arbitrary or capricious. Finally, Schowengerdt's dence, the Board's credibility determination was supported by gating agent's statement, and Schowengerdt's corresponan express adverse credibility finding in that regard, and found Schowengerdt to be a bisexual. In light of the investithat he was a bisexual. The discharge board, however, made writing, and he denies that he told the security investigator bisexual. He asserts that his correspondence was fantasybisexual is also meritless. Schowengerdt denies that he is a trary and capricious because he was never proven to be a [7] Schowengerdt's argument that his discharge was arbi

III. Conclusion

The search of Schowengerdt's office, desk and credenza without a warrant did not violate the fourth amendment in light of the extreme security measures regularly taken in this workplace. The routine practice of searching employees, their work spaces, and their office furnishings precluded Schowengerdt from having a reasonable expectation of pri-

Beller v. Middendorf, 632 F.2d at 807. Schowengerth waived any equal protection challenge he may have had to the Navy's policy, however, by failing, as he acknowledged at oral argument, to advance such a contention on this appeal. He has instead confined himself to arguing that he was incorrectly found to be a biaexnal.

*Contrary to Schowengerdt's unsupported assertion, he was not entitled to put the government to proof "beyond a reasonable doubt" of his bisexuality. An administrative military discharge is not criminal or quasi-criminal in nature, but is governed by traditional administrative law docurine, tempered by reference to the unique circumstances of the multiary. General v. Lehman, 751 F.2d 997, 1002 (9th Cir. 1985).

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vacy in his office, desk or credenza. Schowengerdt's discharge from the Naval Reserve must also be affirmed because he has raised no constitutional challenge which is not fore-closed by firm precedent. Schowengerdt's other complaints are also meritless. The summary judgments dismissing all of Schowengerdt's claims are AFFIRMED.

APPENDIX B District Court Opinions, Orders, Findings of Fact, and Conclusions of Law

190 V1 28 VIECES ROBERT C. BONNER United States Attorney 1 FREDERICK M. BROSIO, JR. Assistant United States Attorney 2 Chief, Civil Division DEC **2 9 19**88 DONNA R. EIDE Assistant United States Attorney United States Courthouse CLERK, U.S. DISTRICT COURT CENTRAL DISTRICT A CALIFORN angeles, California 90012 CH DEPU galephone: (213) 894-2448 CLERK U.S. DIS: for Federal Defendants CLERK U.S. DISTR DEC 3 0 1988 UNITED STATES DISTRICT COURT FOR THE CENTRAL DISTRICT OF CALIFOR No. CV 83-8007-AAH(Px) NEAL SCHOWENGERDT, JUDGMENT Plaintiff, 12 V. THE UNITED STATES OF AMERICA, 13 | DEPARTMENT OF THE NAVY, JOHN LEHMAN, SECRETARY OF THE 14 NAVY: GENERAL DYNAMICS Date: 15 CORPORATION; C. W. KESSEL; 10:00 a.m. Time: K. D. TILLOTSON; CARL W. 16 JENSEN, and RICHARD S. DAY, 17 Defendants. 18 Defendants Day, Jensen and Tillotson's Motion for Summary 19

Defendants Day, Jensen and Tillotson's Motion for Summary
Judgment came on regularly for hearing on Monday, Nevember 11,

1988, before the Honorable A. Andrew Hauk, United States District
Judge, and the Court having considered the pleadings, the
memorandum of points and authorities, exhibits, declarations and
depositions and the oral argument at the time of the hearing, and
in accordance with the findings of fact and conclusions of law
entered herein,

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IT IS THEREFORE ORDERED that judgment be and the same hereby is entered in favor of the defendants and against the plaintiff, and that this action is dismissed with prejudice as to defendants Day, Jensen and Tillotson.

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December >8, 1988.

PRESENTED BY:

ROBERT C. BONNER United States Attorney FREDERICK M. BROSIO, JR. Assistant United States Attorney Chief, Civil Division

Assistant United States Attorney

Attorneys for Defendants Day,

Jensen and Tillotson

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CLERK U.S. COURT LIFORN BY

Attorneys for Federal Defendants

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UNITED STATES DISTRICT COURT

FOR THE CENTRAL DISTRICT OF CALIFORNIA

RICHARD NEAL SCHOWENGERDT,

Plaintiff,

v .

THE UNITED STATES OF AMERICA, DEPARTMENT OF THE NAVY, JOHN LEHMAN, SECRETARY OF THE NAVY; GENERAL DYNAMICS CORPORATION; C. W. KESSEL; K. D. TILLOTSON; CARL W. JENSEN, and RICHARD S. DAY,

Defendants.

No. CV 83-8007-AAH(Px)

FINDINGS OF FACT AND

CONCLUSIONS OF LAW IN RE

MOTION FOR SUMMARY JUDGMENT

FILED ON BEHALF OF DEPENDANTS

TILLOTSON, JENSEN AND DAY

The defendants' Motion for Summary Judgment came on for hearing on Bovember 2. 1988 before the Honorable A. Andrew Hauk, United States District Judge. After having considered the pleadings, the moving and opposition papers and accompanying documents, exhibits, declarations, and depositions and the oral argument at the time of the hearing, the Court makes the following Findings of Fact and Conclusions of Law:

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FINDINGS FACTS

Nature Of The Action

- 1. This action is brought against eight defendants and includes four causes of action. The motion for summary judgment was brought on behalf of defendants Tillotson, Jensen and Day (hereinafter the individual federal defendants) who are sued in their individual capacities under a constitutional tort theory of liability established in <u>Bivens v. Six Unknown Named Agents of</u> the Federal Bureau of Narcotics, 403 U.S. 388, 91 S.Ct. 1999, 29 L.Ed.2d 69 (1971) in "Count II" of the fourth amended complaint. The action arises from the search of plaintiff's office desk and credenza on August 9, 1982 at the Naval Industrial Reserve Ordnance Plant at Pomona, California (the "Facility").
- Jensen violated and conspired to violate his Fourth Amendment rights by searching his desk and credenza, and that defendants Day, Tillotson and Jensen violated and conspired to violate his First Amendment rights by later disclosing to others the discoveries made during the search.

The Parties

- 3. On August 9, 1982 plaintiff was a civilian engineer employed in a civilian capacity by the United States Navy ("Navy") at the Facility, and a chief warrant officer in the Naval Reserve.
- 4. At all times relevant to this case General Dynamics

 Corporation (*General Dynamics*) was a private corporation

 contracted by the Navy to provide, inter alia, the maintenance

and security at the Facility. Defendant Charles Kessel ("Kessel") was employed by General Dynamics as an investigator in the Security Division.

- 5. At all times relevant to this case defendant Kenneth D. Tillotson ("Tillotson") was a Lieutenant Commander in the Navy stationed at the Facility. He was the Acting Commanding Officer at the Facility in August 1982.
- 6. At all times relevant to this case defendant Carl Jensen ("Jensen") was employed as a Special Agent for the Naval Investigative Services ("NIS"), assigned to the Office of the Special Agent-in-Charge at El Toro, California. His duties were to conduct criminal and counterintelligence investigations and operations for the Navy.
- 7. At all times relevant to this case Defendant Richard S. Day ("Day") was employed by the Navy in a civilian capacity as the Security Officer stationed at the Navy Ship Weapons System Engineering Station ("NSWSES") at Port Hueneme, California. He was the head of the security office responsible for processing (but not granting) security clearances for civilian and military Navy personnel, including plaintiff's clearance. His duties were to request security clearance investigations, review the applications and requests for security clearance packages to ensure they were complete and accurate, and forward the packages to the Defense Investigative Services ("DIS"), the agency responsible for conducting security clearance background investigations. If the DIS investigation and determination was favorable, that office would notify Day's office, and his office would then issue a certificate of clearance.

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- where a variety of secret and top-secret military weapons systems are planned, designed and manufactured. The Facility is occupied jointly by General Dynamics Pomona Division and military and civilian employees of the Navy. It houses approximately 7000 employees, of which 15% are employed by the Navy and 85% by General Dynamics. The vast majority of the General Dynamics employees at the Facility work in the areas of weapons research, development, engineering and production, and approximately 95% of these employees are required to have United States government security clearances to work at the Facility.
 - 9. The Facility is an enormous complex occupying over 160 acres and dozens of buildings. Chain link fences topped with barbed wire and interwoven with electronic sensing devices surround the Facility. In addition a steel cable is installed in the fence several feet above ground so that vehicles cannot penetrate it. Concrete barriers fortify the lobby areas, while vehicle entrances are secured not only by guard stations but also with hydraulic barriers which block the passage of vehicles through the gate until inspection is complete. Closed circuit cameras located throughout the Facility are monitored by General Dynamics security officers twenty-four hours a day.
 - maintenance and plant protection as well as monitoring the use and storage of classified government information, guarding the pedestrian and vehicle entrances and exits to the Facility and certain buildings within the Facility, ensuring that classified

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information is not removed from the Facility and preventing prohibited items from being brought into the Facility. The contract between NAVPRO and General Dynamics also requires General Dynamics to "investigate act[s] of alleged espionage or sabotage" and report the findings to NAVPRO.

The Plaintiff

- plaintiff has had extensive and on-going exposure to the security regulations and procedures governing the defense industry.

 Plaintiff was also a member of the Naval Reserve from July, 1972 until June, 1984. Since his discharge from the Navy in 1954, plaintiff has held a variety of civilian positions with the Navy, the Air Force and the private sector, all involving weapons systems engineering.
- own consulting firm which specialized in weapons systems engineering. He obtained a secret industrial clearance for his business and for himself which authorized him to maintain classified government documents at his home. Plaintiff converted a portion of his home into an office, which the Defense Industrial Security Clearance Office ("DISCO") inspected regularly to ensure compliance with government regulations regarding the maintenance and storage of classified documents. Plaintiff understood that under the terms of his clearance, any area in his home that he used for his business could be searched by DISCO representatives.
 - 13. Plaintiff began working for the Navy's Naval Ship Weapons System Engineering Station ("NAVSEA") in July, 1972 and

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was employed there continuously until early 1983. At the time of the incident which is the subject of this action plaintiff was assigned to the AEGIS program, which involves the design of a variety of shipboard weapons systems. Plaintiff's job was to test and evaluate missiles developed for the AEGIS weapons systems. These weapons systems were first produced for military use in approximately 1975. When plaintiff worked on AEGIS, the United States was the only government with access to the systems he evaluated.

- 14. Plaintiff worked in Building 4 of the Facility where the Facility's largest number of classified documents, including top secret documents, are stored. Building 4 also has several "strong room and closed areas" where particularly sensitive military documents and hardware are housed. Special badges are required for access to these areas. Because of the large number of classified documents stored there and the special closed areas, Building 4 is one of the most heavily secured buildings at the Facility.
- 15. Plaintiff's defense-related jobs have required him to hold numerous security clearances. Except for two three-to-four-month periods, plaintiff had held a security clearance continuously since 1955. His clearance has generally been rated "secret," although from time to time he has held special access clearances as well. During the time he was working on the AEGIS project at the Facility, plaintiff held a "secret" clearance, which ranks just below "top secret."
- 16. In connection with obtaining these security clearances plaintiff has been questioned about his sexual habits. He knew

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that an applicant's sexual habits could influence the decision to grant a security clearance.

17. In addition to his Navy engineering job, plaintiff operated a business called "Questant Enterprises," which he describes as a career counseling and resume writing service. He also used this business, however, to facilitate certain sexual activities. He corresponded with prospective sexual partners on Questant Enterprises letterhead, and he paid for sexually explicit photographs and other services with Questant Enterprises checks.

Security Procedures At The Facility

- 18. Because the business conducted at the Facility is the design, testing and production of secret military weapons systems, virtually every person who works there has been investigated in some fashion, and searches occur daily and continually.
- 19. Uniformed guards protect each entrance to the Facility.

 To enter, every employee must display a picture badge, which must be worn and visible at all times on the upper left-hand side of the employee's body. In addition to the employee's name and picture, the badge verifies that the employee has a proper security clearance. If the employee is authorized to bring a car into the Facility, as plaintiff was, a special symbol must appear on the badge.
- 20. Every time an employee drives a vehicle in or out of the Facility through the vehicle entrance, the employee is required to show the picture badge and the employee's car may be searched by the guards. The vehicle gate guards are authorized to search

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the entire car, including the glove compartment, trunk and closed containers inside the car or trunk. Plaintiff was not aware of any limits to the guards' authority to search. The Guard Force Policies and Procedures Manual requires guards to search every car leaving the compound after normal working hours. Plaintiff's car had been searched several times. The guarded vehicle entrance which plaintiff normally used bore a prominent sign stating the following:

ALL VEHICLES SUBJECT TO SEARCH.
YOU MAY OPEN TRUNK YOURSELF OR
GUARD WILL DO IT FOR YOU.

21. Plaintiff testified that all employees — including himself — must open all packages for inspection every time they enter or leave the building at the pedestrian entrances, including lobbies, in which he worked. The sign posted at the guard station in the lobby of Building 4 reads:

IDENTIFICATION BADGE MUST BE WORN ON

THE LEFT SIDE ABOVE WAIST ON YOUR OUTER

GARMENT. ALL PACKAGES, BOXES, BRIEFCASES,

PURSES AND SACKS MUST BE OPENED FOR GUARDS'

INSPECTION UPON ENTRY AND EXIT.

- 22. Employees and their belongings may be searched regardless of whether they consent to the search and even if they claim to have no classified information with them. Plaintiff knew the guards conduct searches both on a random basis and when "someone was tipped off about something."
- 23. In addition to the stationary guards who search employees and their vehicles at the gates and lobbies as they

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enter and exit the Facility, General Dynamics guards also patrol inside the Facility. These guards search the interior of Plaintiff's building daily to ensure that all classified information is properly secured and that no other security regulation is breached. Plaintiff had frequently observed the guards searching his building. Although they might initiate a search at any time, the guards often searched after regular business hours when most of the employees were gone.

- 24. Security regulations mandate that all unattended classified documents be locked in a safe or other authorized container. Because of this regulation, many NAVSEA employees, including plaintiff, had safes in their offices in which classified documents are locked when not in use. Plaintiff knew that it violated security regulations to leave any classified document unattended on a desk or credenza, inside an unlocked desk or even inside a locked desk.
- 25. There are also central repository safes located in guarded vaults which hold other classified documents. An attendant monitors these vaults. In addition, certain "closed area" vaults are accessible only to persons with "special badge access."
- 26. To monitor and enforce these strict security regulations, the guards regularly search individual offices, including the interiors of desks and other office furniture. The "Guard Force Policies and Procedures Manual" explicitly directs guards carefully to inspect unlocked desk drawers for classified material which is not properly secured, and guards have access to keys when necessary.

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by General Dynamics, Navy employees follow a system of double-checking one another to ensure that all security regulations are observed. One employee in each work group is assigned on a rotating basis the responsibility of verifying that the offices and safes of co-workers are properly secured. An office form kept on the top of each safe attesting that all documents are properly stored must be signed and dated by the employee responsible for the safe at the end of the day. After the employee signs the form, the rotating security checker for each work group inspects the safe and co-signs the form.

- 29. Plaintiff was a participant in this self-monitoring system, and had the duty to "look around and see if there were any classified documents lying around." When it was his turn to check other employees' offices he pulled on desk drawers to see if they were locked and, if not, "might be inclined to look inside and see if there were any documents lying loose, classified documents."
- 30. In addition to the General Dynamics security force and the work group security checkers, the Navy has its own Security Office at the Facility whose civilian employees make random

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inspections of employees' safes and generally assure compliance with security procedures. Plaintiff was aware that General Dynamics investigators such as Kessel conduct special, more detailed security investigations from time to time.

- 31. Plaintiff knew that the Department of Defense conducts official security inspections of the Facility every six months. In plaintiff's own words this inspection "goes the entire gamut, of inspecting classified documents for proper markings, storage procedures for classified documents, [document] transmittal from the Facility, handling of classified material." In addition, General Dynamics performs a self-inspection between Department of Defense inspections. Finally, each individual must inventory his or her own classified document safe every six months.
- 32. Plaintiff attended many security briefings while he worked at the Facility. Upon receiving a security clearance, each employee receives a security briefing during which the employee is instructed about the proper manner of safeguarding, transmitting and storing classified material and the necessity of wearing badges at all times. At his initial security briefing, plaintiff was instructed about the various kinds of searches that occurred at the Facility and about his duty to submit to them.
- many other security briefings or tutorial sessions during the course of his employment at the Facility. These tutorial sessions are mandatory and, if an employee missed one he had to make it up.
- 34. The tutorial sessions consist of "[r]efresher courses" on how to protect classified information and include speakers and

films concerning proper security of classified information and the threat of espionage. A vital subject repeatedly addressed in these security sessions is the danger of inducements to divulge classified information, thereby compromising national security. One of the inducements about which plaintiff was specifically warned was pressure to divulge classified information as a result of a romantic or sexual entanglement. Plaintiff characterized the inducement as follows: "Oh, there would sometimes be the blonde that led the man astray . . . gaining information from him. . . . There was usually romance involved of some sort."

- regarding security procedures at the Facility. For example, the "Industrial Security Manual for Safeguarding Classified Information" is issued to contractors such as General Dynamics by DISCO and is available to all employees at the Facility for their review. Plaintiff was already familiar with the contents of this manual when he came to work at the Facility, because he had received the manual in 1966 when he obtained his security clearance as an independent government contractor. While he was an independent contractor, plaintiff was personally responsible for safeguarding classified documents in accordance with the provisions of the manual.
- 36. Plaintiff was aware he was also subject to the provisions of a Navy security manual while he worked at the Facility. In addition, a specific set of written security instructions was distributed to the Navy employees at the Facility. Plaintiff had received a copy of these instructions and kept them in his office credenza the same credenza

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- instructions, the Navy held lectures approximately every six months to review the conduct appropriate for government military intelligence employees. To complement these lectures, written "standards of conduct" were regularly disseminated to plaintiff and his Navy co-workers. Navy employees were required to read these instructions regularly and that plaintiff had done so. Plaintiff understood that "associations of a dubious nature" were among the types of conduct forbidden to Navy employees.
- 38. Plaintiff was required to disclose "any outside interest or any business, any outside employment, anything of that sort."

 Pursuant to this regulation, plaintiff filed several disclosure forms relating to Questant Enterprises. He disclosed his Questant Enterprises resume writing and career counseling activities, however; but never revealed the use of Questant Enterprises letterhead to procure sexual activities with "swinger" correspondents.
- 39. All of the NAVSEA technical employees, including plaintiff, had individual offices in Building 4 at the Facility. Their office doors could be locked. However, General Dynamics security and custodial employees as well as certain on-site Navy engineering officers kept duplicate keys permitting them to enter plaintiff's office at any time.
 - 40. Plaintiff kept his current, unclassified project files in his desk drawer. He commingled the personnel files with his

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project files despite the fact that he knew "[s]omeone, my boss, might want to go into my desk to look for a [project file] document." He also stored a variety of non-business, personal items in his desk, such as personal letter, semi-precious gems which he collected, rolodex cards and a checkbook. Although plaintiff had a key to his desk, and it was his practice to lock the desk when he left the Facility in the evening, he knew there was a duplicate key which "was available in the event you happened not to be there and some papers or things needed to be retrieved . . . or taken from your desk."

- 41. Behind his desk was plaintiff's credenza, which could also be locked and for which plaintiff believes there was also a duplicate key. Plaintiff stored a variety of professional materials, bulky project files and miscellaneous personal items in the credenza. He also kept the correspondence, photographs and name cards related to his sexual encounters in the lower left hand drawer of the credenza.
- 42. Plaintiff kept his sexual materials in the bottom left-hand drawer of the credenza in a large manila envelope. On the outside of the envelope he had written a signed instruction to whomever might find the envelope in the event of his death: "[P]lease destroy this material as I do not want my grieving widow to read it."
- 43. It was apparent to a reasonable person that from this instruction, plaintiff did not want his family to know about the sexual materials. Nor did he want his supervisor to find out about their existence. Plaintiff believed his supervisor would

have instructed him to remove the sexual materials from the Facility had the supervisor known of their existence and content.

- 44. Plaintiff did, however, disclose both the nature and location of the sexual materials to a co-worker, Robert Bordeaux. In early 1982, several months before the anonymous call to Kessel, plaintiff described the materials to Bordeaux in some detail and told Bordeaux where they were stored in the credenza.
- 45. The materials plaintiff kept in the manila envelope consisted of correspondence between plaintiff and women and men with whom he sought sexual relationships. Plaintiff sent and received sexually explicit letters arranging for sexual encounters in groups of two or more. The letters indicated he also belonged to a sex club which purported to have as members women desirous of arranging sexual and romantic relationships. He regularly sent money (called "Love Offerings") to the club's headquarters to finance its operations. The manila envelope also contained magazine advertisements by persons seeking sexual encounters of various kinds. Plaintiff kept copies of his responses (letters and nude photographs) to these advertisements and of his follow-up letters after an encounter occurred.
 - 46. When plaintiff responded to an advertisement by someone seeking a sex partner, he regularly gave out his work telephone number as a way of contacting him. He did this despite the fact that he knew there was a government policy against using government telephones for personal business. Plaintiff admitted that prospective sexual partners did, in fact, call him at work and that such calls had to be routed through the main

- and his connection to the defense industry to his various sexual partners in other ways as well. In various letters, for example, plaintiff described himself as: "a missile engineer"; "a missile engineer for the Navy as well as an active reservist"; "an electronics engineer (Missile Systems)"; "an engineer for the government"; "on military duty in the NAVAIR headquarters for two weeks"; "sometimes wo[ing] to Naval Weapons Station, China Lake"; "in the military as a Naval Reserve Chief Petting [sic] Officer (E7)! I work for the Navy as a Civilian, GS-13, Test and Evaluation Engineer." Finally, in one letter he tells the recipient "I'm trying to get my computerized missile failure data bank up-to-date so we can start making various plots to present to management."
- 48. Plaintiff admitted at his deposition that references in the correspondence to the fact that he was a missile engineer connected with the military "might . . . be harmful." He had considered the possibility that some of the persons with whom he solicited sexual encounters might attempt to blackmail him. Although plaintiff was keenly aware of the dangers of disclosing his defense industry status in the course of secret sexual liaisons, he did not conceal this information.
- 49. Plaintiff decided to keep his "swinger" correspondence and pictures at his office because he was afraid someone in his

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50. Plaintiff stored the sexual materials in the credenza rather than the desk because he thought a colleague looking for a project document in his absence would be more likely to look in his desk than in his credenza.

The Anonymous Tip Of August 9, 1982 Received By Kessel

51. In the late afternoon of August 9, 1982, Kessel received a telephone call in his office from an anonymous male caller who stated that if Kessel would go to a particular office in Building 4 of the Facility and look in the lower left-hand drawer of the credenza in that office he "would find material that would be of interest to the security department." Accordingly, after the telephone call, Kessel visited the office which the caller had described and found the manila envelope.

Involvement Of Kenneth D. Tillotson In The Case

- 52. In August 1982, Tillotson was the Acting Commanding Officer for the Navy at the Facility. On the morning of August 10, 1982, Tillotson received a call from Kessel who advised him that Kessel had some information in his office that he wanted to discuss with Tillotson. Tillotson went to Kessel's office and inspected the material discovered by Kessel.
- 53. Tillotson examined the material noting (i) its sexually explicit nature, (ii) that plaintiff had indicated in some of the letters that he was a Navy employee, a missile engineer, and a Navy warrant officer, and (iii) that plaintiff had included his

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Navy business card in some of the correspondence. Tillotson also noted that on the envelope in which the material had been discovered, plaintiff had written a statement to the effect that in the event of his death, the material should be destroyed so that it would not cause his family more grief.

- 54. Based on his observations, Tillotson was seriously concerned that plaintiff could be a target of blackmail, especially in light of the notation on the envelope indicating plaintiff's fear and concern that his family not find out about his sexual escapades. Because of these concerns, Tillotson immediately called the NIS at El Toro for investigative assistance. NIS Agent Jensen was sent to the Facility in response to that call on that same day.
- 55. After Jensen had reviewed the material, he indicated his intent to conduct a further search of plaintiff's office.

 Tillotson, as Acting Commanding Officer, gave Jensen his authorization and accompanied Jensen and Kessel to plaintiff's unlocked office. Tillotson did not assist in the search of plaintiff's office but merely remained in the area.
- Facility and Tillotson had no further contact with him. At a later date, the NIS report of investigation prepared by Jensen was sent to Tillotson's office. Both Tillotson and Captain Wendt ("Wendt"), the Commanding Officer, read the report and Tillotson placed it in the office safe. Tillotson did not provide anyone (other than Wendt) the copy of the report. Tillotson had no contact with anyone at the United States Postal Service ("Postal Service"), the Naval Military Reserve or NSWSES regarding the

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Involvement Of Carl Jensen In The Case

- 57. Jensen became involved in this case for the first time on August 10, 1982. On that day, he was working at the NIS office at El Toro when his supervisor, Special Agent in Charge Charles Van Page ("Page") advised him that Page had received a call from someone at the Facility. Page directed Jensen to go to the Facility and meet with Kessel, a security investigator employed by General Dynamics.
- 58. In accordance with those instructions, Jensen went to the Facility on that same day and met with Kessel and another investigator employed by General Dynamics. At the meeting, Kessel informed Jensen of the circumstances surrounding the discovery of the material and showed Jensen the material he had found in the plaintiff's office.
- 59. Jensen examined the material and concluded that plaintiff was involved in heterosexual and bisexual activities involving multiple sexual partners with whom he had solicited. sexual encounters through want ads in "swingers" magazines.
- 60. Jensen noted the following facts which he considered significant: Plaintiff had included his office telephone number and his Navy engineer business card, and nude, sexually suggestive photographs of himself as well as photographs of himself in full Navy uniform in some of the correspondence. One letter received by plaintiff from an Italian stewardess who was seeking sexual relationships primarily with servicemen. Many of

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- bearing the letterhead "Questant Enterprises," which appeared to be a business with which plaintiff was closely associated and through which he conducted the sexual liaisons. Jensen was aware that plaintiff was working in a Navy weapons missile project and required and held a secret clearance to perform his work.
- knowledge of plaintiff's work activities, Jensen concluded that plaintiff fit the profile of someone who would be susceptible to blackmail or contact by hostile intelligence agents and, therefore, was a potential security risk to the United States. In addition, Jensen was aware that Navy regulations prohibited homosexual and bisexual activity by military personnel, and he knew that plaintiff was in the Naval Military Reserve. Jensen therefore decided to conduct a further investigation to resolve his suspicions regarding possible blackmail and to determine whether solicitation of sex and the mailing of sexually explicit materials through the United States mails was a violation of the United States postal laws.
- was necessary and was concerned that if plaintiff's office the investigation, he might attempt to destroy evidence. Jensen therefore decided to search plaintiff's office immediately. However, before doing so, he contacted Page, his supervisor, to advise him of what he had found, what he intended to do, and to confirm what he understood from his training that a government

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- 64. On that same day, Jensen, accompanied by defendants
 Tillotson and Kessel and another General Dynamics investigator
 went to plaintiff's office. Only Jensen conducted the search.
 The door to plaintiff's office was unlocked, as were the desk and
 credenza within his office. Jensen searched plaintiff's office
 looking for evidence of contact by a foreign or hostile agent,
 evidence that plaintiff had been blackmailed, and further
 evidence of violations of the postal laws or Navy regulations
 regarding homosexual or bisexual conduct.
- 65. During the course of his search, Jensen found more material similar to that discovered by Kessel. He discovered and seized (i) a Japanese/English dictionary with notes and phrases he believed could be evidence of a contact by a foreign agent; (ii) a checkbook from Questant Enterprises which he believed related to plaintiff's sexual encounters and in which foreign foreign agents might be identified; (iii) gemstones found in a Questant Enterprises envelope which he believed could have been used by plaintiff to "pay off" potential blackmailers; and (iv) several photographs of different women whose identity was unknown to Jensen at the time. Jensen seized the photographs because he suspected the women might be related to plaintiff's Questant Enterprises activities, which at the time seemed very unusual and an easy target for blackmail. In short, the items seized related to Jensen's concerns that plaintiff might have become a security risk through blackmail.

- inspector to determine if plaintiff had committed any criminal violations of the postal laws. Jensen described the nature of the material he had discovered but did not identify the plaintiff by name. He was advised by the postal inspector that unless the material established evidence of sexual conduct involving minors, the Postal Service would not pursue the case (even though it might technically violate the laws). That conversation was the only contact Jensen had with the Postal Service concerning plaintiff's activities.
- plaintiff and obtained his consent to search plaintiff's residence. Jensen's investigation uncovered no additional evidence. Jensen ultimately concluded that there was no evidence establishing that plaintiff had been contacted by a hostile agent or was the target of blackmail. On September 16, 1982, Jensen completed his final report of investigation, which was transmitted to various federal agency offices, including NIS, headquarters and region and the FBI, and to plaintiff's Commanding Officer in the Reserve (since the evidence of homosexual or bisexual conduct could bear on his status as a reservist).

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Involvement Of Richard Day In This Case

- The August 1982 searches. In late October or early November 1982, Day was informed by a personnel staffing specialist at NSWSES, Port Hueneme, of the discovery of the sexually explicit material in plaintiff's office at the Facility. This was also the first time Day was specifically aware that plaintiff was a Navy employee. It was Day's understanding that the personnel specialist advised him of the discovery of the material in plaintiff's office because it might have some impact on plaintiff's security clearance and might require that Day's office request an investigation regarding that clearance.
 - that his superior had received a copy of the NIS report relating to the incident. Day was given a copy of the report and instructed to request a limited investigation by DIS to determine whether, in light of the discovery, plaintiff should retain his secret clearance. In compliance with those instructions, Mr. Day submitted a request to DIS for a limited investigation of plaintiff to determine what action plaintiff might take were he subjected to coercion, pressure or blackmail because of his sexual activities. Day did not send DIS, or anyone else, a copy of the NIS report concerning plaintiff.

- "Security Officer" for the NAV SEA TECH REP was received in Day's office advising that DIS was attempting to convert plaintiff's security clearance into an industrial (private sector) clearance. The letter asked whether there had been any adverse information developmented subsequent to the granting of plaintiff's secret clearance in 1972. As the Security Officer, Day was obligated to respond to the inquiry, which he did by checking the "yes" box and identifying NIS San Diego as the location where the file with the adverse information could be located.
 - 74. Day was not contacted again by DIS regarding plaintiff. He has no personal knowledge of either the duration of the DIS investigation of plaintiff before completion or what factors may have caused the delay about which plaintiff now complains.

Course Of Events Concerning The Security

Clearance Investigation Of Plaintiff Following

The August 1982 Incident

75. DISCO is the Department of Defense agency responsible for conducting personnel security clearance investigations under the Defense Industrial Security Program. DISCO records indicate that the agency was first contacted regarding plaintiff on March 1, 1983. On that date, the Transfer/Conversion Board received a

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- 76. Pursuant to that request, a DISCO personnel security specialist initiated an investigation by research of the Defense Central Index of Investigations ("DCII") to determine whether any recent investigations had been initiated concerning the subject that warranted review before the clearance was converted. A query of the DCII revealed that plaintiff had been the subject of an NIS investigation in 1982. During this time, DISCO also sent the inquiry regarding adverse information to Day's office. On April 14, 1983, the specialist requested a copy of that file for review. It was not until five days later, April 19, 1983, that DISCO officials received the response from Day indicating the existence of adverse information.
 - 77. Based on the procedures in place at DISCO, if the DISCO investigators were aware of the existence of the NIS report either from the DCII query or from the reference to the report in Day's memorandum, DISCO would have reviewed the NIS report and initiated an expanded investigation of plaintiff to uncover all relevant information. Thus, irrespective of Day's reply to the DISCO inquiry, DISCO would have been aware of the NIS report and proceeded as it did.
 - 78. Day did not provide other information to DISCO or DIS other than the disclosure to DISCO of the existence of the NIS report (a fact of which it was already aware). Day was obligated under the Department of Defense Personnel Security Program,

- transfers from one DoD activity to another, the losing organization's security office is responsible for advising the gaining organization of any pending action to suspend, deny or revoke the individual's security clearance as well as any adverse information that may exist in security, personnel or other files. In such instances the clearance shall not be reissued until the questionable information has been adjudicated.
- 79. The delays in granting plaintiff's clearance were caused by the routine procedures involved in an evaluation of potentially adverse information. In plaintiff's case, DISCO's clearance process began on March 1, 1983, the date the application for conversation of clearance was received from Northrop Corporation. It concluded on April 2, 1984, when the industrial secret clearance was granted. The intervening time included the administrative aspects of the conversion of clearance process (March 1, 1983 April 25, 1983); completion of the DD Form 48, Personnel Security Questionnaire, which was essential to the conduct of the current investigation (April 25, 1983 May 27, 1983); completion of that investigation (June 3, 1983 January 9, 1984); evaluation of the results (October 14,

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1983 - January 9, 1984); referral of the completed investigation to the Director of the Industrial Security Clearance Review for adjudication and final clearance determination (January 9, 1984 - March 14, 1984); and referral of the clearance determination to DISCO for implementation (March 14, 1984 - April 2, 1984). A 13-month processing time in cases such as this is usual. A copy of the DISCO investigative report is attached as Exhibit A.

80. Mr. Day's conduct did not cause any delay in the DISCO investigation of plaintiff or in issuing his security clearance.

81. Any conclusion of law deemed to be a finding of fact is incorporated here.

II

CONCLUSIONS OF LAW

Standards For Summary Judgment

1. This Court has jurisdiction over this action pursuant to 28 U.S.C. § 1331 and jurisdiction over plaintiff and individual defendants.

2. Summary judgment is proper if there is no genuine issue as to any material fact and the moving party is entitled to judgment as a matter of law. See Anderson v. Liberty Lobby.

Inc., 477 U.S. 242, 247, 106 S.Ct. 2505, 2510, 91 L.Ed.2d 202

(1986) ("Liberty Lobby"); Fed.R.Civ.P. 56(c). The mere existence of some alleged factual dispute between the parties will not defeat an otherwise properly supported motion for summary judgment; the requirement is that there be no genuine issue of material fact." Liberty Lobby, 477 U.S. at 247-48, 106 S.Ct. at 2510 (emphasis in original).

- 4. If the non-moving party will bear the burden of proof at trial on an element essential to its case, and that party fails to make a showing sufficient to establish the existence of that element, then summary judgment is appropriate. Celotex Corp. v. Catrett, 477 U.S. 317, 322-23, 106 S.Ct. 2548, 2552-53, 91

 L.Ed.2d 265 (1986) ("Celotex"). The summary judgment movant may thus meet its burden of showing the absence of an issue of material fact by pointing out that the plaintiff's proof is lacking concerning an element essential to its case. Celotex, 477 U.S. at 325, 106 S.Ct. at 2554.
- 5. Where a defendant moves for summary judgment based on the lack of proof of a material fact, the plaintiff must demonstrate that there is sufficient evidence on which the jury could reasonably find for it; "[t]he mere existence of a scintilla of evidence in support of the plaintiff's position will be insufficient." Liberty Lobby, 477 U.S. at 252, 106 S.Ct. at 2512.
- 6. "The evidence of the nonmovant is to be believed and all justifiable inferences are to be drawn in favor of the

- 7. And while the evidence of the non-movant plaintiff must be believed and all reasonable inferences drawn in its favor, "[i]f the evidence is merely colorable or is not significantly probative, summary judgment may be granted. Liberty Lobby, 477 U.S. at 249-250, 106 S.Ct. at 2511. Id. (Citations omitted).
- 8. The court finds there are no genuine issues of material fact in this case precluding summary judgment.

Fourth Amendment Allegations

- 9. The Fourth Amendment protects the "right of the people to be secure in their persons, houses, papers, and effects, against unreasonable searches and seizures". U.S. CONST. amend. IV. The applicability of the Fourth Amendment turns on whether "the person invoking its protection can claim a 'justifiable,' a 'reasonable,' or a 'legitimate expectation of privacy' that has been invaded by government action." Smith v. Maryland, 442 U.S. 735, 740, 99 S.Ct. 2577, 2580, 61 L.Ed.2d 220 (1979); see also New Jersey v. T.L.O., 469 U.S. 325, 338, 105 S.Ct. 733, 741, 83 L.Ed.2d 720 (1985) ("[t]he Fourth Amendment does not protect subjective expectations of privacy that are unreasonable or otherwise 'illegitimate'")
- 10. Although there may be legitimate privacy expectations in the workplace, such expectations are "far less than those found at home or in some other contexts." O'Connor v. Ortega, 480 U.S. 709, 107 S.Ct. 1492, 1502, 94 L.Ed.2d 714 (1987). See also New York v. Burger, U.S. _____, 107 S.Ct. 2636, 2642, 96 L.Ed.2d 601 (1987) ("An expectation of privacy in commercial premises

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expectation in an individual's home.").

- 11. A determination of whether an employee has a legitimate expectation of privacy in his work environment depends on the operational realities of the work place, and each situation must be addressed on a case by case basis. Ortega, 107 S.Ct. at 1498.
- can avoid exposing personal matters at his work by simply leaving them at home; (2) whether established office practices shape the employee's expectation of privacy, including, e.g., whether searches of the type the employee was subjected to might occur from time to time; (3) whether other employees might have access to the employee's office, desk, or file cabinets; (4) whether the employee had the only key, and therefore exclusive control of his office; and (5) whether an employee's handbag or briefcase is considered a part of the work place.
 - 13. The court finds that in view of the operational realities in plaintiff's work place stated in the findings of fact, plaintiff did not have a reasonable expectation of privacy in his work place which is protected by the Fourth Amendment.
 - in his office, desk, or credenza, the warrantless search is permissible under the Fourth Amendment so long as the search was reasonable within the context in which it took place. Id. What is "reasonable" for workplace searches requires "balancing the nature and quality of the intrusion on the individual's Fourth Amendment interests against the importance of the governmental interests alleged to justify the intrusion." Id., quoting United

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States v. Place, 462 U.S. 696, 703, 103 S.Ct. 2637, 2642, 77

L.Ed.2d 110 (1985). In this context this Court must "balance the invasion of the employees' legitimate expectations of privacy against the government's need for supervision, control and the efficient operation of the workplace." Id.

- 15. In balancing the factors present in this case, the court finds the balance tips sharply in favor of the government. The government has a compelling national security interest in maintaining the security at the facility and the invasion of the plaintiff's privacy was by comparison minimal. Neither plaintiff's person nor his briefcase, wallet, purse or other personal container was searched, only his office, desk, and credenza were.
- 16. A warrant and probable cause is not required in this case because the burden of obtaining a warrant is likely to frustrate the governmental purpose behind the search, i.e. maintaining security at the facility. Id.
- 17. The search must nevertheless be reasonable under all the circumstances. <u>Id</u>. at 1502-3.
- reasonable. It was justified at its inception based on all the facts known to him since Jensen had a reasonable suspicion that evidence of work related misconduct, i.e., blackmail, violation of Postal Service laws or Navy regulations, would be found in plaintiff's office, and the search was reasonably tailored to the discovery of that evidence and not excessively intrusive in light of the suspected misconduct. New Jersey v. T.L.O., 469 U.S. 325, 105 S.Ct. 733, 83 L.Ed. 720 (1985).

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Qualified Immunity On Fourth Amendment Allegations

- 21. Government officials performing discretionary functions are shielded from civil damages liability as long as their conduct does not violate "clearly established statutory or constitutional rights of which a reasonable person would have known." Harlow v. Fitzgerald, 457 U.S. 800, 818, 102 S.Ct. 2727, 2738, 73 L.Ed.2d 396 (1982).
- 22. Whether an official may appropriately rely upon the qualified immunity defense centers on the objective legal reasonableness of the conduct in question in light of the clearly established law at the time. Harlow, 457 U.S. at 818, 102 S.Ct. at 2738. The subjective intent or good faith of the particular official is generally irrelevant to this inquiry. Harlow, 457 U.S. at 815-819, 102 S.Ct. at 2736-39.
- 23. The clearly established law that the government official is alleged to have violated may not be identified at any level of generality. "The contours of the right must be sufficiently clear that a reasonable official would understand that what he is

1 doing violates that right." Anderson v. Creighton, 483 U.S. ____,
2 107 S.Ct. 3034, 3039, 97 L.Ed.2d 523 (1987).

- 24. The Supreme Court has stated that "it is inevitable law enforcement officials will in some cases reasonably but mistakenly believe that [their conduct is constitutionally permissible] and we have indicated that in such cases those permissible] and we have indicated that in such cases those officers like other officials who act in ways they reasonably believe to be lawful should not be held personally liable."

 Anderson v. Creighton, _____, 107 S.Ct. at 3039.
 - 25. A law enforcement officer is not entitled to a qualified immunity if, on an objective basis, it is obvious that a reasonably competent officer would have concluded that the challenged conduct was unlawful; but if officers of reasonable competence could disagree on the issue, immunity should be recognized. Malley v. Briggs, 475 U.S. 335, 341, 106 S.Ct. 1092, 1096, 89 L.Ed.2d 271 (1986) (emphasis added).
 - 26. The qualified immunity defense protects "all but the plainly incompetent or those who knowingly violate the law."

 Malley v. Briggs, ibid.
 - 27. Damage suits involving constitutional violations need not proceed to trial, but may be terminated on a properly supported summary judgment motion based on the qualified immunity defense. Butz v. Economou, 438 U.S. 478, 508, 98 S.Ct. 2894, 2911, 57 L.Ed.2d 895 (1978).
 - 28. In determining what the clearly established law was at the time in question, this court must look first to decisions of the Supreme Court and the Ninth Circuit. Capoeman v. Reed, 754 the Supreme Court and the Ninth Circuit. In the absence of such binding F.2d 1512, 1514 (9th Cir. 1985). In the absence of such binding

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- Ninth Circuit case in August 1982 addressed the issue of search of an employee's work space in a factual context sufficiently analogous so as to clearly establish that the defendants' conduct violated plaintiff's Fourth Amendment rights. On the contrary, the holding of <u>United States v. Bunkers</u>, 521 F.2d 1217 (9th Cir.) cert. denied, 423 U.S. 989, 96 S.Ct. 400, 46 L.Ed.2d 307 (1975) suggests the defendant's conduct did <u>not</u> violate plaintiff's constitutional rights.
- 30. Furthermore, the discussion of the issue in Ortega indicates that prior to that decision the law was not clearly established at the time of the incident, August 9, 1982.
- 31. Even if they had violated plaintiff's Fourth Amendment rights, defendants Jensen and Tillotson therefore are entitled to qualified immunity regarding the allegation that they violated plaintiff's Fourth Amendment rights in searching his office.

Allegations Relating To Disclosure Of Information Regarding Plaintiff

activities found in his work place are not protected from non-disclosure by the general right to privacy recognized in the "penumbra" of fundamental rights found in the Bill of Rights, because they do not arise out of marriage and procreation and are not fundamental to the concept or ordered liberty. Paul v.

Davis, 424 U.S. 693, 96 S.Ct. 1155, 47 L.Ed.2d 402 (1976).

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- 34. The investigation and disclosures made by Day, Jensen and Tillotson were directly and specifically related to legitimate work-related concerns that plaintiff was a security risk or had violated federal law or regulation. The disclosure of the information was strictly limited and narrowly tailored to meet those concerns.
- 35. Jensen's disclosure of his NIS investigative report were authorized under the Privacy Act, 5 U.S.C. § 552(b)(1) and (b)(3), and the holding in Beller v. Middendorf, 632 F.2d 788 (9th Cir. 1980).
- 36. The disclosure by Day was in compliance with his official duties. There is no evidence that the disclosure by Day caused any delay in the issuance of plaintiff's private sector security clearance.

Qualified Immunity On Disclosure Of Information

- 37. The law regarding the existence or the extent of a constitutional right to non-disclosure of confidential information by the government in the factual context of this case was not clearly established in August, 1982. Thorne v. City of El Segundo, 802 F.2d 1131 (9th Cir. 1986); Borucki v. City of New York, 827.F.2d 836 (1st Cir. 1986).
 - 38. The court finds that a reasonable and competent officer confronted with the circumstances in this case could have

concluded that the dissemination of the information made in this case was constitutionally permissible in light of the clearly established law.

39. Accordingly, even assuming that defendants violated plaintiff's constitutional right to privacy by disclosing the information, they are nevertheless entitled to qualified immunity because a reasonable officer could have believed his conduct was lawful in light of clearly established law and information.

Anderson v. Creighton, ______ U.S. _____, 107 S.Ct. at 3040.

Conspiracy Allegations

- plaintiff must establish an actional <u>Bivens</u> conspiracy, the plaintiff must establish the existence of a single plan, the essential nature and general scope of which were known to the defendants, and an actual deprivation of his constitutional rights. <u>Hobson v. Wilson</u>, 737 F.2d 1, 5152 (D.C. Cir.), <u>cer:</u> denied, 470 U.S. 1084, 105 S.Ct. 1842, 85 L.Ed.2d 142 (1984); Dooley v. Reiss, 736 F.2d 1392, 1395 (9th Cir. 1984).
- 41. There is no evidence of a plan or conspiracy between or among any of the Bivens defendants in this case.
- 42. Even if plaintiff had produced evidence of a plan or conspiracy, there were no deprivations of plaintiff's constitutional rights.
- 43. Defendants did not conspire to deprive plaintiff of his constitutional rights.
- 44. However, even if plaintiff had established that defendants conspired to deprive plaintiff of his constitutional rights, defendants are nevertheless entitled to qualified immunity because the law regarding the existence and extent of

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the constitutional rights was not clearly established as stated in conclusions of law numbers 29 and 37.

45. There are no genuine issues of material fact in dispute respecting any of the allegations in plaintiff's second cause of action of the fourth amended complaint and the defendants Day, Jensen and Tillorson are entitled to judgment in their favor as a matter of law.

46. Judgment should be entered for defendants Tillotson, Day and Jensen and against plaintiff as to the second cause of action. December 28, 1988.

A AUDHEN HAUS

UNITED STATES DISTRICT JUDGE

PRESENTED BY:

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Attorneys for Defendants General Dynamics Corporation and C.W. Kessel

CITEK U.S DISTELT COOK CELLINA

UNITED STATES

CENTRAL DISTRICT OF CALIFORNIA

RICHARD NEAL SCHOWENGERDT,

Plaintiff,

V.

THE UNITED STATES OF AMERICA: DEPARTMENT OF THE NAVY; JOHN LEHMAN, SECRETARY OF THE NAVY; GENERAL DYNAMICS CORPORATION; C.W. KESSEL; K.A. TILLOTSON; CARL W. JENSEN; and RICHARD S. DAY,

Defendants.

No. CV 83-8007-AAH (Px)

JUDGMENT



This motion of defendants General Dynamics Corporation and C.W. Kessel (the "Private Defendants") for summary judgment on the Second Cause of Action of the Complaint of plaintiff Richard Neal Schowengerdt ("Plaintiff"), pursuant to Federal Rule of Civil Procedure 56 and to dismiss pendent state law claims set out in the Fourth and Fifth Causes of Action of the Complaint for lack of pendent jurisdiction came on for hearing before the Court, the Honorable Andrew A Hauk presiding.

Now on considering the pleadings and papers in the action and having heard oral argument and found that there is no genuine issue of material fact regarding Plaintiff's Second Cause of Action based on the Findings Of Uncontroverted Facts And Conclusions Of Law and a decision having been rendered that Private Defendants are entitled to summary judgment on that claim as a matter of law, it is hereby

ORDERED, ADJUDGED AND DECREED that Private Defendants' motion for summary judgment on the Second Cause of Action of the Complaint and to dismiss the pendent state law claim set out in the Fourth and Fifth Causes of Action be granted and that summary judgment be entered herein in the Private Defendants' favor dismissing the Complaint as to the Private Defendants in its entirety.

Dated: 106.25, 1988

JUDGE OF THE UNITED STATES

DISTRICT COURT

STEPHEN E. TALLENT
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DEC 2

Attorneys for Defendants General Dynamics Corporation and C.W. Kessel

UNITED STATES DISTRICT COURT
CENTRAL DISTRICT OF CALIFORNIA

RICHARD NEAL SCHOWENGERDT,

Plaintiff,

No. CV 83-8007-AAH (Px)

THE UNITED STATES OF AMERICA: DEPARTMENT OF THE NAVY; JOHN LEHMAN, SECRETARY OF THE

NAVY; GENERAL DYNAMICS CORPORATION; C.W. KESSEL; K.A. TILLOTSON; CARL W. JENSEN;

and RICHARD S. DAY,

v.

Defendants.

FINDINGS OF UNCONTROVERTED FACTS AND CONCLUSIONS OF LAW RE: SUMMARY JUDGMENT IN FAVOR OF PRIVATE DEFENDANTS

This matter came on regularly for hearing before the Honorable Andrew And Hauk, Judge of the United States District Court, on December 5, 1988, and the defendants having appeared by their respective counsel and the plaintiff having appeared in proper and the parties having filed pleadings and papers in support of and in opposition to the motion of defendants General Dynamics Corporation and C.W. Kessel (the "Private Defendants") for summary

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judgment in their favor dismissing Plaintiff's Second Cause of Action and to dismiss the pendent state law claims set out in the Fourth and Fifth Causes of Action of the Complaint for lack of pendent jurisdiction, and the matter having been argued and submitted, the Court makes the following findings of fact and conclusions of law.

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- At all times relevant to the Second Cause of Action, plaintiff Richard Neal Schowengerdt ("Plaintiff") was a military industrial engineer who was a civilian employee of the United States Navy (the "Navy") working at the Naval Industrial Reserve Ordnance Plant at Pomona, California (the "Facility").
- Defendant General Dynamics Corporation ("General Dynamics") operated and provided security services at the Facility pursuant to a contract with the Navy which, among other things, required General Dynamics to perform general security, plant protection and classified document control functions and to investigate alleged espionage or sabotage at the Facility.
- At all times relevant to the Second Cause of Action, defendant C.W. Kessel ("Kessel") worked for General Dynamics as an investigator in its security department at the Facility.
- At all times relevant to the Second Cause of Action, Plaintiff held a "secret" security clearance and was subject to and had extensive and ongoing exposure to the security regulations and procedures governing the defense industry.
- Plaintiff's office was located in Building 4 of the Facility where a large number of classified documents, including top secret documents, were stored and where numerous "strong rooms and closed areas" containing particularly sensitive military and national security documents and hardware were located.
- Plaintiff was aware that every time an employee entered or exited the Facility, the employee and the employee's belongings, including all packages, briefcases and purses, were subject to search regardless of the employee's consent, by guards

at pedestrian entrances to the Facility and by guards at vehicle gates who had the authority to search all vehicles arriving at or departing from the Facility, including the glove compartments, trunks and closed containers inside a vehicle or trunk.

- 7. Plaintiff was aware that guards regularly searched inside individual offices and inside desks and other office furniture in Building 4 of the Facility in order to monitor and enforce security regulations concerning classified documents and that such searches could be conducted in response to tips concerning security breaches.
- 8. Plaintiff himself periodically participated in searches of the offices and desks of co-workers to be sure that no breaches of security occurred at the Facility.
- 9. Plaintiff received numerous security briefings about the various kinds of searches that occurred at the Facility and about his duty to submit to such searches, and Plaintiff received numerous written instructions regarding security procedures at the Facility.
- 10. Plaintiff was aware that numerous individuals, including General Dynamics security and custodial employees and on-site Navy engineering officers, possessed duplicate keys permitting them to enter Plaintiff's office at any time.
- ll. Plaintiff was aware that the engineering officer at the Facility possessed duplicate keys to the desk and the credenza in Plaintiff's office which were available so that documents in Plaintiff's desk or credenza could be retrieved in Plaintiff's absence.

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of Action, Plaintiff stored a manila envelope containing sexually-explicit correspondence, photographs and other materials related to various extra-marital sexual encounters with "swingers" in the lower left-hand drawer of the credenza in his office. The outside of this manila envelope bore a handwritten request that in the event of Plaintiff's death the material be destroyed because Plaintiff did not wish his widow to know of it.

- 13. The materials in the manila envelope contained references to the central telephone number at the Facility and explicit references to the defense-industry nature of Plaintiff's employment.
- received a telephone call in his office from an anonymous male caller who stated that if Kessel would go to a particular office in Building 4 of the Facility and search the lower left-hand drawer of the credenza in that office he would find material that would be of interest to the security department. The caller did not identify the employee who worked in the office and, prior to entering Plaintiff's office in response to the call, Kessel had never heard of Plaintiff and had no prior dealings with him.
- 15. Kessel proceeded to Plaintiff's office in response to the call and entered it through the unlocked door of the office. Upon opening the unlocked lower left-hand drawer of the credenza, Kessel saw and brielfly inspected the unsealed manila envelope containing the sexual materials.
- 16. Upon reviewing the materials in the envelope, Kessel determined that the author was readily subject to blackmail or

- 17. In accordance with General Dynamics' contractual obligation to report to the Navy information suggesting the possibility of a compromise of security, Kessel took the envelope and its contents to Kessel's office to confirm whether he was required to report the contents of the manila envelope to the Navy.
- 18. On the following day, August 10, 1982, Kessel gave the material to the Navy Commander of the Facility, Lieutenant Commander K. A. Tillotson, and, at Tillotson's direction, Kessel and Clarence Johnson, a General Dynamics security investigator, escorted Tillotson and Navy Investigator Carl W. Jensen to Plaintiff's office where Jensen and Tillotson conducted a further search of Plaintiff's files. Neither Kessel, Johnson nor any other General Dynamics' employee participated in this search.
- 19. After transferring the material to Plaintiff's Navy superiors and escorting the Navy officials to Plaintiff's office on August 10, 1982, neither Kessel nor any other General Dynamics employee had any other further connection with any investigation of Plaintiff.

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20. All Findings of Fact set forth under the heading "Conclusions of Law" and in the Motions for Summary Judgment of the Public Defendants at pp 4:20 to 17:6 and the Private /// Defendants at pp 5:23 to pp 17:9, and in the Private Defendants' Reply to Plaintiff's Ojbections, etc. at pp. 20-21 are incorporated herein by reference.

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1. All Conclusions of Law set forth under the heading "Findings of Fact" are incorporated herein by reference.

2. Summary judgment shall be rendered forthwith if the pleadings, depositions and admissions on file, together with the affidavits, if any, show that there is no genuine issue as to any

- 7. The actual office practices, procedures and legitimate regulations in place at the Facility precluded Plaintiff from having a reasonable expectation of privacy in the contents of his credenza.
- 8. The pleadings, papers, deposition excerpts and declarations on file herein establish that there is no genuine issue of material fact that the operational realities of Plaintiff's workplace precluded him from having a reasonable expectation of privacy in the contents of his office credenza as a matter of law, and the Private Defendants are entitled to judgment in their favor against Plaintiff with respect to his Second Cause of Action as a matter of law.
- 9. Even if a government employee has a legitimate privacy expectation in the workplace, a warrantless search of the public employee's workplace is permissible under the Fourth Amendment so long as the search is reasonable within the context in which it takes place. O'Connor, 107 S. Ct. at 1499.
- 10. Neither a warrant nor probable cause is necessary for conducting a search of the workplace of a public employee so long as the search concerns work-related, noninvestigatory intrusions or investigations of work-related misconduct. Id. at 1502.
- ll. A search of the workplace of a public employee is justified at its inception when there are reasonable grounds for suspecting that the search will turn up evidence that an employee is guilty of work-related misconduct or that the search is necessary for a noninvestigatory work-related purpose, and such a search is permissible in its scope when the measures adopted are

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reasonably related to the objectives of the search and not excessively intrusive in light of the nature of the alleged misconduct. Id. at 1503.

- declarations on file herein establish that there is no genuine issue of material fact that the inception and scope of Kessel's search were reasonable within the context in which the search occurred, and the Private Defendants are entitled to judgment in their favor against Plaintiff with respect to Plaintiff's Second Cause of Action as a matter of law.
- is reasonable if (1) the regulatory scheme pursuant to which the search is conducted carries out a substantial government interest, (2) the warrantless inspection is necessary to carry out the regulatory scheme, and (3) the inspection program provides a constitutionally adequate substitute for a warrant. New York v.

 Burger, ___ U.S. ___, 107 S. Ct. 2636, 2644, 96 L.Ed.2d 601 (1987)
- provide an employee notice that the employee's property may be subject to periodic inspection undertaken for specific purposes and can therefore provide a constitutionally adequate substitute for a warrant. Id.
- 15. The pleadings, papers, deposition excerpts and declarations on file herein establish that there is no genuine issue of material fact that the Facility is part of a heavily-regulated industry and that Kessel's inspection of Plaintiff's credenza was a reasonable warrantless inspection in such an industry, and the Private Defendants are entitled to

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judgment in their favor against Plaintiff with respect to Plaintiff's Second Cause of Action as a matter of law.

- 16. In determining whether a disclosure of information by government agents is constitutional, it is appropriate to weigh any intrusion into an individual's zone of privacy against the public interest in and reason for the disclosure.
- declarations on file herein establish that there is no genuine issue of material fact that Kessel's disclosure of the information concerning Plaintiff did not violate Plaintiff's constitutional rights, and the Private Defendants are entitled to judgment in their favor against Plaintiff with respect to Plaintiff's Second Cause of Action as a matter of law.
- 18. The defense of qualified immunity may be properly established on a motion for summary judgment when, by declarations, depositions and admissions, a set of undisputed facts is revealed upon which the moving party is entitled to judgment as a matter of law. Standridge v. City of Seaside, 545 F. Supp. 1195, 1198 n.1 (N.D.Cal. 1982).
- 19. Officials performing discretionary government functions are protected from personal liability for civil damages insofar as their conduct does not violate clearly established statutory or constitutional rights of which a reasonable person should have knowledge. Harlow v. Fitzgerald, 457 U.S. 800, 818, 102 S. Ct. 2727, 2738, 73 L.Ed.2d. 396 (1982).
- 20. Whether an official protected by qualified immunity may be held personally liable for an allegedly unlawful official action generally turns on the objective legal reasonableness of

the action assessed in light of the legal rules that were clearly established at the time the action was taken. Anderson v.

Creighton, ___ U.S. ___, 107 S. Ct. 3034, 3038, 97 L.Ed.2d 523

(1987).

21. Plaintiff sufficiently alleges in the Second Cause of Action (which incorporates paragraphs 11, and 10-15 of the Complaint) that the Private Defendants were federal actors acting under federal law. Schowengerdt . General Dynamics Corporation, 823 F2d 1328, 1332 n.3 (9th Cir. 1987). See also: Bivens v. Six Unknown Federal Narcotics Agents, 403 U.S. 388, 91 S.Ct. 1999, 29

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24. There are no genuine issues of material fact or evidence of a plan or conspiracy between or among Private Defendants and any of the Bivens defendants in this case.

25. There are no genuine issues of material fact in dispute respecting any of the allegations against the Private Defendants in plaintiff's second cause of action of the Fourth Amended Complaint, and defendants General Dynamics Corporation and Kessel are entitled to judgment in their favor as a matter of law.

26. Judgment should be entered for the Private Defendants and against Plaintiff as to the second cause of action.

27. In light of the summary judgment granted herein as to the Second Cause of Action, the only federal action stated against the Private Defendants in the Complaint, this Court declines to exercise jurisdiction over the Fourth and Fifth Causes of Action on the basis of the principles set out in United Mine Workers of America v. Gibbs, 383 U.S. 715, 86 S. Ct. 1130, 1139-40, 16 L.Ed.2d 218 (1966) and dismisses the Complaint as to the Private Defendants in its entirety.

DATED: ALL 25th, 1988

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JUDGE OF THE UNITED STATES DISTRICT COURT

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ROBERT C. BONNER United States Attorney FREDERICK M. BROSIO, JR. Assistant United States Attorney Chief, Civil Division DONNA R. EIDE 1 10: .. Assistant United States Attorney 1100 United States Courthouse 312 North Spring Street CLECK US 5 Los Angeles, California 90012 CENTRA! Telephone: (213) 894-2464 BY 6 Attorneys for Defendant 7 United States of America 8 9 UNITED STATES DISTRICT COURT 10 CENTRAL DISTRICT OF CALIFORNIA 11 12 No. CV 83-8007-AAH(Px) RICHARD NEAL SCHOWENGERDT, 13 Plaintiff, JUDGMENT 14 April 10, 1989 Date: 10:00 A.M. Time: 15 THE UNITED STATES OF AMERICA, DEPARTMENT OF THE NAVY, 16 JOHN LEHMAN, SECRETARY OF THE NAVY; GENERAL DYNAMICS 17 CORPORATION; C. W. KESSEL; K. D. TILLOTSON; CARL W. 18 JENSEN, and RICHARD S. DAY, 19 Defendants. 20

Defendant United States' Motion for Summary Judgment came on regularly for hearing on Monday, April 10, 1989, before the Honorable A. Andrew Hauk, United States District Judge, and the Court having considered the pleadings, the memorandum of points and authorities, exhibits, and the oral argument at the time of the hearing, and in accordance with the findings of fact and conclusions of law entered herein,

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IT IS THEREFORE ORDERED that judgment be and the same hereby is entered in favor of the defendant United States and against the plaintiff and that the first cause of action is dismissed with prejudice. This is a final judgment entered in accordance with Rule 54(b), F.R.Civ.P.

DATED: April ____, 1989.

UNITED STATES DISTRICT JUDGE

PRESENTED BY:

12 ROBERT C. BONNER

United States Attorney 13

FREDERICK M. BROSIO, JR.

Assistant United States Attorney

Chief, Civil Division

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27 Apr 1989

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Attorneys for Defendant United States of America

UNITED STATES DISTRICT COURT MAY - 4 1989

CENTRAL DISTRICT OF CALIFORNIA DEPUTY

RICHARD NEAL SCHOWENGERDT,

Plaintiff,

V

THE UNITED STATES OF AMERICA, DEPARTMENT OF THE NAVY, JOHN LEHMAN, SECRETARY OF THE NAVY; GENERAL DYNAMICS CORPORATION; C. W. KESSEL; K. D. TILLOTSON; CARL W. JENSEN, and RICHARD S. DAY,

Defendants.

No. CV 83-8007-AAH(Px)

FINDINGS OF FACT AND

CONCLUSIONS OF LAW

Date: April 10, 1989 Time: 10:00 A.M.

The defendants' Motion for Summary Judgment came on for hearing on April 10, 1989 before the Honorable A. Andrew Hauk, United States District Judge. The Court having considered the pleadings, the moving and opposition papers and accompanying documents, exhibits, and the oral argument at the time of the hearing, now makes the following findings of fact and conclusions of lawin addition for the court oral fundings of fact and conclusions of lawin addition for the court oral fundings of fact and conclusions.

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UNCONTROVERTED FACTS

The Court adopts the Findings of Fact In Re Motion For Summary Judgment Filed on Behalf of Defendants Tillotson, Jensen, and Day which were filed on December 29, 1988 and incorporates them by reference as though fully set forth here.

II

CONCLUSIONS OF LAW

- 1. Summary judgment is proper if there is no genuine issue as to any material fact and the moving party is entitled to judgment as a matter of law. See Anderson v. Liberty Lobby, Inc., 477 U.S. 242, 247, 106 S.Ct. 2505, 2510, 91 L.Ed.2d 202 (1986) ("Liberty Lobby"); Fed.R.Civ.P. 56(c). The mere existence of some factual dispute will not defeat an otherwise properly supported motion for summary judgment; the requirement is that there be no genuine issue of material fact. Liberty Lobby, 477 U.S. at 247-48, 106 S.Ct. at 2510 (emphasis in original).
- 2. The threshold question in evaluating a summary judgment motion is whether there is a need for a trial because there exists a genuine factual issue which is capable to being resolved in favor of either party that requires resolution by a fact finder. Liberty Lobby, 477 U.S. at 250, 106 S.Ct. at 2511. The determination of whether a given factual dispute requires submission to a jury is governed by the substantive evidentiary standard of proof that would apply at trial in case. Id. at 2514.

3. If the non-moving party will bear the burden of proof 2 at trial on an element essential to its case, and that party fails to make a showing sufficient to establish the existence of that element, then summary judgment is appropriate. Celotex Corp. v. Catrett, 477 U.S. 317, 322-23, 106 S.Ct. 2548, 2552-53, 91 L.Ed.2d 265 (1986) ("Celotex"). The summary judgment movant 7 may thus meet its burden of showing the absence of an issue of material fact by pointing out that the plaintiff's proof is lacking concerning an element essential to its case. Celotex, 10 477 U.S. at 325, 106 S.Ct._at 2554.

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- 4. Where a defendant moves for summary judgment based on 12 the lack of proof of a material fact, the plaintiff must 13 demonstrate that there is sufficient evidence on which the jury could reasonably find for it; "[t]he mere existence of a 15 scintilla of evidence in support of the plaintiff's position will 16 be insufficient." Liberty Lobby, 477 U.S. at 252, 106 S.Ct. at 17 $||^{2512}$. "The evidence of the nonmovant is to be believed and all justifiable inferences are to be drawn in favor of the nonmovant." Liberty Lobby, 477 U.S. at 255, 106 S.Ct. at 2513 (citation omitted).
 - 5. And while the evidence of the non-movant plaintiff must be believed and all reasonable inferences drawn in its favor, "[i]f the evidence is merely colorable or is not significantly probative, summary judgment may be granted. Liberty Lobby, 477 U.S. at 249-250, 106 S.Ct. at 2511. Id. (Citations omitted).
 - 6. The allegations in paragraph 11 of the fourth amended 27 complaint allege an invasion of privacy -- more specifically -the tort of intrusion into private affairs.

7. The lack of clarity of the meaning of "wrongfully and erroneously" in paragraphs 12-14 of the complaint requires analysis of those allegations under two theories of common law tort liability. If plaintiff intends to allege that the disclosures were "wrongful and erroneous" because the information disclosed was false, then the allegations are properly characterized as libel or slander. If plaintiff intends to allege that the disclosures were "wrongful and erroneous" because, even if true, should not have been made, then the tort alleged is public disclosure of private facts - one of the four branches of the general invasion of privacy tort recognized in California. See generally Vol. 5, B.E. Witkin Summary of California Law, 1988, \$\$ 577-592, pp. 672-89. For the reasons set forth below, none of these torts are actionable in this case.

- 8. The Federal Tort Claims Act, 28 U.S.C. § 2680(h), bars "Any claim arising out of . . . libel, slander, misrepresentation . . . " In determining whether a claim is barred by § 2680(h) the court must look beyond the label to determine if the claim is barred. Thomas-Lazear v. F.B.I., 851 F.2d 1202, 1207 (9th Cir. 1988). Moreover, section 2680(h) does not merely bar claims that are specifically labeled as those stated in § 2680(h). "Insweeping language it excludes any claims arising out of [slander, libel, or misrepresentation]." United States v. Shearer, 473 U.S. 52, 55, 105 S.Ct. 3039, 3042, 87 L.Ed. 38 (1985).
- 9. If the essential wrong plaintiff is alleging in paragraphs 12-14 of the fourth amended complaint by the language

"wrongful and erroneous disclosure" is that a matter was 1) published i.e. communicated to a third person who understands its meaning and application to the plaintiff, 2) that is false and unprivileged and, 3) which expose the person contempt or ridicule or has a tendency to injure him in his occupation, then plaintiff's claims arise out of slander and libel. (See Vol. 5. B.Witkin, Summary of California Law, 1988, \$\$ 471-481 pp. 557-565). These causes of action are therefore barred by 28 U.S.C. \$2680(c).

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10. The elements of the tort of public disclosure of private facts are 1) public disclosure, 2) of a private fact, 3) which would be offensive and objectionable to the reasonable person and, 4) which is not of legitimate public concern. Diaz v. Oakland Tribune, Inc., 139 Cal. App. 3rd 118, 126, 188 Cal. Rptr. 762 (1983). "Public disclosure" in this context means publicity in the sense of communication to the public in general or to a large number of persons as distinguished from one individual or a few. It must be a public disclosure, not a private one. Kinsey v. Macur, 107 Cal. App. 3rd 265, 271, 165 19 Cal.Rptr. 608 (1980). Communications to a single recipient for a specific, nonmalicious purpose does not constitute invasion of privacy. Id. at 272.

 $[\]frac{1}{2}$ California law governs the liability of the United States under the Federal Tort Claims Act in this case because California is the place where the acts occurred. 28 U.S.C. § 1346; Garcia V. United States, 826 F.2d 806, 869 (9th Cir. 1987).

11. With respect to paragraph 12, plaintiff alleges that federal employees advised the Postal Service that plaintiff was sending and receiving pornographic literature and photographs through the mail. Based on the evidence this conduct does not constitute public disclosure of private facts.

The conversation did not identify the plaintiff by name. The recipient of the information from Jensen at the Postal Service could not have attributed the actions to the plaintiff. Thus, the communication can not be characterized as a disclosure at all. Jensen's conversation with an agent of the Postal Service does not constitute a publication. It was not communication to the public in general or even to a large number of persons. It was merely a communication to a single recipient for a specific, nonmalicious purpose. Such communication is not 15 an invasion of privacy. Id.

12. Paragraph 13 of the fourth amended complaint alleges 17 that federal employees wrongfully and erroneously advised plaintiff's employer and the Naval Reserve that plaintiff was involved in sodomy and homosexual activity. Based on the evidence and conclusions of law entered previously, the conduct does not constitute public disclosure of private facts. There was no publication; it was a disclosure made to a very limited group for a legitimate governmental purpose. The disclosure therefore fails to meet elements 1 and 4 of the tort of invasion of privacy. The disclosure cannot be characterized as offensive and objectionable to the reasonable person. It was done out of a legitimate public concern -- that plaintiff's employers be aware

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that he may have engaged in conduct prohibited under the terms and conditions of his employment.

- 13. The findings of fact and conclusions of law entered by this Court with respect to paragraph 14 of the complaint similarly preclude a finding of invasion of privacy. In that paragraph, plaintiff alleges federal employee Day wrongfully and erroneously notified the Defense Investigation Service that plaintiff was a security risk, thereby causing plaintiff's security interest to be withheld for over one year.
- 14. In view of the findings of fact 73-80 and conclusion of law 34-36 previously entered, plaintiff cannot establish that there was a public disclosure by Day. The evidence establishes that the disclosure by Day was not that plaintiff was a security risk, but rather that certain events had occurred subsequent to the granting of his initial clearance which may have a bearing on the status of his clearance. It was made to one person only. Nor can he establish that the disclosure was offensive and objectionable to the reasonable person. The court finds that was reasonable. Finally, plaintiff cannot establish that the disclosure did not relate to a legitimate public concern. court finds that it related to legitimate public concerns that 22 plaintiff might be a security risk. The United States is therefore, entitled to judgment as a matter of law as to the allegations of paragraphs 12-14.
 - 15. Plaintiff alleges in paragraph 11 of his fourth amended complaint that federal employees wrongfully and unlawfully entered his office and seized photographs and letters pertaining

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to his private sexual life, as well as other personal property.

Plaintiff cannot establish facts sufficient to prevail on a

theory of intrusion into private affairs - another branch of the

tort of invasion of privacy.

16. Under applicable California law the elements for this tort are: 1) intrusion (physically or otherwise), 2) upon the solitude of another or his private affairs, 3) which is highly offensive to a reasonable person. Miller v. National Broadcasting Company, 187 Cal.App.3d 1463, 1482, 232 Cal.Rptr. 668 (1986) (citing the Restatement Second of Torts, section 652B). In determining what is highly offensive, a court must consider:

the degree of the intrusion, the context, conduct and circumstances surrounding the intrusion, as well as the intruder's motives, and objectives, the setting into which he intrudes, and the expectation of those whose privacy is invaded.

Id. at 1484-85.

17. Based on the findings of fact 3-69 and conclusions of law 11-14 previously entered, and the standards set forth in Miller v. National Broadcasting, supra, the Court finds as a matter of law that defendants are not liable to the plaintiff for invasion of privacy in connection with the search of his office and seizure of his documents. Plaintiff had no expectation of privacy in the area. Thus, plaintiff cannot establish that his privacy, i.e. seclusion and solitude, was invaded. The search

1 was motivated for reasons directly relating to issues of national 2 security (suspicion that plaintiff may be a security risk), suspicion of criminal violations of the Postal laws, or concern that plaintiff's conduct may preclude his continued service in the military. Given those considerations, plaintiff cannot establish that the intrusion was "highly offensive to a reasonable person." Indeed the Court has found it was reasonable. Accordingly, the United States is entitled to judgment as a matter of law as to paragraph 11 of the fourth amended complaint.

- 18. Any finding of fact erroneously designated a conclusion of law is incorporated here.
- 19. There are no genuine issues of material fact in dispute 14 respecting any of the plaintiff's first cause of action alleged 15 in his fourth amended complaint and defendant United States of America is entitled to judgment in their favor as a matter of law.
 - 20. Judgment should be entered for those defendants and against plaintiff.

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21. This judgment is entered as a final judgment even though it disposes of few than all of the claims and liabilities of fewer than all of the parties. The Court finds that there is no just reason for delay and therefore expressly enters judgment pursuant to Rule 54(b), F.R.Civ.P.

DATED: April 21, 1989.

UNITED STATES DISTRICT JUDGE

PRESENTED BY:

12 ROBERT C. BONNER

United States Attorney

FREDERICK M. BROSIO, JR.

14 Assistant United States Attorney

Chief, Civil Division

DONNA R. EIDE

Assistant United States Attorney

Attorneys for Defendant United States of America

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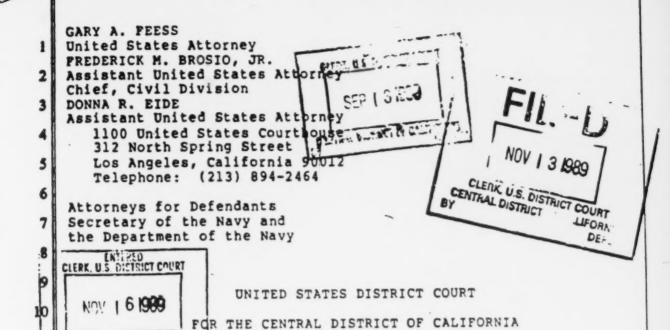
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RICHARD NEAL SCHOWENGERDT,

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Plaintiff,

v .

THE UNITED STATES OF AMERICA, DEPARTMENT OF THE NAVY, JOHN LEHMAN, SECRETARY OF THE NAVY; GENERAL DYNAMICS CORPORATION; C.W. KESSEL; K. D. TILLOTSON; CARL W. JENSEN, and RICHARD S. Day,

Defendants.

No. CV 83-8007-AAH(Px)

many JUDGMENT

Date: November 13, 1989 Time: 10:00 A.M.

Defendants Department of the Navy and the Secretary of the Navy's Motion for Summary Judgment came on regularly for hearing on Monday, November 13, 1989 before the Honorable A. Andrew Hauk, United States District Judge, and the Court having considered the pleadings, the memorandum of points and authorities, exhibits, and the oral argument at the time of the hearing, and in accordance with the findings of fact and conclusions of law entered herein.

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IT IS THEREFORE ORDERED that judgment be and the same hereby is entered in favor of the defendants Department of the Navy and the Secretary of the Navy and against the plaintiff and that the first cause of action is dismissed with prejudice. This is a final judgment entered in accordance with Rule 54(b), P.R.Civ.P.

DATED: September 12, 1989.

A. ARTREW HAUK UNITED STATES DISTRICT JUDGE

PRESENTED BY:

GARY A. FEESS

United States Attorney FREDERICK M. BROSIO, JR.

Assistant United States Attorney

Chief, Civil Division

DONNA R. EIDE

Assistant United States Attorney

Attorneys for Defendants

Secretary of the Navy and the Department of the Navy

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GARY A. FEESS United States Attorney 1 FREDERICK M. BROSIO, JR. Assistant United States Attorney Chief, Civil Division 3 DONNA R. EIDE Assistant United States Attorney 1100 United States Courthouse 4 312 North Spring Street Los Angeles, California 90012 5 Telephone: (213) 894-2 64 6 Attorneys for Defendants NOV 1 3 1989 7 Secretary of the Navy and the Department of the Navy BEAR'S BUSHO & CO CLERK, U.S. DISTRICT COURT 8 CENTRAL DISTRICT LIFORN 9 DEPL

UNITED STATES DISTRICT COURT

FOR THE CENTRAL DISTRICT OF CALIFORNIA

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RICHARD NEAL SCHOWENGERDT,

Plaintiff,

V.

THE UNITED STATES OF AMERICA, DEPARTMENT OF THE NAVY, JOHN LEHMAN, SECRETARY OF THE NAVY; GENERAL DYNAMICS CORPORATION; C.W. KESSEL; K. D. TILLOTSON; CARL W. JENSEN, and RICHARD S. Day,

Defendants.

No. CV 83-8007-AAH(Px)

Date: November 13, 1989 Time: 10:00 A.M.

Derendancs

STATEMENT OF UNCONTROVERTED

FACTS AND CONCLUSIONS OF LAW

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UNCONTROVERTED FACTS

- 1. In this motion, the defendants the Department of Navy and the Secretary of the Navy, move for summary judgment in their favor regarding the third cause of action ("Count III") set forth in the Fourth Amended Complaint.
- 2. Plaintiff maintains that his Constitutional rights secured under the First, Fourth, Fifth and Ninth Amendment were violated when he was discharged from the Naval Reserves. He also alleges that the decision to discharge him was arbitrary and capricious and not supported by substantial evidence. He seeks declaratory relief and reinstatement to his former position with the Naval Reserve with all "rights and benefits to which he is entitled."
- plaintiff's office at his employment as a civilian engineer with the United States Navy at the NAVSEA facility at Pomona (see Findings of Fact and Conclusions of Law ("FFCC") entered by this Court on December 12, 1988, ¶¶ 1-80), plaintiff was discharged from the Navy. He held the rank of a chief warrant office in the Naval Reserve and was assigned to the Pacific Missile Test Center at Point Magu, California.
- 4. The Navy initiated plaintiff's discharge by memorandum dated March 8, 1983. In that memorandum, plaintiff was advised that he was to be separated as a member of the Naval Reserve because he had admitted to being bisexual. Concurrently with the issuance of that memorandum, the Navy requested that a board of officers be convened to consider plaintiff's case. Plaintiff

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rejected the option of resignation and advised the Navy he would appear before the board of officers.

- 5. By memorandum dated April 20, 1983, plaintiff was informed of his rights before the board and given a copy of the Navy policy concerning homosexuals. Among the rights provided to plaintiff at his hearing before the board were the right to military appointed counsel, full access to all statements, documents or records to be considered by the board, the names of all witnesses, the right to present evidence, sworn statements, argument, and rebuttal, and the right to cross examine any witness.
- 6. On June 23, 1983, the board convened to hear plaintiff's case. A written summary of the hearing was prepared. Subsequent to the presentations of factual evidence and argument, the board of officers found by a vote of 3 to 0 that plaintiff had admitted that he is bisexual and, based on that finding, recommended plaintiff's discharge from the Naval Reserves under honorable conditions. The board's recommendation was referred to the Secretary of the Navy by memorandum dated June 1, 1984.
- 7. On March 2, 1984, plaintiff filed an application for correction of military naval records, seeking "reinstatement in the Naval Reserves". In the application, plaintiff maintained that the board had insufficient evidence upon which to base its finding that plaintiff had stated he was bisexual. On October 3, 1984 plaintiff was informed by memorandum from the Secretary of the Navy that he was honorably discharged from the U.S. Naval Reserves effective June 7, 1984. By letter dated September 4, 1985, plaintiff was informed that his application for correction of records was denied.

- 8. Plaintiff timely exhausted his administrative remedies by seeking review of his discharge when he filed an Application for Correction of Military Naval Records on March 2, 1984.

 Thereafter, plaintiff filed suit in federal district court.
- 9. As the record of hearing the board of officers establishes, the basis for plaintiff's discharge was that he had stated that he was bisexual. The finding was based on certain letters written and received by plaintiff discovered during the search of his civilian employment office at Pomona on August 9, 1982. It was also based on a statement plaintiff made to the Naval Investigative Service (NIS) special agent investigating the discovery of the letters. In an interview with the NIS agent on August 11, 1982, plaintiff stated that he was bisexual.
- although he held himself out as a bisexual, had solicited sexual encounters with both men and women in the letters, and had indicated in the letters that he had previously performed fellatio with men, he was not actually bisexual. Plaintiff maintained that such writings were mere fantasy. The board did not accept plaintiff's explanation as credible. Plaintiff also maintained that he did not state to the NIS agent that he was bisexual. The board did not find plaintiff credible on this point and chose to believe the NIS agents version of the interview.

II

CONCLUSIONS OF LAW

11. The applicable Department of the Navy regulations, Secretary of the Navy Instructions ("SECNAVINST") 1900.9D (id. at 33-35) provide:

4. <u>Policy</u>. Homosexuality is incompatible with military services . . . The presence in the military environment of persons who engage in homosexual conduct or who, by their statements demonstrate a propensity to engage in homosexual conduct, seriously impairs the accomplishment of the military mission . . . Such persons shall normally be separated from the naval service in accordance with this instruction.

5. Definitions.

- b. Bisexual means a person who engages in, desires to engage in, or intends to engage in homosexual and heterosexual acts.
- 7. Bases For Administrative Separation.
 - b. A member shall be separated under this instruction if, but only if, one or more of the following three approved findings is made: . . .
 - (2) The member has stated that he or she is a homosexual or bisexual unless there is a further finding that the member is not homosexual or bisexual.
- 12. Plaintiff's prayer for relief seeks reinstatement "with all rights and benefits to which he is entitled." This prayer

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necessarily implies a claim for back wages and other financial benefits. The defendants named in this cause of action are the Department of the Navy and the Secretary of the Navy, sued in his official capacity.

- 13. In general, the United States as a sovereign is immune from suit unless it consents to be sued. The terms of the consent to be sued define the jurisdiction of the court entertaining the suit. United States v. Sherwood, 312 U.S. 584, 586, 61 S.Ct. 767, 769, 85 L.Ed.2d 1058 (1976). Unless sovereign immunity has been waived, it bars equitable and legal remedies against the United States. Beller v. Middendorf, 632 F.2d 788, 796 (9th Cir. 1980).
- 14. The Administrative Procedures Act (APA), 5 U.S.C. § 702, waives sovereign immunity only for nonmonetary relief for constitutional violations, it does not provide a basis for an award of monetary damages for constitutional violations. Id. at 797-798. The Federal Tort Claims Act does not waive sovereign immunity for constitutional torts brought against the United States either. Arnsberg v. United States, 757 F.2d 971, 980 cert. denied 475 U.S. 1010, 106 S.Ct. 1183, 89 L.Ed.2d 307 (1986).
- 15. Flaintiff is limited only to declaratory relief and reinstatement should the court find his rights were violated.

FIRST AMENDMENT RIGHTS

- IT. Plaintiff was discharged from the Navy because he admitted to being a bisexual in letters to third parties and admitted being bisexual to an NIS agent. These admissions are not entitled to First Amendment protection.
- 17. In evaluating the First Amendment rights of public employees, the threshold inquiry is whether the statements at

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F.2d 426, 430 (9th Cir. 1987) as amended 828 F.2d 1445 (9th Cir. 1987). If the matter is not a matter of public concern "government officials should enjoy wide latitude in managing their offices, without intrusive oversight by the judiciary in the name of the First Amendment." Connick v. Myers, 461, U.S. 138, 145, 103 S.Ct. 1684, 75 L.Ed.2d 708, 719 (1983). "Because [plaintiff's] statements were made 'for personal reasons and not to inform the public of matters of general concern' they are not entitled to First Amendment protection. Woodward v. United States, 871 F.2d 1068, 1071 n.2 (Fed.Cir. 1989) quoting Fiollo v. United States Department of Justice, 795 F.2d 1544, 1550 (Fed. Cir. 1986).

18. Plaintiff's statements that he was a bisexual were made

- in two contexts, neither of which can be considered a "matter of public concern". The letters seeking sexual encounters were private affairs. The statement he made to the NIS agent involved only the investigation of those private affairs. The statements were not of general public concern but were matters personal to plaintiff. See also Johnson v. Orr, 617 F.Supp. 170, (E.D. Cal. 1985) (holding that self assertion of homosexuality is an admission of fact that can serve as a basis for discharge.)
- of speech. He was discharged because he was an admitted bisexual. Had the Navy determined that plaintiff was not, in fact, bisexual despite his admissions, he would not have been subject to discharge under Navy regulations despite those admissions (See SECNAVINST 1900.9D ¶ 7(b)(2)). The essence of the

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24. Neither the Navy regulations nor the practices of the Navy created a reasonable expectation of continued employment once a person is determined to be an admitted homosexual. There is no basis for inferring any expectation of continued service sufficient to constitute a constitutional property interest.

Middendorf, Id.

25. The Navy's action had not deprived plaintiff of a liberty interest in violation of the Fifth Amendment. Id. at 806. There is no allegation or evidence that plaintiff's discharge from the Navy prevented him from retaining or obtaining civilian employment or seriously damaged his standing and association in the community constituting a deprivation of a liberty interest.

which had adequate safeguards to ensure procedural due process.

Id. at 806. He was offered appointment of military counsel, he had the opportunity to present witnesses and cross examine witnesses testifying against him, he had advance notice of the charges against him, and had a variety of other rights equivalent to those afforded federal civil litigants. Therefore, even if he had a liberty interest, it was sufficiently protected at the hearing before the board.

27. Fifth Amendment equal protection claims are treated the same as claims under the Fourteenth Amendment. Weinberger v. Wiesenfeld, 420 U.S. 636, 638 n.2, 95 S.Ct. 1225, 1228 n.2, 43 L.Ed.2d 514 (1975). In an equal protection case, the initial inquiry is what level of judicial scrutiny is appropriate. "The general rule is that legislation is presumed to be valid and will

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be sustained if the classification drawn is rationally related to a legitimate governmental interest" (low-level scrutiny).

Cleburne v. Cleburne Living Center, 473 U.S. 432, 440, 105 S.Ct.

3249, 87 L.Ed.2d 313 (1985). The rule gives way when a statute or regulation is based on "suspect" classifications. If so, the regulations are subjected to strict scrutiny (high level scrutiny), and are constitutional only if narrowly tailored to serve a compelling state interest. Id. at 440. Legislation based on quasi-suspect classification are subjected to intermediate or "heightened" level of review, and will be sustained only if the classification is "substantially related to an important governmental interest." Id. at 441.

- 28. In Rich v. Secretary of The Army, 735 F.2d 1220 (10th Cir. 1984), plaintiff challenged the Army's policy of excluding homosexuals as a violation of the equal protection clause, maintaining that homosexuality is an immutable characteristic requiring strict scrutiny review. The court rejected the argument stating "[a] classification based on one's choice of sexual partners is not suspect," citing Hatheway v. Secretary of Army, 641 F.2d 1376, 1382 (9th Cir. 1981) cert. denied, 454 U.S. 864, 102 S.Ct. 324, 70 L.Ed.2d 164 (1981); DeSantis v. Pacific Telephone & Telegraph, 608 F.2d 327 (9th Cir. 1979). In Hatheway the Ninth Circuit applied mid-level scrutiny in concluding that the Army's policy of selectively prosecuting sodomy cases involving homosexuals only and concluded that the policy was constitutionally permissible.
- 29. Since <u>Hatheway</u> was decided, the Supreme Court in <u>Bowers</u>
 v. <u>Hardwick</u>, 478 U.S. 186, 106 S.Ct. 2841, 92 L.Ed.2d 140 (1987)

decided if a Georgia statute criminalizing sodomy between consenting adults violated the substantive due process rights of those charged under the statute. The Court upheld the statute, holding that the Constitution does not confer a fundamental right to homosexuals to engage in sodomy. Although Hardwick did not expressly consider whether homosexuals were a suspect class, the underlying rationale and logic of the decision suggest that homosexuals would not be treated as a suspect class:

The court's reasoning in Hardwick...
forecloses appellant's efforts to gain suspect
class status for practicing homosexuals. It
would be quite anomalous, on its face, to
declare status defined by conduct that states
may constitutionally criminalize as deserving
strict scrutiny protection under the equal
protection clause . . . After all, there can
hardly be more palpable discrimination against
a class than making the conduct that defines
the class criminal.

Padula v. Webster, 822 F.2d 97, 103 (D.C. Cir. 1987).

30. A critical criteria used to identify suspect classes is the existence of immutable characteristics such as race. See e.g. Loving v. Virginia, 388 U.S. 1, 11 (1967) (race) or Korematsu v. United States, 323 U.S. 214, 214 (1984) (national origin). This characteristic does not apply to homosexuals.

Members of recognized suspect or quasi-suspect classes . . . exhibit immutable characteristics, whereas homosexuality is

behavioral in nature . . . The conduct or behavior of the members of a recognized suspect or quasi-suspect class has no relevance to the identification of those groups.

Woodward v. United States, 871 F.2d at 1076. For the reasons cited in Woodward, plaintiff's claim of violation of equal protection should be rejected.

NINTH AMENDMENT RIGHTS

independently securing any constitutional right for purposes of pursing a civil rights claim." Standberg v. City of Helena, 791 F.2d 744, 748 (9th Cir. 1986). Where plaintiff has failed to identify any other constitutional amendment or fundamental right guaranteed by the constitution which defendants have abridged, he cannot maintain a claim under the Ninth Amendment. Schertz v. Waupaca County, 683 F.Supp. 1551, 1561 (E.D. Wis. 1988). In fact the Supreme Court in Bowers v. Hardwick, supra at 190 rejected the notion that there is a fundamental right to privacy in homosexual conduct Because no other constitutional right has been violated in plaintiff's case, the Ninth Amendment claim must also fall.

NON-CONSTITUTIONAL CLAIMS

32. The remainder of plaintiff's allegations are that his discharge was arbitrary, capricious and an abuse of discretion. These are non-constitutional claims. Such claims are not reviewable. The Supreme Court has frequently cautioned that encroachment by civilian courts into military life must necessarily be limited because "judges are not given the task of running the Army." Orloff v. Willoughby, 345 U.S. 83, 93, 73

- relating to his discharge were reviewable, the discharge withstands judicial scrutiny. There is substantial evidence to support the board's finding that plaintiff had admitted he was bisexual. See e.g. AR at 60, 62, 74, 76, 97. Plaintiff's only defense to this evidence was that his writings were mere fantasy. The board simply did not believe the plaintiff's explanation.
- permit trial de novo. United States v. Consolidated Mines and Smelting Company, 455 F.2d 432 (9th Cir. 1971). In determining credibility issues, the reviewing authority should not substitute is own judgment for that of the fact-finder. Fairbank v. Hardin, 429 F.2d 264, 268 (9th Cir. 1970). Due deference is to be rendered to agency determinations of fact, so long as there is substantial evidence to be found in the record as a whole.

 N.L.R.B. v. Brown, 380 U.S. 278, 291, 85 S.Ct. 980, 13 L.Ed.2d 839 (1965).
- 35. Given the overwhelming weight of the evidence, it can not be said that the board's decision to disbelieve plaintiff was arbitrary, capricious or not supported by substantial evidence.

36. There are no genuine issues of material fact, and defendants are entitled to judgment as a matter of law.

DATED: SEPTEMBER 13, 1989.

A. ANDREW HAUK

UNITED STATES DISTRICT JUDGE

PRESENTED BY:

GARY A. FEESS

United States Attorney FREDERICK M. BROSIO, JR.

Assistant United States Attorney

Chief, Civil Division

DONNA R. EIDE

Assistant United States Attorney

Attorneys for Defendants Secretary of the Navy and the Department of the Navy

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APPENDIX C Opinion of the Ninth Circuit Court of Appeals filed 30 July 1987

FOR PUBLICATION

UNITED STATES COURT OF APPEALS FOR THE NINTH CIRCUIT

RICHARD NEAL SCHOWENGERDT,

Plaintiff-Appellant,

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GENERAL DYNAMICS CORPORATION; C.W. KESSEL; K.D. TILLOTSON; CARL W. JENSEN; RICHARD S. DAY; and JOHN LEHMAN, SECRETARY OF THE NAVY,

Defendants-Appellees

No. 84-6231 D.C. No. CV 83-8007-AAH

> OPINION

Argued and Submitted February 6, 1986—Pasadena, California

Filed July 30, 1987

Before: Betty B. Fletcher, Dorothy W. Nelson and Cynthia Holcomb Hall, Circuit Judges.

Opinion by Judge Fletcher

Appeal from the United States District Court for the Central District of California
A. Andrew Hauk, District Judge, Presiding

SUMMARY

Civil Rights

Appeal from the dismissal of a complaint. Affirmed in part, reversed in part and remanded for further proceedings.

SCHOWENGERDT V. GENERAL DYNAMICS CORP.

complaint alleges Kessel acted on behalf of and as an agent for employed appellee Kessel as a Security Investigator. The position at a Naval Industrial Reserve plant in Pomona, Caliin homosexual activities. informed the Naval Reserve that Schowengerdt was involved pornographic materials through the mails. They also Postal Service that Schowengerdt was receiving and sending joined in a second warrantless search, later informing the Jensen, special agent for the Naval Investigative Service lee Tillotson, acting naval plant representative, and appellee spondence that involved sexual matters. The next day appelhis locked desk, and seizing personal photographs and correthe Navy in entering Schowengerdt's locked office, searching Dynamics provided security services for the plant and fornia, and was also in the Naval Reserve. Appellee General the Department of the Navy in a Civil Service engineering Appellant Schowengerdt (Schowengerdt) was employed by

During proceedings which led to his discharge, the Secretary of the Navy sent a letter to appellant's home concerning the discharge, which family members intercepted and read. Five months after the search, Schowengerdt resigned from the Civil Service and took a job in private industry, but his security clearance was withheld for 16 months, allegedly because of an adverse comment by appellee Day. Schowengerdt's complaint alleges these acts were an abuse of authorized by government regulations. Concluding Schowengerdt had no reasonable expectation of privacy in his desk, the district court granted motions to dismiss for failure to state a claim.

[1] Bivens v. Six Unknown Federal Narcotics Agents, 403 U.S. 288 (1971), allows victims of a constitutional violation by a federal agent to recover damages despite the absence of any statute conferring such a right, [2] but a Bivens cause of action may be defeated if special factors counsel hesitation in the absence of affirmative action by Congress. [3] The district

desk was the property of his employer, but fourth amendment able expectation of privacy in his desk primarily because the court ruled that Schowengerdt could not have had a reasoncabinets. [5] Although a majority of the Ortega court did not had a reasonable expectation of privacy in his desk and filing depend on the existence of a reasonable expectation of freeprivacy interests do not turn on properly interests, but expectation of privacy is reasonable, sufficient guidance was reach consensus as to what determines whether an employee's finding that a state hospital doctor on administrative leave dom from governmental intrusion. [4] In O'Conner v. Ortega. desk and credenza. Schowengerdt have a reasonable expectation of privacy in his court erred in finding that under no circumstances could provided to allow a conclusion that in this case the district 107 S.Ct. 1492 (1987), the Supreme Court was unanimous in

notice from his employer that searches of the type to which he vacy in areas given over to his exclusive use unless he was on Schowengerdt would enjoy a reasonable expectation of prilockers were subject to search, [7] but it is concluded that locker based on published regulations making it clear that the 423 U.S. 989 (1975), upheld the search of a postal worker's purposes. [8] On remand Schowengerdt and the government was subjected might occur from time to time for work-related necessary. [10] The "private" defendants' argument that a neer, and the scope of the inquiry must be no broader than would be reasonable only if relevant to his job as a naval engidenza to find and seize materials relating to such matters tions into his sexual practices, the search of his desk and creunnecessary, overbroad, or unregulated employer investiga-Schowengerdt had a constitutional right to be free from tions relating to searches at the facility. [9] Because the existence and scope of policies and practices or regulashould be given the opportunity to develop facts relevant to Bivens action is not available against them since they are not [6] U.S. v. Bunkers, 521 F.2d 1217 (9th Cir.), cert. denied

violations, [12] provided the defendant engaged in federal action. [13] Whether or not the private defendants action was a federal action is a question of fact to be determined on remand. [14] Nor can it be argued that Congress has acted to regulate the aspect of government/employee relations at issue in this case, raising a special factor against consideration of a Bivens action.

if Schowengerdt has exhausted his administrative remedies. from military discharge is tipe for review by the district court authorized under the Act. [20] The claim for injunctive relief concerning his employment status, and was thus a routine use meaning of the act, and the letter was directed to an employee the Privacy Act because it was not a "disclosure" within the based on sexual preference does not support a § 1985 action class-based animus is alleged, and membership in a class is stated under 42 U.S.C. § 1985(3) because racial or other pleading defect could be cured by amendment. [18] No claim because Schowengerdt has alleged no such interceptions, this [19] Mailing the letter to Schowengerdt's home did not violate interception of oral and wire communications, is defective Although the claim under 18 U.S.C. § 2510-2520, concerning law protects only letters that have not been received. [17] and no cause of action is stated under 18 U.S.C. § 1702. fail because the Act is inapplicable to Navy involvement, [16] which protects correspondence in the U.S. mails, because the [15] Schowengerdt's claims under the Posse Comitatus Act

COUNSEL

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OPINION

FLETCHER, Circuit Judge:

Schowengerdt appeals the dismissal of his complaint against General Dynamics, a General Dynamics security employee, the Secretary of the Navy, and various Navy personnel for failure to state a claim. We affirm in part, reverse in part, and remand for further proceedings.

I. BACKGROUND

conspiracy among all defendants to violate those rights. In money damages against General Dynamics and C.W. Kessel, addition, the first cause of action also alleges that defendants sonable searches and seizures. We read it also as alleging a alleges violations of Schowengerdt's rights to privacy, to free-Title 42 U.S.C. Section 1985(3)." The complaint specifically tion, Title 18 U.S.C. Sections 1385, 1702, and 2510-20, and alia, 28 U.S.C. § 1331, for claims arising "under the First, personnel Carl Jensen, K.D. Tillotson, and Richard Day defendants"), Secretary of the Navy John Lehman and Navy and trespass claims against the private defendants causes of actions allege pendant state-law invasion-of-privacy violated Privacy Act regulations, while the second and third dom of association and speech, and to freedom from unrea-Fourth, Fifth, Sixth, and Ninth Amendments to the Constitu-("federal defendants"). Junsdiction is invoked under, inter Schowengerdt seeks declaratory and injunctive relief and General Dynamics security investigator ("private

¹The complaint reads in part: "Plaintiff alleges that Defendants were mutivated to conspiratorial action against Plaintiff because of various past differences...."

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Schowengerdt was employed by the Department of the Navy in a Civil Service engineering position at a Naval Industrial Reserve plant in Pomona, California. He was also a Chief Warrant Officer in the Naval Reserve. General Dynamics provided security services for the plant and employed Kessel as a Security Investigator. The complaint alleges Kesel acted on behalf of and as an agent for, the Navy. Tillotson was Executive Officer and Acting Naval Plant Representative at the plant. Carl Jensen was a special agent for the Naval Investigative Service and Richard Day was Chief of Security at a Naval Engineering Station at Port Hueneme, California.

On August 9, 1982, Kessel entered Schowengerdt's locked office, searched his locked desk and credenza, and seized personal photographs and correspondence that involved sexual matters. On the following day, Kessel and Navy employees Tillotson and Jensen conducted a second search and seized similar items. These searches were carried out without a warrant. Schowengerdt contends that they were not authorized by Naval regulations.

Tillotson and Jensen informed the Postal Service that Schowengerdt was receiving and sending pornographic materials through the mails. They also informed the Naval Reserve that Schowengerdt was involved in sodomy and homosexual activities. Following administrative discharge proceedings, and review by the Secretary of the Navy, ing the course of the discharged from the Naval Reserve. During the course of the discharge proceedings, Lehman sent a Schowengerdt was being considered for discharge from the Naval Reserve because of homosexual and bisexual activities. The letter was intercepted and read by Schowengerdt's family.

Approximately five months after the search, Schowengerdt resigned from the Civil Service and took a job in private industry. Schowengerdt alleges that an adverse comment

made in a security questionnaire completed by Defendant Day caused his security clearance not to be transferred to his new employer and to be withheld for a period of sixteen months.

The complaint alleges that these acts were an abuse of authority by the defendants and that the search was not defendants' actions adversely affected Schowengerdt's career, future employment opportunities, reputation and familial and emotional distress. The complaint states that "[a]ll Defendants, other than GENERAL DYNAMICS and C.W. KESSEL, are sued in their official governmental capacity."

The private and the federal defendants filed separate motions to dismiss the complaint. The district judge disscheduler in the constitutional claims because of his finding that able expectation of privacy in his desk. The pendant state court refused to review Schowengerdt's claim relating to his available administrative remedies had not yet been allege facts sufficient to state a claim under 42 U.S.C. engerdt's other statutory claims, but rather simply dismissed all causes of action.

II. STANDARD OF REVIEW

Whether a complaint should be dismissed for failure to of law subject to de novo review. Western Reserve Oil & Gas Co. V. New, 765 F.2d 1428, 1430 (9th Cir. 1985), cert. denied, of the complaint, accepting the material factual allegations as

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true and construing them in the light most favorable to the appellant. Id. The test we apply is generous to the plaintiff: dismissal for failure to state a claim is improper unless "it appears beyond doubt that the plaintiff can prove no set of facts in support of his claim which would entitle him to relief." Conley v. Gibson, 355 U.S. 41, 45-46 (1957), quoted in Gibson v. United States, 781 F.2d 1334, 1337 (9th Cir. 1986), rt. denied, 107 S. Ct. 928 (1987).

III. DISCUSSION

A. Constitutional Claims for Damages

[1] In Bivers v. Six Unknown Federal Narcotics Agents, 403 U.S. 388 (1971), the Supreme Court "established that the victims of a constitutional violation by a federal agent have a right: a recover damages against the official in federal court despite the absence of any statute conferring such a right." Carlson v. Green, 446 U.S. 14, 18 (1980). The statutory basis for "Bivers" jurisdiction is 28 U.S.C. § 1331.* See Bush v. Lucas, 462 U.S. 367, 374 (1983); Butz v. Economou. 438 U.S. 478, 486 (1978). The Supreme Court has specifically approved Bivers actions for violations of the Fourth Amendment, Bivers, 403 U.S. at 397, the Fifth Amendment, Davis v. Passman, 442 U.S. 228, 248-49 (1979), and the Eighth Amendment, Carlson, 446 U.S. at 19. This court has extended the reach of Bivers to alleged violations of the First Amendment. Gibson, 781 F.2d at 1342.

[2] A Bivens cause of action may be defeated if "special factors counself] besitation in the absence of affirmative action by Congress," Bivens, 403 U.S. at 396; Carlson, 446 U.S. at 18, or if "Congress has provided an alternative remedy which it explicitly declared to be a substitute for recovery directly

²28 U.S.C. § 1331 gives the district courts "original jurisdiction of all civil actions arising under the Constitution, laws, or treaties of the United States."

under the Constitution and viewed as equally effective." Id. at 18-19 (citing Bivens, 403 U.S. at 397).

Schowengerdt's complaint invokes 28 U.S.C. § 1331 as the source of district court jurisdiction and alleges constitutional violations by federal agents. We examine it to determine whether Schowengerdt might be able to prove under the alle-

Price "private" defendants, Kessel and General Dynamics, argue that Schowengeridt's compliant is deficient because it fails to plead that they were federal officers acting under federal law. We find that Schowengeridt's were federal officers acting under federal law. We find that Schowengeridt's pleading is adequate. First, it sates that Kessel was an "agent" for the Navy Dynamics were federal actors. Second, the compliant alleges that Kessel and General Dynamics were federal actors. Second, the compliant alleges that Kessel ionally participated with the federal defendants in searching Schowengeridt's office and seizing his property. Such joint participation "would establish both state action and action under color of state law." Howerton v. Gabica, 708 F.2d 380, 382 a.5 (9th Cir. 1983). The term "state" as used here encompasses federal action taken under the color of federal law. See Ginn v. Mathews, 533 F.2d 477, 480 n.4 (9th Cir. 1976); Reuber v. United States, 750 F.2d 1039, 1057 (D.C. Cir. 1984), Dobyns v. E-Systems, Inc., 667 F.2d 1219, 1220 n.1 (5th Cir. 1982).

problematic. He asserts that he is suing them in their "official governmental capacity." Typically actions against federal officers in their official capacity outside his official capacity." United States v. Yakima Tribal Court, 806 eral officials committed unconstitutional acts. As we recently noted, "when Cir. 1985). The major thrust of Schowengerdt's claim, however, is that fed doctrine of sovereign immunity. Chilicky v. Schweiker, 796 F.2d 1131, are, in reality, suits against the United States and as such are barred by the an opportunity to amend his complaint so as to remove this technical outside their official capacity. On remand, Schowengerdt should be given in their official capacity for acts which, by definition, are actions by officials Schowengerdt's complaint is self-contradictory, it ostensibly sues officials official capacity. Yakıma Tribal Court. 806 F.2d at 859. Thus, in essence be invoked, but the claim is against the official in his individual, not his Domestic & Foreign Commerce Corp., 337 U.S. 682 (1949)). Where consti-F 2d 853, 859 (9th Cir. 1986)(amending 794 F.2d 1402)(citing Larson v a federal official commits an unconstitutional act, he is necessarily acting 1137 n.7 (9th Ctr. 1986); Gilbert v. DaGrossa, 756 F.2d 1455, 1458-59 (9th defect and conform his pleadings to the substance of his allegations. tutional violations are alleged, the doctrine of sovereign immunity may not Schowengerdi's complaint with respect to the federal defendants is more

16,11

We take the district court's conclusion that Schowengerdt had no reasonable expectation of privacy in his desk as a determination by the court that it was factually impossible for Schowengerdt to prove the existence of a constitutional violation. We examine first whether facts could be proved that support Schowengerdt's claim that his constitutional rights were violated and, second, whether, in this case, there exist special factors that nonetheless would preclude recovery under Bivens.*

. The Existence of Constitutional Violations

[3] The district court ruled that Schowengerdt could not have had a reasonable expectation of privacy in his desk primarily because the desk was the property of his employer.* Fourth Amendment privacy interests do not, however, turn on property interests. That notion was put to rest by the Supreme Court in Katz v. United States, 389 U.S. 347 (1967). In holding that protection against unreasonable searches and seizures guaranteed by the Fourth Amendment depends upon

the existence of a "reasonable expectation of freedom from governmental intrusion," the Court rejected the contention that those who seek to invoke Fourth Amendment protections must have a property right in the area searched. *Moncusi v. DeForte*, 392 U.S. 364, 368 (1968) (citing Katz, 389 U.S. at 352).

of the search, several personal items were seized. Id. at 1495gation into charges of work-related improprieties, were employee who was on administrative leave during an investi-(1987). In Oriega, the desk and files of Doctor Oriega, a state the Supreme Court in O'Connor v. Ortega, 107 S. Ct. 1492 tation of privacy in his workplace was recently explored by reasonable and that the search and seizure violated his Fourth supervisors, held that Ortega's expectation of privacy was ing a grant of summary judgment to the government lated the Fourth Amendment. Id. at 1496. This court, reversseveral hospital administrators alleging that the search vio-96. Ortega brought an action under 42 U.S.C. § 1983 against searched by a hospital investigatory team; during the course the issue of whether the search in Ortega violated the Fourth Cir. 1985), rev'd, 107 S. Ct. 1492 (1987). A majority of the Amendment rights. Ortega v. O'Connor, 764 F.2d 703 (9th tation of privacy in his desk and filing cabinets. See id. at was unanimous in finding that Ortega had a reasonable expec-Amendment, see 107 S. Ct. at 1504 (plurality opinion); id. at Supreme Court found that it was error for this court to reach 1499 (plurality opinion); id. at 1506 (Scalia, J., concurring in 1506 (Scalia, J., concurring in the judgment), but the Court the judgment); id at 1510 (Blackmun, J., dissenting). [4] The reasonableness of a government employee's expec-

[5] Although a majority of the Ortega Court did not reach consensus as to what determines whether an employee's expectation of privacy is reasonable, sufficient guidance was provided to allow us to conclude that, in this case, the district court erred in finding that under no circumstances could Schowengerdt have a reasonable expectation of privacy in his

[&]quot;We note that Congress has not "provided an alternate remedy [for Schowengerdt's alleged injuries] which it explicitly declared to be a substitute for recovery directly under the Constitution and viewed as equally effective." Carbon v. Green, 446 U.S. 14, 18-19 (1980).

The district court found that the complaint failed to allege, and that Schowengerdt would not be able to allege, "any claims spaints any and all of the named defendants for their actions in removing certain materials from a government owned desk in a government office. [Schowengerdi] has failed to allege or establish that he had any reasonable expectation of privacy in the desk in relation to the possibility of his supervisors entering the desk as part of an investigation into his job performance." Schowengerdt v. General Dynamics, No. CV 83-8007-AAH at 2 (C.D. Cal. July 20, 1984) (unpublished order and judgment of dismissal).

expectations of privacy held by employees may be unreasonentity, is the employer."). Eight justices agreed that some mun, J., dissenting/quoting Justice Scalia). Justice O'Connor unreasonable searches by the government does not disappear id. at 1498 (plurality opinion). Five justices, however, disoffice is open to fellow employees is an "operational reality" ing the judgment of the court, thought that the fact that an ing). Justice O'Connor, writing for four justices and announcable due to the "operational realities of the workplace." Id affected by the fact that the government, rather than a private in the judgment)("There is no reason why this determination (quoting plurality opinion); id. at 1505 (Scalia, J., concurring merely because they work for the government." Id. at 1498 desk and credenza. All members of the Oriega Court agreed able intrusions in its capacity as employer." Id. at 1505 merely because the government has the right to make reasonagreed and found that "[c]onstitutional protection against that could deleat an expectation of privacy in that office. See at 1498 (plurality opinion); id. at 1508 (Blackmun, J., dissentthat a legitimate expectation of privacy exists should be (plurality opinion); id. at 1508 (Blackmun, J., dissenting) that "[i]ndividuals do not lose Fourth Amendment rights also opined that "[p]ublic employees" expectations of privacy (Scalia, J., concurring in the judgment); id. at 1509 (Black-

... may be reduced by virtue of actual office practices and procedures, or by legitimate regulation." Id. at 1498 (plurality opinion). The five justices who did not join in Justice O'Connor's opinion neither embraced nor rejected this state-

supports it.

ment. Pre-Oriega law, however, in this and other circuits

[6] In United States v. Bunkers, 521 F.2d 1217 (9th Cir.), cert. denied, 423 U.S. 989 (1975), this Court upheld the search of a postal worker's locker by postal inspectors after the worker had been observed taking C.O.D. packages from her work station to the women's locker room. Because published regulations made clear that the lockers were subject to search and Bunkers' union also retained the right to conduct locker searches upon suspicion of criminal activity, the court found "an effective relinquishment of Bunkers' Fourth Amendment immunity in her work connected use of the locker." Id. at 1221.

The Bunkers court relied on search-authorizing regulations in its case to distinguish an earlier case, United States v. Blok. 188 F.2d 1019 (D.C. Cir. 1951). Bunkers. 521 F.2d at 1220. In Blok, the court found the search of a government employee's desk unreasonable. The employee had been arrested on suspicion of petty larceny, and her supervisors had consented to a search of her desk. The court found that Blok's exclusive use of the desk made search for evidence of petty larceny unreasonable; her supervisors did not have the authority to consent to the search because they, themselves, were not empowered to conduct the search. Although the Blok court thought that superiors might reasonably search for "official property needed for official use," 188 F.2d at 1021, where government property was not the object of the search, a different rule applied:

In the absence of a valid regulation to the contrary appellee was entitled to, and did, keep private property of a personal sort in her desk. Her superiors

The Oriega Court rejected the Solicitor General's and the bospital administrators' argument that "public employees can never have a reasonable expectation of privacy in their place of work." 107 S. Ct. at 1498 (plurality opinion).

[&]quot;Justice Scalia disagreed that the fact that the searcher is also the employer is relevant in determining whether an expectation of privacy is reasonable. 107 S. Ct. at 1505. He would hold "that the officer of government employees, and a fortion the drawers and files within those offices, are covered by the Fourth Amendment [unless] the office is subject to unrestricted public access, so that it is 'expose[d] to the public' and therefore 'bot a subject of Fourth Amendment protection." 107 S. Ct. at 1505-06 (quoting Katz v. United States, 389 U.S. 347, 351 (1967)). To Justice Scalia, the status of the searcher as employer becomes relevant in determining whether, given a reasonable expectation of privacy, a scarch is nevertheless reasonable. Id. at 1506.

Id. (emphasis added).

In United States v. Speights, 557 F.2d 362 (3d Cir. 1977), a find workplace searches illegal under the Fourth Amendment. expectation of privacy was not reasonable," id. at 365, the relied on specific regulations and practices in finding that an locker. Noting that Bunkers and other relevant cases "all police sergeant broke into and searched a police officer's Speights court focused on the absence of police regulations or practices that would have "alert[ed] an officer to expect tion of privacy in his locker was reasonable. Id. at 364. Simiopening lockers secured with private locks, Speights' expectament had not demonstrated the existence of a practice of unconsented locker searches." Id. Because the police departcharged with maintaining sensitive student records, in the the Third Circuit found that "a [school] guidance counselor, larly, in Gillard v. Schmidt, 579 F.2d 825, 828 (3d Cir. 1978), enjoys a reasonable expectation of privacy in his school absence of an accepted practice or regulation to the contrary The Third Circuit has relied on the reasoning of Bunkers to

[7] We conclude that Schowengerdt would enjoy a reasonable expectation of privacy in areas given over to his exclusive use, unless he was on notice from his employer that searches of the type to which he was subjected might occur from time to time for work-related purposes.

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[8] Schowengerdt alleged that there were no regulations providing for searches of employees' office furnishings. It was providing for searches of employees' office furnishings. It was provided from the district court to dismiss his complaint therefore error for the district court to dismiss his complaint based on a finding that Schowengerdt could have no reasonable expectation of privacy in his desk. On remand both able expectation of privacy in his desk.

If it is found that Schowengerdt had a reasonable expectation of privacy, under Ortega a warrantless search of his office nevertheless could be legal if the search was both work-related—that is, carried out to retrieve the employer's property or to investigate work-related misconduct—and erry or to investigate work-related misconduct—and reasonable" under the circumstances. Ortega, 107 S. Cl. at 1500-02 (plurality opinion); id. at 1506 (Scalia, J., concurring in the judgment). In order to be "reasonable,"

both the inception and the scope of the intrusion must be reasonable[.]

Ordinarily, a search of an employee's office by a supervisor will be "justified at its inception" when there are reasonable grounds for suspecting that the search will turn up evidence that the employee is necessary for a noninvestigatory work-related puris necessary for a noninvestigatory work-related purise such as to retrieve a needed file... The search pose such as to retrieve a needed file... The search will be permissible in its scope when "the measures will be permissible in its scope when "the measures of adopted are reasonably related to the objectives of the search and not excessively intrusive in light of the nature of the [misconduct]."

Id. at 1502-03 (plurality opinion)(quoting New Jersey v. T.L.O., 469 U.S. 325, 341, 342 (1985)).

⁸ A majority of the Ortege court agreed that under some circumstances a government office is "so open... to the public that no expectation of privacy is reasonable." 107 S. Ct. 1498 (plurality opinion); id at 1506 (Scalia, vacy is reasonable." 107 S. Ct. 1498 (plurality opinion); id at 1506 (Scalia, vacy is reasonable." 105 (Scalia, vacy is reasonable." 105 (Scalia, unrestricted public access, so that it is "expose[d] to the public' [it is] "not a subject of Fourth Amendment protection" "Yquoting Katz v. United a subject of Fourth Amendment protection" "Yquoting Katz v. United a subject of Fourth Amendment protection" "Yquoting Katz v. United a subject of Fourth Amendment protection" "Yquoting Katz v. United a subject of Fourth Amendment protection" "Yquoting Katz v. United a subject of Fourth Amendment protection" "Yquoting Katz v. United a subject of Fourth Amendment protection" "Yquoting Katz v. United a subject of Fourth Amendment protection" "Yquoting Katz v. United a subject of Fourth Amendment protection" "Yquoting Katz v. United a subject of Fourth Amendment protection" "Yquoting Katz v. United a subject of Fourth Amendment protection" "Yquoting Katz v. United a subject of Fourth Amendment protection" "Yquoting Katz v. United a subject of Fourth Amendment protection" "Yquoting Katz v. United a subject of Fourth Amendment protection" "Yquoting Katz v. United a subject of Fourth Amendment protection" "Yquoting Katz v. United a subject of Fourth Amendment protection" "Yquoting Katz v. United a subject of Fourth Amendment protection" "Yquoting Katz v. United a subject of Fourth Amendment protection" "Yquoting Katz v. United a subject of Fourth Amendment protection" "Yquoting Katz v. United a subject of Fourth Amendment protection" "Yquoting Katz v. United a subject of Fourth Amendment protection" "Yquoting Katz v. United a subject of Fourth Amendment protection" "Yquoting Katz v. United a subject of Fourth Amendment protection" "Yquoting Yquoting Katz v. United a subject of Fourth Amendment protection"

inquiry was narrowly tailored to meet those legitiappellant's sex life was justified by the legitimate mate interests, and that the [employer's] use of the interests of the [government employer], that the [T]be [government] must show that its inquiry into information ... was proper in light of the [government's interests.

Id. at 469.

engineer." Furthermore, the scope of the inquiry must be no ters would be reasonable only if relevant to his job as a naval and credenza to find and seize materials relating to such matinvestigations into his sexual practices, the search of his desk free from unnecessary, overbroad, or unregulated employer [9] Because Schowengerdt had a constitutional right to be

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the government's legitimate purposes," such as its interest in intrusive methods were feasible,10 or if the depth of the broader than necessary. Ortega, 107 S. Ct. at 1502-03. If less inquiry or extent of the seizure exceeded that necessary for security, the search vacy would have been violated. Schowengerdt's Fourth Amendment rights and right to priwould be unreasonable and

of facts in support of his claim which would entitle him to could obviate the warrant requirement and the reasonabletrict court erred in dismissing the complaint for failure to relief," Conley v. Gibson, 355 U.S. 41, 45-46 (1957), the disappear "beyond doubt that [Schowengerdt] can prove no set tion, see id. 11 631, 635 (10th Cir. 1984)(per curiam); Thorne I, 726 F.2d at 397; his right to privacy, see Kotarski v. Cooper, 799 F.2d from unwarranted searches and seizures, Bivens, 403 U.S. at ages based on violations of his constitutional right to be free were unreasonable in scope, he may pursue his claim for dameither a warrant was required or that the searches or seizures his reasonable expectation of privacy, and demonstrate that state a claim. If, on remand, Schowengerdt is able to establish ters that must be developed on remand. Because it does not ness of the searches under the circumstances are factual mat-471; and his First Amendment right to freedom of associa-1342, 1345 (9th Cir. 1986); Slayton v. Willingham, 726 F.2d Both the work-relatedness of the searches and seizures that

^{989 (1975)(&}quot;We express no view... upon the reasonableness of a [lockermust be drawn."), United States v. Blok. 188 F 2d 1019, 1021 (D.C. Cir. ("We believe this element of work-relatedness is where the trespass line government and had no connection with the work of the office"). Cf. United States v. Bunkers, 521 F.2d 1217, 1220 n.1 (9th Ctr.), cert. denied, 423 U.S. 1951) (superiors could not search deak for items "that did not belong to the search] for the fruits of a crime not work connected"). *See also United States v. Nasser, 476 F.2d 1111, 1123 (7th Cir. 1973)

directly than it would be to search his private papers without his knowl-1911 might be less objectionable, for example, to question an employee

still have to satisfy the Ortego and Thorne limitations. note that seizure of those items and the second search and seizure would istrative search for classified documents pursuant to government policy, we If in fact those items were discovered, for example, during a routine adminfor the express purpose of finding the items relating to his sexual activities. 11 Schowengerdt alleges that the initial search of his desk was undertaken

finding that Schowengerdt had no reasonable expectation of pro-sey and we express no opinion on the merits of Schowengerdt's claims here. See Kotarski, 799 F.2d at 1345 n.4. 12 The district court did not reach the ments of these claims -beyond

Private Status as a Special Factor

a federal actor is a "special factor" that would preclude a may be "federal actors." We disagree that the private status of since they are not government employees even though they ics, argue that a Bivens remedy is not available against them [10] The "private" defendants, Kessel and General Dynam

state and federal governments and its action constituted plaintiffs in Ginn claimed that EOC was "a de facto arm of the under, inter alia, 28 U.S.C. § 1331 and 42 U.S.C. § 1983. The Amendment rights. District court jurisdiction was invoked employer for violations of their First, Fifth, and Fourteenth start Program in San Francisco, sought damages from their (EOC), a private corporation that operated the federal Headees of the Economic Opportunity Council of San Francisco tional violations. In Ginn, terminated and demoted employheld that a private corporation could be liable for constitulimitations." Ginn, 533 F.2d at 477-78. 'state action' and thus was subject to federal constitutional [11] In Ginn v. Mathews, 533 F.2d 477 (9th Cir. 1976), we

tional violations under color of state law) and a Bivens action (for constitutional violations under color of federal law).18 Plaintiffs brought both a section 1983 action (for constitu-

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which relief could be granted.13 Id. at 481. court, finding that the employees had stated a claim upon based on its status as a private party, reversed the district process clauses of the Fifth and Fourteenth Amendments."14 was a private corporation and therefore not subject to the due lacked subject matter jurisdiction because defendant EOC claims was "whether the district court erred in ruling that it One of the issues on appeal from dismissal of the employee's Id. at 478. The Ginn court, fully cognizant of EOC's argument

circuits are in accord. A divided panel of the D.C. Circuit provided that the defendant engaged in federal action. Other status of the defendant will not serve to defeat a Bivens claim extent to be characterized as federal actors Reuber v. implying a damages remedy when the private party defencial factor, is not alone sufficient to counsel besitation in recently held that "private status . . . [,] even if deemed a spe-United States, 750 F.2d 1039, 1058 (D.C. Cir. 1984)(opinion dants jointly participate with the government to a sufficient [12] Thus, Ginn established in this circuit that the private

Despite this neglect, Ginn represents the law in this circuit. have reached or discussed private parties under Bivens and omitting Ginn). principles similar to those developed under 42 U.S.C. § 1983"); Reuber v. "assum(ing), without deciding, that private parties may be liable . . . under decided that private parties may be liable in a Birens action," but 637 (9th Cir. 1983)(stating that "[w]e are aware of no case . . . which has United States, 750 F.2d 1039, 1055 n.21 (D.C. Cir. 1984)(citing cases that

n.4. The Ginn plainuffs, invoking jurisdiction under section 1331, sought its broad sense as involving both state and federal participation." Id. at 480 court made clear that it was "consider[ing] the question of "state" action in damages for violations of their constitutional rights by federal actors. Such an action is, by definition, a Bivent action "Although the Ginn court did not use the words, "Bivers action" the

private-party liability under Bivens. See, e.g., Fonda v. Gray, 707 F.2d 435 Bivers action seems to have resulted in its being overlooked on the issue of The fact that the Ginn opinion did not expressly refer to the case as a

to the issue of subject-matter jurisdiction. tion, our holding was that "the complaint states a claim upon which relief trict court in Ginn apparently dismissed for lack of subject-matter jurisdica claim upon which relief may be granted. See id. at 1054. Although the dis-F.2d at 1053-54. The proper form of dismissal would be for failure to state lack of subject-matter jurisdiction would be improper. See Reuber, 750 may be granted," Ginn, 533 F.2d at 481, and thus the decision is not limited "Even if Bivers claims did not lie against private parties, dismissal for

concluded that they did. Ginn, 553 F.2d at 481. "state" action—referring to both state and federal action—and the court "The second issue in Ginn was whether the EOC's activities constituted

667 F.2d 1219 (5th Cir. 1982); Yiamouyiannis v. Chemical agent" and "be subject to Bivers liability"). The Fifth and and directed by federal officers should be treated as a federal that "a private person whose conduct is allegedly instigated of Wald, J.); id at 1063 (Bork, J., concurring in part)(stating Sixth Circuits are in accord. See Dobyns v. E-Systems, Inc. Abstracts Serv., 521 F.2d 1392 (6th Cir. 1975)(per curiam).14

is that their action was not "federal action." The existence of stage of the case, we must accept the plaintiff's factual allega-Gabica, 708 F.2d 380, 383 (9th Cir. 1983). Because, at this governmental action is a question of fact. See Howerton v tions as true, we do not look beyond the complaint [13] A second aspect of the private defendants contention

seemed to assume that a cause of action would lie if the private corporation alleged to be a federal actor and did not rely on Fletcher, rather the court Circuit analyzed a constitutional claim against a private corporation ing under color of federal law. However, in a subsequent case the First out explanation, that there is no cause of action against private parties act F.2d 927, 932 n.8 (1st Cir.), cert denied, 419 U.S. 1001 (1974) found, with properly dismissed on that basis. Id. at 452. were not federal actors and held that the plaintiff's complaint had been F.2d 447, 449 (1st Cir. 1983). The Gerena court found that the defendants were in fact a federal actor. See Gerena v. Puerto Rico Legal Serva., Inc., 697 16 The First Circuit, in Fletcher v. Rhode Island Hosp. Trust Bank, 491

employee renders the pleading insufficient under Bivens." Id. at 230 (em cuit stated that the "failure to allege the defendant ... cient to raise a Bivery claim because it failed to allege that the defendants 1985) the district court concluded that the plaintiff's complaint was insuffi eral employees, it is in conflict with the Suith Circuit's earlier decision in phasis added). If the Wagner court intended to limit Bivers liability to fed had to allege that Myers was a federal agent Because Wagner failed to that Wagner had to allege that Myers was a federal employee . . . [He] only Judge Martin's concurring opinion, in which he stated: "I do not believe were federal agents. In affirming the district with decision, the Sixth Cirdoes not affect the result in this case." Id. at 231 n.1 (Martin, J., concur allege that Myers was a federal agent or federal employee, this distinction Yiamouyiannis. Whatever the Wagner majority's intent, we agree with In Wagner v. Metropolitan Nashville Airport Auth., 772 F.2d 227 (6th Cir. was a federal

SCHOWENGERDT V. GENERAL DYNAMICS CORP

a finding of government action," but the final determination Schowengerdt's complaint alleges facts that, if true, support

existence of sufficient state action. See Howerton v. Gabica, 708 F.2d 380. with a [government] official, ordinarily proof of the joint participation applicable. First, Schowengerdt alleges that the second search of his office at 383 n.5. In Howerton we found that police participation in an illegal evicwould establish both state action and action under color of state law." Id. agents." Dennis v. Sparks, 449 U.S. 24, 27 (1980); Howerton, 708 F.2d at "he is a willful participant in joint action with the [government] or its action" test, a private party is acting under color of state (or federal) law was carried out by Kessel and two federal employees. Under the 383 (9th Cir. 1983)(listing tests and citing cases). At least two of these seem participation would clearly be "state action." 384. Under Howerton, if the second search was as alleged, Kessel's joint tion transformed the landlord's participation into state action. See id. at 383. "[W]hen the claim is that the private parties have jointly participated "Many tests or factors have been articulated for use in determining the Join!

see also Lusby v. T.G. & Y. Stores, Inc., 749 F.2d 1423, 1430 (10th Cir. naval facility. That searches were conducted on behalf of the government (1987). It is alleged that the private defendants provided security for the Bank 792 F.2d 1432, 1435 (9th Cir. 1986), cert. denied, 107 S. Ct. 949 419 U.S. 345, 352 (1974), see also Fidelity Fin. Corp. v. Federal Home Loan ally exclusively reserved to the State." Jackson v. Metropolitan Edison Co., state action present in the exercise by a private entity of powers tradition-979 (1984); Goichman v. Rheuban Motors, Inc., 682 F.2d 1320, 1322 (9th acted on behalf of and was paid by the government), cert. denied, 469 U.S. istered polygraph exams for police department was a state actor because he guard] a party acting under color of state law"), cert. denied (as to the pri-1984)(finding that where local police allowed store security guard "to subfunction." Dodyns v. E-Systems, Inc., 667 F.2d 1219, 1226 (5th Cir. 1982). "indicate[s] the assumption of a police activity which is clearly a public state's purpose of enforcing its traffic laws, acts under color of state law cer and pursuant to a statutory scheme designed solely to accomplish the Cir. 1982)("[A] private towing company acting at the behest of a police offi F. 2d 459, 471 n. 11 (9th Cir. 1983)(finding that private person who adminvate defendants), 106 S.Ct. 65 (1985); Thorne v. City of El Segundo. between the police department and a private party is sufficient to make (the stitute his judgment for that of the police", "[3]uch cooperative activity Second, under the "public function" test, the Supreme Court has "found

people of their property without due process of law."). due process clause by delegating to private persons the authority to deprive 1344, 1346 (7th Cir. 1986)("A state cannot avoid its obligations under the "), Cf. Del's Big Saver Foods, Inc. v. Carpenter Cook, Inc.,

of this issue must be made by the district court on remand. See Reuber, 750 F.2d at 1054-55. If the district court finds the governmental action requirement satisfied, defendants Kessel and General Dynamics may not rely on their private-party status as a basis for dismissal.

Alternative Regulatory Scheme as a Special Factor

who had statutory redress for his illegal demotion claim made a Bivens remedy unavailable to a federal civil servant may be redressed," id. at 385, was a "special factor" that scheme that encompasses substantive provisions forbidding held that the existence of "an elaborate, comprehensive governs the relationship between the government and its arbitrary action by supervisors and procedures its employees. 5 U.S.C. sections 7513, 7701, and 7703 proemployees. There are no statutory remedies for illegal be adequately addressed under the regulatory scheme that action only if the constitutional violations he claims cannot Schowengerdt, a federal civil servant, can press a Bivens employee is not an "adverse action" covered by the statutory days or less. 5 U.S.C. § 7512(1)(5). But, as the Supreme teen days, reduction in grade or pay, and furlough of thirty ered actions include removal, suspension for more than fouragainst whom adverse personnel actions are taken. The covvide substantial procedural protections for federal employees searches and seizures carried out by the government against scheme. See 462 U.S. at 385 n.28. Court noted in Bush, a warrantless search directed at an -administrative and judicial-by which improper action In Bush v. Lucas, 462 U.S. 367 (1983), the Supreme Court

[14] In addition, certain personnel practices against federal civil servants are prohibited under 5 U.S.C. section 2302. Procedures for investigating and remedying such practices are provided for in 5 U.S.C. sections 1206, 1207, and 1208. However, section 2302 prohibits only practices respecting the exercise of authority over a "personnel action." 5 U.S.C.

SCHOWENGERET V. GENERAL DYNAMICS CORP.

§ 2302(b). "Personnel actions," for the purposes of section 2302 are specifically listed. They include, for example, appointments, promotions, transfers, and decisions relating to pay. 5 U.S.C. § 2302(a)(2). Schowengerdt complains of none of these. His wrong stems from the search. As the Supreme Court noted in Bush, warrantless searches are not "personnel actions" within the statutory scheme. 462 U.S. at 385 n.28. In sum, Congress has not acted to regulate the aspect of government/employee relations at issue in this case, and, thus, the "special factor" present in Bush is wholly absent here.

Statutory Claims

In addition to his constitutional claims, Schowengerdt alleges violations of several federal statutes. With one possible exception, we conclude that the statutory claims were properly dismissed.

18 U.S.C. § 1385

[15] Schowengerdt claims that the defendants violated 18 U.S.C. § 1385,18 the Posse Comitatus Act. Because section 1385 by its express terms is inapplicable to Navy involvement in law enforcement, United States v. Roberts, 779 F.2d 565, 567 (9th Cir.), cert. denied, 107 S.Ct. 142 (1986), Schowengerdt has no cause of action under the statute.

Section 1385 provides:

Whoever, except in cases and under circumstances expressly authorized by the Constitution or Act of Congress, willfully uses any part of the Army or the Air Force as a posse comitatus or otherwise to execute the laws shall be fined not more than \$10,000 or imprisoned not more than two years, or both.

We do not speak to any other statutes that may proscribe Navy involvement, but find only that 18 U.S.C. § 385 does not.

§ 1702.18 Even if Schowengerdt has a private right of action under the statute," he has not stated a cause of action for its Giraud v. United States, 348 F.2d 820, 822 (9th Cir. 1965). violation. Section 1702 protects only correspondence in the cert. denied, 382 U.S. 1015 (1966); see also United States v. U.S. mails, that has not been received by the addressee. See Brown, 425 F.2d 1172, 1174 (9th Cir. 1970)(per curiam). The session and, therefore, were either unmailed or already letters, that Schowengerdt claims were seized, were in his posreceived. [16] Schowengerdt also claims a violation of 18 U.S.C.

3. 18 U.S.C. \$\$ 2510-2520

communications and authorize private suit for damages. 18 §§ 2510-2520, which concern interception of oral and wire alleged that any oral or wire communications were intersections should be dismissed because Schowengerdt has not U.S.C. § 2520. Defendants claim that any action under these cepted. While they are correct, Schowengerdt, in his memo-[17] The complaint also alleges violations of 18 U.S.C.

PSection 1702 provides:

office or any authorized depository for mail matter, or from any rized depository, or in the custody of any letter or mail carrier letter or mail carrier, or which has been in any post office or authodestroys the same, shall be fined not more than \$2,000 or improness or secrets of another, or opens, secretes, embezzies, or with design to obstruct the correspondence, or to pry into the busibefore it has been delivered to the person to whom it was directed. Whoever takes any letter, postal card, or package out of any post

statute, and the case law supports them. Scroling v Marine Midland Bank F Supp 1368, 1371 (N.D. III. 1975). Club v. Rums/eld. 410 F. Supp. 144, 162 (D.D.C. 1976), Hill v. Sands. 403 Western, 463 F.Supp. 128, 131-34 (W.D.N.Y. 1979); Berlin Democratic The defendants claim that there is no private right of action under the oned not more than five years, or both.

> ment. this pleading defect presumably could be cured by amendrandum in opposition to the motion to dismiss, does allege facts that indicate violations of these sections. Accordingly

4. 42 U.S.C. §1985(3)

v. Breckenridge, 403 U.S. 88, 102 (1971); Mollnow v. Carlion, a requirement for a cause of action under the statute. Griffin not alleged racial or other class-based animus. Such animus is a cause of action under 42 U.S.C. § 1985(3) because he has section 1985(3) action. See DeSantis v. Pacific Tel. & Tel. Co. crence, one based on sexual preference, does not support a (1984). The only class to which the complaint might have ref-608 F.2d 327, 332-33 (9th Cir. 1979). 716 F.2d 627, 628 (9th Cir. 1983), cert. denied, 465 U.S. 1100 [18] The defendants claim that Schowengerdt cannot state

5. Privacy Act

only proper party to such a suit; the civil remedy provisions ily, informing him that he was being considered for discharge sued in his official capacity is a proper defendant, see Hewitt (1); Unt v. Aerospace Corp., 765 F.2d 1440, 1447 (9th Cir. do not apply to individual defendants. See 5 U.S.C. § 552a(g) agency for failing to comply with § 552a(b). The agency is the § 552a(g)(1) provides a private cause of action against an § 552a(b) limits the disclosure of federal agency records; from the Naval Reserve due to his sexual activities. 5 U.S.C home a letter, which was intercepted by members of his fam-Privacy Act, 5 U.S.C. § 552a, by mailing to Schowengerdt's Schowengerdt has not stated a claim under this section. 1985). Assuming without deciding that the head of an agency Schowengerdt alleges that defendant Lehman violated the Grabicki, 794 F.2d 1373, 1377 n.2 (9th Cir. 1986).

an individual to that individual is not a "disclosure" within [19] The sending of a letter containing information about

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not a disclosure under the Privacy Act." Pellerin v. Veterans a person . . . who [was] previously aware of the information is the meaning of the Act. " 'A dissemination of information to under section 552a(b)(3). Thus, sending the letter to employment status appears to be a "routine use" authorized employee, informing him about matters that might affect his (quoting Federal Deposit Ins. Corp. v. Dye, 642 F.2d 833, 836 mail is unfortunate, but it cannot transform otherwise legal family members may have opened and read Schowengerdt's Schowengerdt did not violate the Privacy Act; the fact that his (5th Cir. Unit B 1981)). Furthermore, a letter directed to an Administration, 790 F.2d 1553, 1556 (11th Cir. 1986) action into illegal action.

Claim for Injunctive Relief from Military Discharge

the district court." dies. If this is true, the discharge decision is npe for review by that Schowengerdt had exhausted his administrative reme-(citations omitted). At oral argument, the government stated Secretary of the Army, 770 F.2d 1494, 1495 (9th Cir. 1985) we will review an administrative decision." Muhammad v ordinarily require exhaustion of an agency's remedies before discharge decisions are subject to judicial review[,] . . . [w]e discharge from the Air Naval Reserve. Although "[m]ilitary [20] Finally, Schowengerdt seeks injunctive relief from his

SCHOWENGERDT V. GENERAL DYNAMICS CORP.

IV. CONCLUSION

proceedings in accordance with this opinion. reversed in part, affirmed in part, and remanded for further Schowengerdt's complaint for failure to state a claim is The judgment of the district court, dismissing

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⁽citing Von Hoffburg v. Alexander, 615 F.2d 633, 638 (5th Cir. 1980)). The e.g., 10 U.S.C.

§ 1552, 1553, he must exhaust them unless "(1)... the remeof Schowengerdi's discharge obviously must be developed on remand. dies do not provide an opportunity for adequate relief; (2) ... factual matters necessary to decide the appropriateness of judicial review stantial constitutional questions are raised." Muhammad, 770 F.2d at 1495 trative relief, (3) ... administrative appeal would be futile; or (4) ... sub [Schowengerdi] will suffer irreparable harm if compelled to seek adminisadministrative remedies available to him for the type of relief he seeks, see 31 If, on the other hand, the district court finds that Schowengerdt has

APPENDIX D Petitioners Fourth Amended Complaint dated 25 February 1988

FUNKT AMENDED WMPLA MT 25. Feb. 88 (Lutest)

CARL B. PEARLSTON, Jr.
Suite 300
3555 Torrance Boulevard
Torrance, California 90503
Telephone 213) 371-6106 (or 543-2744)
Attorney for Plaintiff RICHARD NEAL SCHOWENGERDT

IN THE UNITED STATES DISTRICT COURT FOR THE CENTRAL DISTRICT OF CALIFORNIA

RICHARD NEAL SCHOWENGERDT,

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Plaintiff,

V .

THE UNITED STATES OF AMERICA;
DEPARTMENT OF THE NAVY;
JOHN LEHMAN, SECRETARY OF THE NAVY;
GENERAL DYNAMICS CORPORATION;
C. W. KESSEL; K. D. TILLOTSON;
CARL W. JENSEN, and RICHARD S. DAY,

Defendants.

NO. CV 83-8007-AAH (Px)

FOURTH AMENDED COMPLAINT FOR

- 1) Damages under the Federal Tort Claims Act;
- 2) Damages for Civil Rights Violations;
- Declaratory and injunctive Relief under the Federal Administrative Procedure Act;
- 4) Pendant Jurisdiction Claims:
 a) Invasion of Privacy;
 b) Trespass.

Plaintiff RICHARD NEAL SCHOWENGERDT alleges as follows:

COUNT I

(Tort Claims Against The United States of America)

- 1. This action is brought under the Federal Tort Claims Act, Title 28 USC Sections 2671 et seq., and the jurisdiction of this Court is predicated on Title 28 USC Section 1346(b). Plaintiff has complied with the requirements of Title 28 Sections 2401(b) and 2675(a) by filing an appropriate Claim on 31 May 1983, which was denied on 30 November 1983.
 - 2. Plaintiff is a citizen of the State of California and a

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resident of Orange County; venue is properly laid in this Court pursuant to Title 28, USC Section 1402(b).

- 3. At all times mentioned herein, Plaintiff held the position of Chief Warrant Officer, Naval Air Reserve, and was employed as a Civil Service Grade GS 13 General Engineer by the Department of the Navy, Naval Sea Systems Command [NAVSEA TECHREP (AEGIS)/Pomona], in Building 4 of the Naval Industrial Reserve Ordnance Plant (NIROP) in Pomona, California.
- 4. At all times herein mentioned, GENERAL DYNAMICS CORPORATION was a Corporation duly chartered under the laws of Delaware, and through its Pomona Division, provided security services for the Department of the Navy as its agent through the Naval Plant Representative Office (NAVPRO) at the aforesaid NIROP.
- 5. At all times herein mentioned, C. W. KESSEL was employed by GENERAL DYNAMICS CORPORATION as a security investigator on behalf of and as agent for NAVPRO at NIROP.
- 6. At all times herein mentioned, K.D. TILLOTSON was the Acting Naval Plant Representative at NIROP.
- 7. At all times herein mentioned, CARL W. JENSEN was a special agent for the Naval Investigative Service at El Toro, California.
- 8. At all times herein mentioned, RICHARD S. DAY was employed as a Chief of Security, Naval Ship Weapons Systems Engineering Station at Port Hueneme, California.
- 9. All of the wrongful acts complained of herein were committed by officers, employees, or agents of the United States of America, who were also functioning as investigative and law enforcement officers and under color of legal authority.

10. On or about 9 August 1982, KESSEL wrongfully and unlawfully but under color of authority, violated Plaintiff's constitutional right to privacy by searching his locked office furniture and related documents for alleged pornography without Plaintiff's consent or reasonable cause, and wrongfully seized Plaintiff's private correspondence and photographs.

- 11. KESSEL wrongfully disclosed the aforesaid wrongfully obtained material to other persons including TILLOTSON, and on 10 August 1982, KESSEL, JENSEN, and TILLOTSON wrongfully and unlaw-fully and in conspiracy, but under color of authority, entered Plaintiff's office without his consent, and seized photographs and letters pertaining to Plaintiff's private sexual life, as well as other personal property.
- 12. Said employees and agents of the United States wrongfully and erroneously advised the United States Postal Service that Plain tiff was receiving and sending pornographic literature and photographs through the mail.
- 13. Said employees and agents wrongfully and erroneously advised the Naval Ship Weapons System Engineering Station and the Naval Reserve, that Plaintiff was involved in sodomy and homosexual activities.
- 14. DAY wrongfully and erroneously notified the Defense Investigative Service that Plaintiff was a security risk, thereby causing Plaintiff's Secret Security Clearance, essential for his livelihood, to be withheld for over one year.
- 15. The aforesaid acts have violated Plaintiff's right to privacy, freedom of association and speech, and freedom from

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unreasonable searches and seizures, and have injured Plaintiff by damaging his reputation, adversely affecting his employment and employment opportunities, disrupting his familial harmony, terminating his Naval career, and causing him severe and prolonged mental anguish, anxiety, and emotional distress, all to his damage in the sum of \$1,000,000.000.

COUNT II

(Civil Rights Claims against General Dynamics Corporation and all Individual Defendants

- 16. This action arises under the First, Fourth, Fifth, Sixth, and Ninth Amendments to the Constitution. The jurisdiction of this Court is predicated on Title 28, USC Section 1331(a). Plaintiff is a Citizen of the State of California and resides in Orange County; venue is properly laid in this Court pursuant to Title 28, USC Section 1391(e).
- 17. Plaintiff refers to and incorporates herein by reference as though completely set forth herein, Paragraphs 3-8 and 10-15 of Count I of this complaint.
- 18. Defendants' acts were done with malice and conspirational intent to oppress and harass Plaintiff, and warrant the imposition of exemplary and punitive damages in the sum of \$1,000,000.00.

COUNT III

(Review of Administrative Action against the Defendant of the Navy and the Secretary of the Navy)

19. This action is brought under the Federal Administrative Procedure Act, Title 5, USC Sections 701-706, and the Federal Declaratory Judgment Act, Title 28, USC Section 2201. Jurisdiction

of this Court is predicated upon Title 28, USC Section 1331. .20. Plaintiff is a Citizen of the State of California and a resident of Orange County; venue is properly laid in this Court pursuant to Title 28, USC Section 1391(e). 21. At all times relevant herein, Plaintiff held the position of Chief Warrant Officer, Naval Air Reserve, assigned to the Pacific Missile Test Center, Point Mugu, Califonnia. 22. On 8 March 1983, Plaintiff was notified by his Commanding Officer that a Board of Officers would be convened to consider Plaintiff's separation from the service based on homosexuality, as 10 a result of a report by the Naval Investigative Service consequent to a search of Plaintiff's personal effects at his place of work. 12 23. Said Board was convened on 22 June 1983, and despite 13 Plaintiff's denials of homosexuality or homosexual conduct, and ' 14 despite Plaintiff's exemplary record in the Navy, said Board 15 recommended Plaintiff's discharge from the service. Said recommen-16 dation was adopted by the Secretary of the Navy, and Plaintiff 17 received an honorable discharge from the service on 7 June 1984. 18 24. Said action of the Department of the Navy and the Secretary 19 of the Navy was contrary to Plaintiff's rights under the First, Fourth, 20 Fifth (due process: procedural, equal protection, and substantive) and 21 Ninth Amendments to the Constitution of the United States, was con-22 trary to Naval regulations, was unsupported by substantial evidence, 23 and was arbitrary, capricious, and constituted an abuse of discretion. 24 25. Plaintiff has suffered irreparable injury as a consequence of 25 his separaration from the Naval Service including loss of seniority, 26 pay, active duty and retirement benefits. 27 26. Plaintiff has applied to the Board of Correction of Naval в. 28 ON. Ja. -5-

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Records for corrective action, which denied said application on 4 September 1985. Plaintiff has therefore exhausted his administrative remedies, and the issue is ripe for judicial review.

27. Plaintiff seeks a Declaratory Judgment to declare Plaintiff's rights in this matter, and an Injunction directed to the Department of the Navy and the Secretary of the Navy to reinstate Plaintiff to his former position in the Naval Reserve, together with all rights and benefits to which he is entitled.

COUNT IV

(Pendant Jurisdiction Claim for Invasion of Privacy Against General Dynamics Corporation and C. W. Kessel)

- 28. Plaintiff realleges as though completely set forth herein, the allegations of paragraphs 2, 3, 4, and 5 of Count I of the complaint.
- 29. On or about 9 August 1982, Defendants wrongfully and unlawfully violated Plaintiff's right to privacy by searching his locked office and personal effects for alleged pornography and related documents without Plaintiff's consent or reasonable cause, and wrongfully seized Plaintiff's personal correspondence and photographs.
- 30. Defendants wrongfully disclosed the aforesaid wrongfully obtained material to other persons, and further violated Plaintiff's right to privacy by conducting a further search of Plaintiff's personal effects on or about 10 August 1982, seizing additional alleged pornographic materials and other personal effects.
 - 31. Defendants further wrongfully and erroneously advised to

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the United States Postal Service that Plaintiff was receiving and sending pornographic material through the mail, and further wrongfully and erroneously advised Plaintiff's employer that Plaintiff was engaged in sodomy and homosexual activity.

32. Plaintiff realleges as though completely set forth herein paragraph 15 of Count I and paragraph 18 of Count II of this complaint.

COUNT V

(Pendant Jurisdiction Claim for Trespass against Defendant General Dynamics Corporation and C. W. Kessel)

- 33. Plaintiff realleges as though completely set forth herein paragraphs 2, 3, 4 and 5 of Count I of this complaint.
- 34. On or about 9 and 10 August 1982, Defendants wrongfully trespassed into Plaintiff's personal effects and wrongfully took into their possession and control Plaintiff's private correspondence, photographs, and other effects.
- 35. Plaintiff realleges as though completely set forth herein paragraphs 31 and 32 of Count IV of this complaint.

WHEREFORE, Plaintiff prays for Judgment as follows:

- 1. Count 1: General Damages of \$1,000,000.00;
- 2. Count II: General Damages of \$1,000,000.00, and punitive damages of \$1,000,000.00, and reasonable attorney fees;
- 3. Count III: Declaratory Relief and an Injunction compelling the Department of the Navy and the Secretary of the Navy to reinstate Plaintiff to his former position as Chief Warrant Officer in the Naval Reserve, together with all rights and benefits to which he is entitled;

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- 4. Count IV: General Damages of \$1,000,000.00, punitive damages of \$1,000,000.00,
- 5. Count V: General Damages of \$1,000,000.00, punitive damages of \$1,000,000.00;
 - 6. On all Counts, costs of suit herein.
- 7. Such other relief as to the Court seems reasonable, necessary and proper.

Dated: 25 February 1988

Respectfully submitted.

CARL B. PEARLSTON, Jr. Attorney for Plaintiff

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APPENDIX E Excerpt from Security Services Agreement
Between General Dynamics/Pomona Division
And the Naval Plant Reresentative Office
For Security Support Services 27 Apr 1982

Security Services Agreement

Between

General Dynamics/Pomona Division

and the

Naval Plant Representative Office

for

Security Support Services 27 Apr 1982

Reference: (a) OPNAVINST 5510.1F Subj: Department of the Navy Information Security Program Regulation

(b) GD/P Security Manual

(c) DOD 5220.22M Subj: DOD Industrial Security Manual

1. PURPOSE

This agreement sets forth security services provided by General Dynamics/Pomona Division (GD/P) to the Naval Plant Representative Office (NAVPRO). This agreement is not a contractural requirement. It is intended to identify security related functions and responsibilities provided by General Dynamics/Pomona Division at the Naval Plant Representative Office, Pomona, CA. This document, as required by reference (a), complements the references above. In the event of conflict the references will take precedence.

2. RESPONSIBILITIES

- a. The Commanding Officer of the Naval Plant Representative Office retains responsibility for all security functions assigned to the Commanding Officer by reference (a).
- b. The Manager of Industrial Security and Safety of GD/P, retains responsibility for all contractor security functions assigned by references (b) and (c). The services to be provided to NAVPRO by GD/P, as delineated below, are to be construed as complementary services which supplement existing NAVPRO security functions.

3. SERVICES TO BE PROVIDED

- a. GD/P will provide keys and cores to facility doors, buildings and office desks.
- b. $\mbox{GD/P}$ will assist NAVPRO Security in the minor repair or adjustments of classified locking devices.
- c. GD/P shall enforce the badge/pass system to identify and control all military and civilian employees and visitors to NAVPRO.

- d. GD/P Security Guards will conduct security checks within the NAVPRO area to insure that security safeguards are in effect for the protection of classified material. GD/P will take the following action:
 - (1) Unlocked classified containers:
- (a) GD/P Security Guards finding a container open or improperly secured after working hours will notify the GD/P Guard Headquarters Captain to contact the NAVPRO Security Manager and Duty Officer, who will contact the custodian and require them to return. The custodian will inventory the container's contents, make a determination of possible compromise, and secure the container. If the NAVPRO Security Manager or Duty Officer cannot be contacted, the container will be secured by the GD/P Security Guard and report to Navy Security the following working day.
- e. GD/P shall provide security protection in situations, such as but not limited to, incidents involving civil disturbances, drug abuse, alcoholism, riots or other disorders.
- f. GD/P shall provide protection for all Government property, material, and equipment to prevent the unauthorized use, loss, theft, or trespassing, and investigate act of alleged espionage or sabotage. If an incident does occur GD/P will investigate the incident and report the findings to NAVPRO.

4. REVIEW

This agreement will be reviewed at least annually by both organizations. All changes will be coordinated and mutually agreed to by both NAVPRO and GD/P.

5. TERMINATION

In that the services provided to NAVPRO by GD/P are both complementary and supplementary this agreement may be terminated upon recipt of written notification by either organization.

B. M. HITT

Manager, Security and Safety Seneral Dynamics/Pomona Division Pomona, CA J. A. BENSON

Security Manager Naval Plant Representative Office Pomona, CA

REVIEWED and APPROVED BY:

G. F. WENDT/CAPT Commanding Officer Naval Plant Representative Office Pomona, CA

General Duties on Post

Subject No. 8.

- Guard personnel on duty at gates shall be responsible for all the area within their view. They shall be constantly on the alert for any suspicious activity and/or individuals in these areas, and shall report any suspicious activity or person to Guard Headquarters immediately.
- Guards are to read the "Roll-Call Sheet" and initial their assigned post duties each shift. The Roll-Call Sheet will list additional duties for each post for the shift, including the times of operation.
- 3. Guards will check all employees entering or leaving the plant for proper identification. Employee ID badges will be worn in plain sight. If the employee is without the badge a temporary badge will be issued upon proper company identification. The employee's name, department, date, time and temporary badge number will be logged. If an employee is without a badge on three consecutive days the employee will be required to purchase a new badge before entering the plant again.
- 4. All purses, packages, lunch boxes, and brief cases are to be opened for inspection when a person enters or leaves the plant. The guard is to make no comments on the personal contents of articles opened for inspection. Look for classified material, company property, cameras, recording devices, and weapons.
- Guards are not to loiter at a post when relieved for breaks during the shift. The relieved guard should pass along information that is necessary, leaving immediately, and return to your assigned post as soon as possible.
- 6. Guards are not to accept anything such as paychecks, envelopes, keys, packages, etc., at the post to be passed on to any other person, or to be held for safekeeping for a period of time unless directed by the Shift Captain. Personal property cannot be taken into the plant for repairs by any employee.
- Guards will refer those persons attempting to serve criminal subpoenas to the Security Office in Bldg. 6; civil subpoenas to the Employment Office in Bldg. 1.
- 8. Guards are not to operate any vehicles or machinery, or turn off any motors, etc., without the permission of the Shift Captain.
- Guards are not to place telephone calls or accept charges from an outside call without the permission of the Shift Captain.

Specific Post Duties

Subject No. 9 (Continued)

- (7) An AVO is issued Transportation, Dept. 4, employees in lieu of an employee pass when they leave the facility as a passenger in a vehicle to pick up vehicles on the outside of the facility. The AVO is signed by the Supervisor of Transportation. This AVO is issued monthly.
- (8) From 1730 hours until 0600 hours, five (5) days a week, and all hours on Saturdays, Sundays, and Holidays, the guard or guards will be responsible for inspecting all exiting vehicles, with the exception of the Division General Manager's vehicle and the NAVPRO Commanding Officer's vehicle. It is realized that on Saturday when there is heavy pedestrian traffic some vehicles cannot be searched. Each vehicle that exits, whether it is a company or private vehicle will be given an inspection to insure that no company or government material or equipment is being removed without the proper authorization and paper work.
- 4. Post 8A (Pedestrian Gate east side of facility)
 - a. Operates as a pedestrian gate (See "General Duties on Post")
- 5. Post 11 (Bldg. 1 Lobby)
 - a. Operates as a pedestrian gate (See "General Duties on Post")
 - b. Visitors to the Navy Office or persons requiring government identification are sent to this post where they will be directed to the Navy Security Office for their visitor identification.
 - c. The guard will raise and lower the colors on the flag pole (as posted on the "Roll Call Sheet"). He will also raise the proper Naval penants when required.
- 6. Post 20 (Patrol Post)
 - a. Duties as posted on the "Roll Call Sheet" or as assigned by the Shift Captain.
- Post 22 (Patrol Post)
 - a. Duties as posted on the "Roll Call Sheet" or as assigned by the Shift Captain.

Checking for Unsecured Classified Material

Subject No. 10

- Guard will, in the normal performance of his/her duties, follow these procedures regarding the checking of desks and/or files for unsecured classified material and/or General Dynamics Private Information. (For detailed explanations regarding classified information, consult your Security Manual Digest.)
- Guards shall at all times be constantly on the alert for classified material and/or General Dynamics Private Information which is not properly secured or under the surveillance of a responsible person. (See Sections I and V of Security Manual Digest for storage requirements.)
- 3. For purposes of these procedures, General Dynamics Private Information is considered classified material. (See Item 9 for exception.) Classified material is defined as all material, regardless of its physical makeup, which is marked or tagged with a security classification.
- 4. When checking an unlocked desk, perform the following:
 - a. Carefully inspect the unlocked desk drawers for classified material which is not properly secured, being careful not to disturb or rearrange other material. If classified material is found, complete a Report of Infraction of Security Regulation, Form 3-124. (See Item 13 for instructions on completion of this form.) If you are unable to properly secure the material, take it to Guard Headquarters for safekeeping. If the material is too bulky to remove, call the Shift Captain for further instructions.
 - b. Do not force or manipulate any desk drawers while checking. Do not break the seals on boxes or packages.
 - c. If a desk shows evidence of tampering such as a broken lock or desk drawer, report it immediately to your Shift Captain.
 - d. Do not report unlocked desks unless there is a breach of security.
- When checking an unlocked file (including authorized files built into some desks), perform the following:
 - a. If classified material is found, complete a Report of Infraction of Security Regulations, Form 3-124; use the highest classified material found. As sample, see instructions in Item 13 for completion of this form.

APPENDIX F Excerpt from Naval Investigative Service dated 16 September 1982

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APPENDIX G Excerpt from Defense Investigative Service Report dated 22 August 1983

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1 LAST

WARNING

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Schowengerdt makes name on leading journals

by JOI R. D. Aranzazu

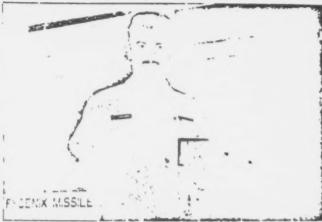
ATC Richard N. Schowengerdt of Weapons Systems 0176 (WEP-YS-0176) is a published author of everal technical and managerial rticles in leading journals. His nost recent article, "Closed-Loop 'esting Best for Missiles." apeared in the March 1981 issue of "ICROWAVE Systems News. 'he unabridged version of it, Closed Loop Testing." was also ublished in NATIONAL DE-ENSE magazine, April 1981. his article is the culmination of early eight years of his inestigation, presentation and rustration in connection with losed-loop versus open-loop esting of guided missiles. Other rticles published were: "DVMs enerate Kickback Pulses' Electronic Instrument Digest, une 1970: "Words of a New Iniate" - The New Age, September 970; "Measuring Nanavolts With ow-Cost DVMs" - Instruments & ontrol Systems, March 1972 and How Reliable Are Merit Rating echniques" - Personnel Journal, uly 1975.

Chie! Schowengerdt is a general ngineer in civilian life, working s a test and evaluation engineer or the Naval Sea Systems Comand Technical Representative AEGIS) Office in Pomona, Calif iere, he monitors the test and valuation program for the Stanard Missile Two design, its deelopment and production. In this apacity he is also tasked to eport on progress and problem reas to the AEGIS Weapon Sysem Program Manager in Washigton, D.C. As a designated Elecronic Warfare and Electronic invironmental Effects specialist, TC Schowengerdt also repreents his office in seminars and ther meetings.

Chief Schowengerdt's latest achievement generated from involvement in a series of investigations into the advantages and disadvantages of closed-loop testing. His first encounter with the subject occurred while he was on two weeks of active duty with NASRU-U3, an engineering Reserve unit at Point-Mugu. During this period he was assigned to the Countermeasures Division of the Naval Missile Center (NMC) where he was asked to participate in a proposal effort involving closed-loop testing of missiles under the environmental stringency of electronic countermeasures

After completing his ACDUT-RA, ATC Schowengerdt made a report entitled "Comparison of Closed-loop vs. Open-loop Laboratory Testing of Guided Missiles." Van Dusen, his supervisor at NAVSEASYSCOM, was impressed with it and allowed him to travel to the U.S. Naval Academy to present his report at the 31st Military Operations Research Society Symposium in June 1973. In June 1974, the same paper was presented at the Aeronautical Engineering Duty Office Symposium at North Island in San Diego while Chief Schowengerdt was in a Reserve status.

Following that symposium, he and Dr. John Clymer from the Navy Fleet Analysis Center in Corona, Calif. visited the Weapons Station, Seal Beach, Calif. to see Dave Apodaca They made the recommendation to use closed-loop testing instead of the traditional open-loop testing as a way to simulate missile flight environments and evaluate performance parameters under more realistic conditions. Through their persistence against considerable opposition and their encourage-



ATC Richard N. Schowengerdt holds the magazine where his article was printed. (Photo by PH2 M. Robertson)

ment! to Apodaca to pursue the development of the new technology at Seal Beach, the multimilfion dollar test facility finally materialized and became operational in 1978.

With this milestone in hand, Chief Schowengerdt wishes to acknowledge the efforts and concepts contributed by his longtime associate. Dr. Clymer, and the expertise of his co-author, Dr. Werner P. Koch of General Dynamics, Pomona, who helped "beef-up" the reliability considerations of their recent articles.

Currently, ATC Schowengerdt

is waiting for his commission to chief warrant officer. His application for this rank was strongly endorsed by his commanding officer, Captain Roderic A. Spies. His selection for this program will benefit his command, which has a need for junior engineering officers, and the Navy as a whole with his vast knowledge in electronics and weapons systems engineering.

Chief Schowengerdt and his wife, Emiko, from Japan, reside in Costa Mesa, Calif. They have three children: Margaret, 29; Maria, 26; and Michael, 17.

Electronics skill added to NARU Training Devices

by JOI R. D. Aranzazu

Tom C. Johnson was recently added to the civilian work force at NARU Point Mugu when his technological skills were introduced recently at the unit's Training Devices Division. Johnson is an electronics integrated systems mechanic. He will be tasked to operate the DIFAR 14B44 (P-3) and A-7 simulators.

Johnson, a former Navy man, gained electronics skill while serving the Navy as a fire control technician. When he left the service, he continued to sharpen his knowledge in the field of electronics at the Long Beach Naval Shipyard. At the shipyard, he operated, maintained and repaired automated testing systems.

Johnson, a WG-12, is married to the former Diana F. Ross of Terre



Tom Johnson

Haute, Ind. The couple resides in Camarillo with their 2-month-old daughter, Rachel.

Naval Air Reserve News

Published monthly with appropriated funds in compliance with NPPR P-35. Views and opinions expressed herein are not necessarily those of the Department of the Nass.

Articles and photos for submission are welcome. Deadline is the 15th of each month, All photographs are official Navy Department photographs, unless otherwise credited.

Commanding Officer
Executive Officer
Internal Relations Officer
Editor
Typist

CAPT William R. Hudge CDR Robert G. Foster LTJG Lina A. Royette JOI Hudy D' Aranzazu Patricia A. Phillips

Andress all submissions to Editor, Internal Helations Office, Naval Air Reserve Unit, Naval Air Station, Point Mugu. Ca. 8002

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AIRCRAFT OPERATIONS AT A REMOTE SITE IN AN UNIMPROVED ENVIRONMENT.

. P M. C. . 88 CM1" (Con

CHOOL SCHOULINGERT ASSUMED RESPONSIBILITY FOR THE AVIONICS DIVISION LITH VIGOR AND ENTHUSIASM. DURING THIS REPORTING PERIOD THE UNIT WAS BEING REOFGANIZES CAUSING CONSIDERABLE INDIVIDUAL EFFORT WITHOUT THE BENEFIT OF EXTENSIVE TIME IN THIS POSITION. HE SHOWED GOOD ORGANIZATION AND WAS DUICK TO EVALUATE DIVISION ASSIGNMENTS, TRAINING SCHEDULES AND PRODUCTION GOALS. HE IS THOUGHTFUL AND SENSITIVE IN DELEGATING AUTHORITY TO BIVISIONAL PETTY OFFICERS. HE UNDERSTANDS THE IMPORTANCE OF APPROPPIATE TRAINING PROGRAMS, AND ENSURES TIMELY BOCUMENTATION OF TRAINING ACCOMPLISHMENTS.

CUO TCHOUENGERT HAS EASILY ADAPTED TO THE ROLE OF SUPERVISOR AND MANAGER. HE EFFECTIVELY INTEGRATES HIS TECHNICAL EXPERTISE WITH MANAGEMENT SKILLS. HE DISPLAYS A SPECIAL ABILITY TO OBTAIN MAXIFUP PRODUCTIVITY FROM HIS PERSONNEL. HE IS ALSO ADEPT AT DRAUING OUT LEADERSHIP TALENTS FROM HIS PETTY OFFICERS.

CHO SCHOUTINGERT IS WITH THE NAVAL SEA SYSTEMS COMMAND IN HIS CIVILIAN CAPACITY AND HAS PUBLISHED SEVERAL TECHNICAL PAPERS. HE SITE A FIRE EXAMPLE OF MILITARY BEARING AND WEARS HIS UNIFORM WITH FRIDE. HE MAINTAINS A PHYSICALLY FIT APPEARANCE. THERE IS NO BIAS OF ANY KIND AND SUPPORTS EQUAL OPPORTUNITY PROCRAMS.

CUO SCHOLENGERT IS PECCHHENTED FOR PROHOTION TO CHOR AND RETENTION IN THE MAYAL AIR PESERVE.

CATABILLO. CA TESTA

1 .CATION OF CRITICAL ELEMENT

PD #		
PRESENT INCUMBENT:	R. N. SHOWENGERDT	
CM LEVEL:	CMC 801-13	
POSITION TITLE:	GENERAL ENGINEER	
MERIT PAY UNIT:	AEGIS SHIPBUILDING PROJECT	
ORGANIZATION:	PMS-400	

CRITICAL ELEMENTS:

- Monitors the status of testing of major subassemblies of the AEGIS (SM-2)
 Missile to assure compliance with the provisions of the contract, and
 adherence to the test plan schedule.
- Reviews contractor generated test plans and test plan modification in coordination with the Missile Composite Design and Production Engineers.
- Reviews contractor test and evaluation: milestone data to ensure mutual understanding of requirements.
- 4. Coordinates Navy participation in the test program to assure that tests are properly conducted, and to provide the validation of test results.
- 5. Compiles technical reports and presentations to be delivered in oral or written form reflecting the position of status of work accomplished by, and/or problems encountered, defined, analyzed, evaluated and resolved by the office in the test and evaluation area, reflecting the technical bases of analyses and evaluations accomplished, conclusions reached and decisions taken, including complete evaluation and statement of the advantages and disadvantages of alternative positions.

REVIEW DATE: 8/30/8/

COMMENTS:

ective . 1 An EEO objective must be inc	luded as #1		N. Schwengerdt
		Significa	ant Objective? Dars. He
visit is if you wish to accomplish? Objectives mountifalive or qualifative areas. Further, they must steps to be taken in areas such as research blout may be more uncertain. Provide career counseling for (Mathematics, Engineering, Sparticipation by minorities)	or high school stude science-Achievement and underprivilege	d groups.	
MEASUREMENT STANDARDS Mow will achievement of objective be measured (time cost quality result. etc.)? Multiple standards should be applied to all objectives where appropriate.	A. Talk to select and scientific Service.	ted student groups c opportunities in r counseling in re skills for student	sure writing and
	PERFORMANCE		
a possida cargor C	ounseling services uring the appraisa	as described above	e to at least
	1 1		
B. Accomplish both C. Provide career least six more	counseling services students during the	as described above appraisal year.	e to at
	CONDITIONS AND ASSUMPT	IONS	,
None			
	RECORD OF REVIEW	1	
Initials indicate agreement that this s			ate your initials.
Initials indicate agreement that this s		Member	Supervisor's Supervisor
	Superyieor	(8711 4/25/81	ROU 10/17/8
Objective Setting	47	VI 4/27/83	•
Quarterly Review 1	and whater	11 db/82	· RV 5/3/8
Quarterly Review 2	411/4/21/0	1 - 4 ay ac	
Quarterly Review 3	<i>V</i> '	-	
Other Review or Revision			
Other Review or Revision			MYS-7

MEMBER'S NAME Schowengerdt

MEMBER SELF APPHAISAL

I consider myself to be on target with this objective since I spoke to one student group and counselled some individual students on career objectives during the appraisal year.

I attempted to set up another session to address a student grap but

I attempted to set up another session to address a student grap but the schedule for guest speakers did not permit another speaker during this calendar year.

SUPERVISOR APPRAISAL

The employee is considered on target for this objective.

Comments/Revision:

COLLETTIF TERFORMANCE RECO. J S. EET

An EEO objective must be included as #1 Objective ._

MEMBER'S NAME R. N. Schowengerdt

Significant Objective? (Bues: | No

What is if you wish to accomplish? Objectives may include quantitative or qualitative areas. Further, they may deal with steps to be taken in areas such as research where output may be more uncertain

Act as a coordinator for Navy comments relative to the Integrated Test & Evaluation Plan (ITEP) for the Standard Missile 2, Block II development program in order to achieve a timely review and finalization of the plan.

MEASUREMENT STANDARDS

How will achievement of objective be measured (time, cost, quality, result, etc 12 Multiple standards should be applied to all objectives where appropriate

- Meet schedule requirements without sacrifice of quality of work.
- Achieve Navy understanding and concurrence in the ITEP by harmoniously resolving differences of interpretation.
- Provide coordinated set of comments to contractor.

PERFORMANCE

- Complete review and obtain all Navy comments within required 1. On Target schedule constraints: and
 - Resolve all differences of interpretation; and B.
 - Deliver a coordinated and edited set of comments to the contractor prior to the scheduled deadline for receipt of comments.

2 Above Target

Achievement a A, B and C in 1 above and at least three weeks prior to the scheduled deadline for receipt of comments.

CONDITIONS AND ASSUMPTIONS

- 1. Achievement of 1 or 2 above is independent of contractor editing, typing, and publication efforts subsequent to delivery of the comments.
- 2. Achievement of 1 or 2 above is contingent upon written delegation of authority to act as coordinator as described above an notification of all meetings relative thereto.

RECORD OF REVIEW

Initials indicate agreement that this step of the process has been completed. Please date your initials.

miliais violente sy	Superviser	Member	Supervisor's Supervisor
Objective Setting	any	(All 4/25/8)	
Quarterly Review 1	10 1/2 1/2	180 181 427/82	
Quarterly Review 2	4mp 427	130 MIL 4/21/00	
Quarterly Review 3	, ,		
Other Review or Revision	191	<u> </u>	
Other Review or Revision			MYS-2 1/1

^{*} Only Required in Case of Revision

MEMBER SELF APPRAISAL

I consider myself to be above target with this objective as I completed the reviews and coordination of all versions of the ITEP at least three weeks prior to the scheduled deadline for receipt of comments during the appraisal year. I believe I met these schedule requirements without sacrifice of quality and harmonously resolved various differences of opinion and interpretation between government agencies and the contractor.

SUPERVISOR APPRAISAL

I concur with the employee's appraisal of his performance.

Comments/Revision:

OBJEC PERFORMANCE RECORD SE

and LEO objective mus	the included as #1	MEMBER'S NAME	R.N. Schowengerdt
		. Sign	ilicant Objective? XI Yes. [] No
Milat is if you wish to accomplish? Obje- quantitative or qualitative areas. Further with steps to be laken in areas such as output may be more uncertain.	research where		
Prepare a status report SM-2 Block II developme (See conditions and as:	ent during the apprais	or year.	
MEASUREMENT STANDARDS How will achievement of objective be measured (time cost quality result, etc.)? Multiple standards should be applied to all objectives where appropriate	A. Report must summ B. Report must inte difficulties end		nd completely all
	C. Report must be de appraisal period	delivered prior to	the end of the .
	PERFORMANCE		*
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C., Deliver com	pleted report prior t	o 30 June 1981.	•
2. Above Target			
Accomplish A and	B above, and		
		15 June 1981	
C. Deliver com	oleted report prior to	15 dulle 1501.	
			•
	CONDITIONS AND ASSUR	APTIONS	
1. Report will not con	tain EDRs or E-QARs ge	enerated after 1 Ju	ne 1981.
2. Report will contain EDR/EQAR Review Boa Review.	only EDRs or E-QARs to rd for categorization	rought to the atte	ntion of the
3. Availability of EDR	RECORD OF REVI	FW	* ,
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Objective Setting			
Quarterly Review 1			
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Quarterly Review 2 Quarterly Review 3			•

MEMBER'S NAME Schowengerdt Objective # _ MEMBER SELF APPRAISAL I consider myself to be above target with this objective as I pre pared the required summary report of E-QUARS on BLK II encountered during the appraisal year and delivered the report prior to 15 June 1082. This report provides an analysis and interpretation significantly different from that furnished by the contractor. SUPERVISOR APPRAISAL I consider the employee above target on this objective. Commenta/Revision:

CBJLSTV-PERFORMANCE RECO... S. FET

	-							
_		4	An FEO	objective	must be	included	35 01	

MEMBER'S NAME R. N. Schowengerdt

What is it you wish to accomplish? Objectives may include quantitative or qualitative areas. Further, they may deal with steps to be taken in areas such as research where output may be more uncertain

Significant Objective Pas. D No.

Coordinate Navy participation in test, evaluation, and failure diagnosis relative

to SM-2 Blk II development hardware reported on EDR's and E-QARs. Follow-up with activities involved to ensure timely response to Program Management requirements.

MEASUREMENT STANDARDS

How will achievement of objective be measured (time, cost, quality, result, elc 12 Multiple standards should be applied to all objectives where appropriate

- Responses must be complete and unambiguous.
- Responses must be timely so as to not adversely affect sell-off of missiles.
- Records must be orderly and capable of quick recall.

PERFORMANCE

- 1. On Target
- A. Ensure that government responses are complete, unambiguous, and identify appropriate corrective action.
- B. Ensure that urgent requirements are met within 5 working days and routine requirements are met within 20 working days (See Conditions and Assumptions).
- C. Establish and maintain files that can be easily utilized by anyone in the absence of PMS-400K12.
- 2 Above Target

Accomplish A above and

- B. Ensure that at least 70% of the urgent requirements are met within 3 working days and 70% of the routine requirements are met within 10 working days; or
- C. Establish a computerized EDR/E-QAR file for rapid recall, printout and plotting.

CONDITIONS AND ASSUMPTIONS

- 1. Urgent requirements are identified as situations where missile sell-off is imminent (within 7 days) and routine requirements are identified as situations where hardware will not be used in a missile for sell-off within 30 days.
- 2. Follow-up with government activities must be personally handled only by PMS-400K12 or a designated alternate in his absence.

RECORD OF REVIEW

Initials indicate agreement that this step of the process has been completed. Please date your initials.

Initials indicate agreement that the	Supervisor (Member	Supervisor's Supervisor
Objective Setting	Torry.	(11), 9/25/8 371, 4/27/8	
Quarterly Review 1	Q 1/57/57/	7, 7, 7, 7, 7, 7, 7, 7, 7, 7, 7, 7, 7, 7	
Quarterly Review 2	The though	S CA TILLION	
Quarterly Review 3	V	-	
Other Review or Revision			
Other Review or Revision		•	MPS-2 I

^{*} Only Required in Case of Revision

MEMBER SELF APPRAISAL

I consider myself to be above target with this objective as I completed all coordination work with Navy suppliers of GFE to EDRs/E-QAR on Blk II hardware within the required envelope of paragraph 2B of the Performance Standard. The performance of this objective has required extensive communications by phone and datafax with NWC/CL, NAC/Indian apolis, and PMTC to close out the discrepances.

SUPERVISOR APPRAISAL

I agree the employee is above target on this objective.

Comments/Revision:

F. _RFORMANCE RECO.J S.ITT

5 __ An EEO objective must be included as #1 Objective #_

MEMBER'S NAME R. N. Schowengerdt

What is if you wish to accomplish? Objectives may include quantitative or qualitative areas. Further, they may deal with steps to be taken in areas such as research where

Significant Objective? EVES. - No

output may be more uncertain Prepare a Functional Configuration Audit Plan (FCAP) relative to the appraisal of SM-2 Block II acceptance test parameters at the section and round levels (See definitions, conditions and assumptions below).

MEASUREMENT STANDARDS

How will achievement of objective be measured (time, cost quality, result, etc 12 Multiple standards should be applied to all objectives where appropriate

- A. FCAP must address a majority of the critical test parameters at section and round level.
- B. FCAP must outline the specific type of parameter evaluations and criteria for establishment of appropriate test limits.
- C. FCAP must be timely to meet schedule requirements.

PERFORMANCE

- A. FCAP addresses at least 30% of the total number of parameters and 1. On Target at least 60% of the critical parameters.
 - B. FCAP describes type of plots required, number of samples, and statistical criteria for acceptance.
 - C. FCAP is delivered no later than 30 June 1982.
- 2 Above Target A. FCAP addresses at least 40% of the total number of parameters and at least 70% of the critical parameters; and
 - B. FCAP meets 1B above; and
 - FCAP is delivered no later than 1 June 1982.

CONDITIONS AND ASSUMPTIONS

- 1. A critical parameter is one which, if degraded below specification requirements, would result in a 90% probability of failure of the mission.
- 2. FCAP will not contain actual test data but will be only a plan relative to the evaluation of data.

RECORD OF REVIEW

Initials indicate agreement that this step of the process has been completed. Please date your initials.

nitials indicate agreement	Supervisor	Member	Supervisor's Supervisor
Objective Setting	an	(17/1- 9/25/8)	N 10/17/8/
Quarterly Review 1	Q 4/37/52	1777 4/21/82 1772 4/27/82	•
Quarterly Review 2	77 470100	4-4-	•
Ouarterly Review 3 Other Review or Revision			
Other Review or Revision			MIS-3 1

*Only Required in Case of Revision

-13-

MEMBER SELF APPRAISAL

At the time this objective was formulated, it was thought that the requirement for the Functional Configuration Audit(FCA) would materialize within the the appraisal year. Also, the priorities relative to Physical Configuration Audit(PCA) and FCA were clarified and brought under the umbrella of the Configuration Audit Review(CAR). Furthermore I was assigned the total responsibility for CAR and charged to execute the PCA prior to FCA in accordance with the proposal I presented subsequent to the formulation of this objective which should be rewritten for the following appraisal year to encompass the total CAR plan.

In view of the need to delay the FCA and because of the extra work involved with the PCA, I would rate my performance with this object-

ire as above target.

SUPERVISOR APPRAISAL

THE Employee rated himself above target. I disagree.

He should be rated on target

Comments/Revision:

ERFORMANCE RECO. J L. FF MEMBER'S NAME R. N. Schowengerdt An EEO objective must be included as #1 Objective . 6 Significant Objective? Dies. D No What is it you wish to accomplish? Objectives may include quantitative or qualitative areas. Further, they may deal with steps to be taken in areas such as research where Coordinate Navy participation in special test programs such as E³ (Electromagnetic output may be more uncertain Environmental Effects) and EW (Electronic Warfare) evaluations at NWSC Dahlgren, PMTC, APL/JHU and elsewhere as required. Prepare and deliver an annual summary report. A. Maintain a high level of awareness relative to the status of the EMC Control Plan, ECM Test plans, MEASUREMENT STANDARDS How will achievement of objective be and test progress. measured (time, cost, quality, result, Assist outside test activities in the acquisition of etc 1º Multiple standards should be necessary documents and information on a timely . applied to all objectives where appropriate basis. Deliver a complete and accurate summary report. PERFORMANCE Provide a verbal report to supervisor monthly relative to plans 1. On Target and test progress. Provide required information within 30 days of receipt of the C. Deliver the report described above no later than 30 June 1982. request. A. Provide a written report to supervisor monthly relative to plans 2 Above Target

- and test progress; and
- B. Provide required information within 15 days of receipt of 80% of the requests; and
- C. Deliver the report described above no later than 1 June 1982.

CONDITIONS AND ASSUMPTIONS

- 1. PMS-400K12 is designated in writing as the E^3/EW representative for the
- 2. PMS-400K12 is assured attendance at all E³ and EW meetings regardless of location.

RECORD OF REVIEW

Initials indicate agreement that this step of the process has been completed. Please date your initials

nitials indicate agreement that	Superisp	Member	Supervisor's Supervisor
Objective Setting	Elay	[21] 9/25/8	
Quarterly Review 1	Colonia de la co	2 1/4/4/82	
Quarterly Review 2	Cost 4/27/8	2 67 721102	
Quarterly Review 3	V	1.4	
Other Review or Revision		-	
Other Review or Revision	***		MPS *

*Only Required in Case of Revision

MEMBER'S NAME Schowengerdt 6 Objective # _

MEMBER SELF APPRAISAL

I have endeavered to maintain a high level of awareness relative to the status of E-cubed activities during the past appraisal year and to assist outside agencies as requested to obtain or relay information necessary to pursue the planning or conduct of investigations. I submitted a summary report of E-cubed activities by memo dtd 29 June

In view of the above, I would consider my performance with this ob-1982. jective to be on target.

SUPERVISOR APPRAISAL

Concur with the employee's self evaluation.

Comments/Revision:

	``	MERIT PAY EVA				RIOD COVER	RED		7
1,05		GM LEVEL	SSN		7/	1/81-6/30	/82	-	
R. N.	Schowengerdt	801-13			ME	RIT PAY UN	IT		
Engi	, TITLE				UII	AEGIS			-
	TECHREP								-
ATTAC	RED								
				Signif	icani	Cmical	Per	10rma	_
SUIMIZA	RY OF INDIVIDUAL O	BJECTIVES		Signif	icani :live?	Cmical Element Number	-		_
	RY OF INDIVIDUAL O	BJECTIVES		Signif Object Yes	icani ilive?	Element	Brlow Tg1		Above o
				Opiec	live?	Element	-		_
Objectiv	ve Description	ing		Opiec	No No	Element Number	-	2 to 1	_
Objection EEO	Career Counsel	ing	rting	Yes	No No	A //	-	2 to 1	Above

7			
	Overall Performance Evaluation		
	Check One	Substantially exceeded all objectives Substantially above larget — most significant objectives Above target — most significant objectives On target — all significant objectives On Target - some objectives	
	Y		
		Below target one or more chical elements	MIS-4 4/6

X

Electromagnetic environmental effects

6

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DA

8/:

FROM

RICHARD N. SCHOWENGERDT

y and fitness, the Navy ities and personal character ions as frankly and fully al aclosed.
B

you can. The inform a reply by will be appreciated To: Naval Sea Systems Command Technical Representative (AEGIS) Pomona, CA 91766 ARE YOU A RELATIVE OF THE APPLICANT BY BLOOD OR MARRIAGE? 1. OVER WHAT PERIOD OF TIME HAVE YOU KNOWN THE APPLICANT? ves (Pienes etate relationship) X 100 TO. Present June 1976 FROM . 3. IN WHAT CAPACITY WERE YOU ASSOCIATED WITH THE APPLICANT? -CO-WORKER X INS THUCTOR PLEASE INDICATE BY CHECKING THE APPROPRIATE BOX HOW YOU WOULD RATE THE APPLICANT ON EACH OF THE FOLLOWING : TEMS 40 84515 BOVE AVERAGE A. OVERALL COMPETENCE COMPARED TO OTHERS IN THE FOLLOWING FIELDS SUPERIOR AVERAGE ... 46 X [1]_ ENGINEERING X (2)___MANAGEMENT B. YOUR OPINION OF THE APPLICANT S (1) ABILITY TO ESTABLISH EFFECTIVE WORKING RELATIONS WITH - SUBORDINATES - SUPERIORS__ X - CO-WORKER X (2) DEPENDABILITY (3) WORK HABITS (4) ATTENDANCE (Average - No Attendance Problems) (5) ADAPTABILITY 5. WOULD YOU REEMPLOY THIS PERSON? mo (il "No" piress state ressen) VES 6. DO YOU MAVE INFORMATION WHICH WOULD INDICATE THE APPLICANT IS NOT RELIABLE, MONEST, TRUSTWORTHY OR OF GOOD MORAL CHARACTER? ves (If "Yes" please explain fully in 1100 8.) 7. DO YOU HAVE ANY INFORMATION INDICATING THAT THIS PERSON'S EMPLOYMENT WOULD BE AGAINST THE INTEREST OF THE NATIONAL SECURITY? ves (1) "Yes" piease explain faily in item 8.) 8. USE THIS SPACE TO SUPPLY ANY ADDITIONAL INFORMATION YOU FEEL IS PERTINENT IN CONSIDERING THE APPLICANT'S QUALIFICATIONS FOR THE POSITION DESCRIBED. OR FOR ANY EXPLANATION YOU MAY WISH TO MAKE TO YOUR ANSWERS ABOVE.

Sun Learnes NAVSEATECHE

NAVSEATECHREP (AEGIS) / POMONA

20 March 1978

19.

Persons selected for overseas positions buy encounter unfamiliar mituations and vastly diverent living and working conditions from those they are accustomed to. Such factors as climate, isolation, language, culture, attitude of natives timard the United States, etc., may separately or in combination contribute to the problem of adjustment. For example, there are places where all drinking water must be boiled, where such things as telephone service and public transportation services are virtually momenistent, etc. In view of these facts, it is necessary that an individual selected for overseas employment be able to whapt. We have mentioned a few of the potential problems associated with overseas employment so that you may keep them in mind in evaluating the applicant.

1. DO YOU THINK HE WOULD BE ABLE TO AGJUST TO UNFAMILIAR SITUATIONS AND TO DIFFERENT LIVING AND WORKING CONDITIONS?

YES

2. IS HE MATURE AND EMOTIONALLY STABLE?

YES

IN THE SUPREME COURT OF THE UNITED STATES OCTOBER TERM 1991

NO.____

RICHARD N. SCHOWENGERDT, PETITIONER

v.

U.S.A. ET. AL.

PROOF OF SERVICE

I, Richard Neal Schowengerdt, do swear or declare that on this date, 27 November 1991, pursuant to Supreme Court Rules 29.3 and 29.4, I have served the attached MOTION TO PROCEED AS VETERAN and PETITION FOR A WRIT OF CFRTIORARI on each party to the above proceeding, or that party's counsel, and on every other person required to be served by depositing an envelope containing the above documents in the United States mail properly addressed to each of them and with first-class postage prepaid.

The names and addresses of those served are as follows:

U.S. Department of Justice United States Attorney 312 North Spring Street 1100 U.S. Courthouse Los Angeles, CA 90012 Attn: Donna R. Eide, AUSA Gibson, Dunn & Crutcher 2029 Century Park East, Ste. 40 Los Angeles, CA 90067 Attn: Nancy P. McClelland

Soliciter General Department of Justice Washington, D.C. 20530

STATE California
COUNTY OF Los Angeles

SUBCRIBED AND SWORN (OR AFFIRMED) TO BEFORE ME THIS 27th DAY OF NOVEMBER 1991.

EVANCELENE ERANCIS

OFFICIAL NOTARY SEAL
EVANGELENE FRANCIS
NOTARY PULIC — California
LOS ANGELES COUNTY
My Comm. Exp. AUG 04, 1995